

COUNSELOR

JOB DESCRIPTION

Updated 3/22

QUALIFICATIONS:

1. Minimum age: 18 years old with at least one completed year of college preferred.
2. Dedicated Christian and willing to represent the doctrines and beliefs of the Lutheran Church-Missouri Synod. Must be willing to share Jesus Christ.
3. Ability in leadership and followership of others, especially children including group activities, devotions, and recreational activities. Athletic, creative, mechanical, and musical ability are also helpful.
4. Is in good health and able to maintain a healthy life style while under the extreme demands of camp life.
5. Personality characteristics: Has imagination, conviction, sincerity, enthusiasm, initiative, willingness to learn, responsibility, good study habits, ingenuity, a sense of spiritual direction, and the presence of God in his/her life.
6. Outdoor living: Basic appreciation and understanding of nature as the creation of God and its relationship to man. A willingness to experience outdoor living and to teach/learn new skills. An ability and willingness to work and live in a rustic environment.

TO WHOM RESPONSIBLE:

1. The Program Facilitators and Program Coordinator in all areas relative to program activities, inter-staff responsibilities, and regular or special assignments.
2. The Program Assistants in all areas relative to the Junior Servants and Junior Servant program requirements.
3. The Director of Summer and Youth Ministry in terms of application, employment, training, work assignments, and personnel policies/practices.
4. Director of Engagement in regards to any weekend assignments.

GENERAL RESPONSIBILITIES:

1. A total commitment for the term of employment.
2. Provide personal guidance to campers.
3. Be responsible and alert for the health and safety needs of campers.
4. Be responsible for the stewardship of all camp facilities and equipment.
5. Understand and maintain the camp values, standards and policies.
6. Exert positive Christian influence with campers at all times. Be alert to their spiritual needs.
7. Work closely with your fellow staff team. Seek the Program Facilitators' counsel in all important decisions, especially in relation to the physical and spiritual welfare of campers and the camp community.
8. Represent the Camp and its mission when you are in public.
9. Maintain a healthy lifestyle in regards to your physical, mental, emotional, and spiritual wellbeing.
10. Possess actions and an attitude that continually reflect that Christ lives within you, and that you view your position as an opportunity to be in His service.

SPECIFIC RESPONSIBILITIES:

1. Directly responsible for the actions and welfare of the campers in your care each week.
2. Daily leadership of Bible Study and bedtime devotions for the cabin group.
3. Lead, mentor, and supervise any Junior Servant assigned to your cabin.
4. Occasional leadership of mealtime songs and prayers or all-camp and staff devotions.
5. Lead and/or participate enthusiastically in activities such as crafts, swimming, archery, fishing, sports, and nature.
6. Prompt completion of all assigned written work such as postcards and evaluations.
7. Prepare your group for special programs such as talent or theme nights.
8. Uphold and enforce all rules, practices, and policies of the camp.
9. Assist in registration of campers and weekly cleanup assignments.
10. Learn to know and understand each camper as quickly and as well as possible. Treat all campers fairly and show loving concern for all aspects of their welfare.
11. Promote an atmosphere of Christian cooperation and servanthood among the campers and among fellow staff members.
12. As a team member, assist other staff in any task that will enhance the outdoor ministry of Camp Lutherhaven.