

New Church Worker Grants

Indiana District-LCMS

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Policy Statement:

It is the policy of the Board of Directors to provide grants to individuals who were members of congregations of the Indiana District at least 3 years prior to beginning and during their studies at a seminary or university of the Lutheran Church-Missouri Synod in an area of church work and are currently rostered in the Lutheran Church-Missouri Synod.

Policy Guidelines:

1. Budgeted Amount - The District Grants and Scholarship Committee shall make annual recommendations to the Board of Directors for New Church Worker Grants.
2. Restricted Amounts - The Board of Directors shall oversee any funds specifically designated for Church Worker Grants.
3. Grants are given to those individuals who were members of an Indiana District congregation for a minimum of 3 years prior to and while attending a synodical school.
4. Grants must be applied for within 7 years following graduation. They are awarded to individuals up to three years while serving in church work.
5. The grant is not guaranteed. The amount will vary depending on the available funds and the number of selected individuals for the grant.

Procedures:

- ❖ In the fall of each year, all synodical institutions of higher education will be asked to provide a listing of individuals who were members of an Indiana District congregation who have graduated in the previous year, and have been assigned their church work location.
- ❖ In October of each year, the individuals identified by the synodical universities and seminaries, as well as names obtained through other means will be contacted by the Indiana District Office. A request will be made to obtain additional information from the individual regarding their degree status, current address information and verification of employment in church work of the Lutheran Church-Missouri Synod.
- ❖ In January of each year the Grants and Scholarship Committee shall provide a list of individuals who have applied for the grant to the Board of Directors. The Board of Directors authorizes the grant disbursements at its March meeting.
- ❖ By May of each year funds will be disbursed to individuals approved by the Board of Directors.

Contact the Executive for Finance for clarification or information at finance@in.lcms.org