

Use of Tobacco, Alcohol, Drugs and Fire Arms Policy

The use of tobacco in any form, the use of alcohol or illegal drugs is prohibited on the premises for staff, parents and volunteers.

Any staff member, parent or volunteer who is inebriated, intoxicated or otherwise under the influence of mind-altering or polluting substances will be required to leave the premises immediately.

Children will not be released to any individual who is deemed to be inebriated, intoxicated or otherwise impaired.

Staff is subject to periodic random drug screenings. Failure of staff to maintain sobriety while providing child care will result in termination.

No guns or other lethal weapons will be allowed on the premises. Parents required to carry firearms as a function of their job are exempt from this policy.

This policy is to be posted on site in a prominent location.