

# Indiana District Campus Ministry Worker Assistance Fund

*“ Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen.” -Ephesians 3:20-21*

## **SOWING THE GOSPEL**

Unchurched and International students continue to bring their questions and doubts in search of ‘something more’ in campus ministries within the Indiana District.

The goals of sowing the Gospel are profoundly simple:

- First: “To develop or aid in the dynamic development of Christian individuals.”
- Second: “To gain others.”

**POLICY STATEMENT-** The purpose of this Indiana District Campus Ministry Worker Assistance Fund is to receive gifts and bequests and to use such gifts and bequests for the financial assistance of professional Church workers of the Lutheran Church—Missouri Synod (pastors, vicars, DCE’s, or other rostered workers of the Synod) serving within the Indiana District in campus ministry. This assistance will be supplied in the form of grants given for student loan debt reduction and /or for continuing education, conferences and training focused on campus ministry.

*“Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect.” – Romans 12:2*

**GUIDELINES** - The campus ministries of the Indiana District value education that nurtures and supports the development of the outreach efforts at each campus ministry. It is the prayer of the Indiana District that these funds would equip and empower the professional workers by removing the financial obstacles that block outreach efforts. Therefore, we commit ourselves to uphold and encourage the continued development of the professional rostered church workers in ministry through prayer, participation and financial resources.

**Funds may be distributed for, but not limited to, the following purposes:**

- Tuition assistance for professional church workers working in campus ministries within the Indiana District.
- Training and continuing education assistance for professional church workers working in campus ministries within the Indiana District.
- Educational debt elimination grants to professional church workers working in campus ministry within the Indiana District.
- Collaborative campus ministries working within the Indiana District.
- Other District or Synodically sponsored efforts aimed at campus ministry within the Indiana District.

**FUNDING-** Funding for this granting program will be dependent on donor designated gifts. The Indiana District will encourage gifts to this Indiana District Campus Ministry Worker Assistance Fund because it is unable to be subsidized by the Indiana District Budget.

**ADMINISTRATION** - This fund shall be evaluated and administered by the Indiana District Grants Committee. The Grants Committee shall oversee the fund activity including receipt of additional designated gifts, review of all grant applications and recommendations to the Board of Directors of the District for final approval of grant disbursements.

**GRANT PAYMENTS** – Grants are available for student loan debt based on proof of outstanding indebtedness with payments up to \$10,000 per year. Grants for assistance covering continuing education, conferences and training will be paid in the form of expense reimbursements up to \$3,000 per ministry in any year.

(Note: Some Grant payments may be subject to Federal and State Income Tax depending on the applicant's situation. Please consult with the District Office Finance Department for additional information or questions.)

**APPLICATION PROCESS** – Application forms are available on the Indiana District Website. Applications are due May 31 and November 30 each year for grants to be awarded September 30 and March 31 respectively.