

Discipline Plan

We believe that a Christian education enables a child to discover that our God is a God of love. Our prayer is that each child may grow and mature under God's direction and inspiration.

We will:

- Model appropriate Christian behavior.
- Arrange the classroom to support positive interactions and avoid conflicts.
- Set clearly defined limits.
- Communicate with children by getting down to their eye level and talking to them in a calm, quiet manner about what occurred and what behavior is expected.
- Encourage children, with adult support, to use their own words and solutions in order to resolve their own interpersonal conflicts.
- Use positive reinforcement of appropriate behavior choices.
- Redirect the child.
- Use patience, love, and understanding when interacting with children.

Staff expectations:

- Staff shall not engage in any of the following actions towards children:
 - Inflict corporal punishment : hit, spank, beat, shake, pinch, grab or in any way cause physical discomfort.
 - Use cruel, harsh, unusual, humiliating or frightening methods of discipline including the threat of physical punishment.
 - Place a child in a locked or dark room.
 - Humiliate a child publically or privately: i.e. stand in a corner, yell, use abusive or profane language.

Discipline documentation/communication to parents:

- This discipline policy will be shared with all parents/guardians/staff.
- Staff shall communicate with the family regarding all aspects of the care of their child.
- Staff shall document recurring discipline problems and any subsequent formal parent conferences.

In cases of recurring or severe misbehavior, parents/guardians and staff (teacher, director, principal) will work cooperatively to resolve the problem. A behavior plan will be developed and implemented. Referrals may be made to outside agencies.