# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agenda</td>
<td>1</td>
</tr>
<tr>
<td>Announcements</td>
<td>3</td>
</tr>
<tr>
<td>Proposed Standing Rules</td>
<td>5</td>
</tr>
<tr>
<td>Reported Delegates</td>
<td>7</td>
</tr>
<tr>
<td>Associate Pastors</td>
<td>14</td>
</tr>
<tr>
<td>Advisory Delegates</td>
<td>15</td>
</tr>
<tr>
<td>Schools</td>
<td>22</td>
</tr>
<tr>
<td>Spring Placement</td>
<td>25</td>
</tr>
<tr>
<td>Board, Councils and Committees (elected in 2012)</td>
<td>26</td>
</tr>
<tr>
<td>Reports:</td>
<td></td>
</tr>
<tr>
<td>President’s Report</td>
<td>35</td>
</tr>
<tr>
<td>Official Acts</td>
<td>46</td>
</tr>
<tr>
<td>Outreach</td>
<td>62</td>
</tr>
<tr>
<td>Education/Services</td>
<td>81</td>
</tr>
<tr>
<td>Resources</td>
<td>105</td>
</tr>
<tr>
<td>LCEF/Gift Planning</td>
<td>109</td>
</tr>
<tr>
<td>Worship and Spiritual Care</td>
<td>123</td>
</tr>
<tr>
<td>Constitution Committee</td>
<td>125</td>
</tr>
<tr>
<td>Ministerial Health</td>
<td>127</td>
</tr>
<tr>
<td>Ministerial Excellence Fund</td>
<td>128</td>
</tr>
<tr>
<td>Circuit Visitors Election Results</td>
<td>134</td>
</tr>
<tr>
<td>Floor Committee Assignments</td>
<td>135</td>
</tr>
<tr>
<td>Overtures:</td>
<td></td>
</tr>
<tr>
<td>Committee #1 – Theology and Administration</td>
<td>137</td>
</tr>
<tr>
<td>Committee #2 – Outreach</td>
<td>145</td>
</tr>
<tr>
<td>Committee #3 – Education and Congregational Services</td>
<td>149</td>
</tr>
<tr>
<td>Committee #4 – Stewardship and Structure</td>
<td>153</td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
</tr>
<tr>
<td>------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>8:00 a.m.</td>
<td>Registration</td>
</tr>
<tr>
<td>9:55 a.m.</td>
<td>Welcome</td>
</tr>
<tr>
<td>10:00 a.m.-10:15 a.m.</td>
<td>Devotion</td>
</tr>
<tr>
<td>10:15 a.m.-10:30 a.m.</td>
<td>Synodical Bible Study &amp; Report (DVD)</td>
</tr>
<tr>
<td>10:30 a.m.-10:40 a.m.</td>
<td>Registration Report</td>
</tr>
<tr>
<td>10:40 a.m.-11:15 a.m.</td>
<td>Call to order</td>
</tr>
<tr>
<td>10:40 a.m.-11:15 a.m.</td>
<td>Election Voting Instructions</td>
</tr>
<tr>
<td>10:40 a.m.-11:15 a.m.</td>
<td>Acceptance of Roberts Rules of Order &amp; Standing Rules</td>
</tr>
<tr>
<td>10:40 a.m.-11:15 a.m.</td>
<td>Welcome New Congregations</td>
</tr>
<tr>
<td>10:40 a.m.-11:15 a.m.</td>
<td>Welcome New Workers</td>
</tr>
<tr>
<td>10:40 a.m.-11:15 a.m.</td>
<td>Introduce Floor Committee Chairmen</td>
</tr>
<tr>
<td>11:15 a.m.-12:00 p.m.</td>
<td>NOMINATIONS/ELECTIONS</td>
</tr>
<tr>
<td>11:15 a.m.-12:00 p.m.</td>
<td>Introduction of Nominees for District President</td>
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<tr>
<td>11:15 a.m.-12:00 p.m.</td>
<td>Election of the District President</td>
</tr>
<tr>
<td>11:15 a.m.-12:00 p.m.</td>
<td>SYNOD REPORT – Dr. Herb Mueller</td>
</tr>
<tr>
<td>12:00 p.m.-12:15 p.m.</td>
<td>Greetings</td>
</tr>
<tr>
<td>12:00 p.m.-12:15 p.m.</td>
<td>Cross Connections – Matt Konow</td>
</tr>
<tr>
<td>12:00 p.m.-12:15 p.m.</td>
<td>Announcements – Meal Prayer</td>
</tr>
<tr>
<td>12:30 p.m.-1:30 p.m.</td>
<td>Lunch</td>
</tr>
<tr>
<td>1:30 p.m.- 2:00 p.m.</td>
<td>DISTRICT PRESIDENT’S REPORT</td>
</tr>
<tr>
<td>1:30 p.m.- 2:00 p.m.</td>
<td>Presentation of Vice President Ballots</td>
</tr>
<tr>
<td>2:00 p.m.- 2:45 p.m.</td>
<td>Election of Vice Presidents</td>
</tr>
<tr>
<td>2:45 p.m.- 3:30 p.m.</td>
<td>Ratification of Circuit Counselor Elections</td>
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<tr>
<td>3:30 p.m.- 4:30 p.m.</td>
<td>Nominations from Floor – For Councils and Standing Committees</td>
</tr>
<tr>
<td>3:30 p.m.- 4:30 p.m.</td>
<td>MISSIONS OUTREACH REPORT</td>
</tr>
<tr>
<td>3:30 p.m.- 4:30 p.m.</td>
<td>Committee 2 – Outreach</td>
</tr>
<tr>
<td>3:30 p.m.- 4:30 p.m.</td>
<td>Wittenberg Report - Rev. David Buelmann</td>
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<td>3:30 p.m.- 4:30 p.m.</td>
<td>Introduction of Nominees for Councils and Committees</td>
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<td>4:30 p.m.- 4:45 p.m.</td>
<td>Election of Councils and Committees</td>
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<td>4:30 p.m.- 4:45 p.m.</td>
<td>Vice Presidents Ranking Ballot</td>
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<tr>
<td>4:45 p.m.- 5:15 p.m.</td>
<td>Synod Q &amp; A</td>
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<tr>
<td>5:15 p.m.- 5:25 p.m.</td>
<td>Closing Devotion and Meal prayer</td>
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<tr>
<td>6:15 p.m.</td>
<td>Dinner</td>
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FRIDAY, JUNE 26

8:00 a.m. - 9:30 a.m.
Communion, Installation and Memorial Service
Saint Paul’s Lutheran Church

Open House at District Office – Coffee & Donuts 7:00 a.m.- 8:00 a.m.
Greetings 10:00 a.m.-11:00 a.m.
   Concordia Theological Seminary – Dr. Lawrence Rast
   CUW/AA – Dr. Patrick Ferry (Video)
   Concordia University, Chicago – Dr. Daniel Gard
   Concordia Seminary – Dr. James Voelz (Video)

STEWARDSHIP & STRUCTURE REPORT 11:00 a.m.-11:30 a.m.
   Committee 4 – Stewardship and Structure

EDUCATION & CONGREGATIONAL SERVICES 11:30 a.m.-12:15 p.m.
   Committee 3 – Education and Congregational Services
   Ministerial Health Commission and MEF
      Dr. Richard Koehneke – Caring for the Called

LUNCH 12:15 p.m.- 1:15 p.m.
Devotion/Prayer 1:15 p.m.- 1:25 p.m.
GREETINGS - Concordia Plan Services Video 1:25 p.m. - 1:40 p.m.
THEOLOGY AND ADMINISTRATION 1:40 p.m.- 2:10 p.m.
   Committee 1 – Theology and Administration

SYNOD Q & A 2:10 p.m. - 2:30 p.m.
   Committee 1 – Theology and Administration 2:30 p.m.- 2:50 p.m.
   Committee 2 – Outreach 2:50 p.m.- 3:20 p.m.
   Committee 3 – Education and Congregational Services 3:20 p.m.- 3:50 p.m.
   Committee 4 – Stewardship and Structure 3:50 p.m.- 4:20 p.m.

Unfinished Business 4:20 p.m.- 4:35 p.m.
Closing Devotion 4:35 p.m.- 4:45 p.m.
ANNOUNCEMENTS

1. **Registration** – Registration will begin at 8:00 a.m. at the Grand Wayne Convention Center and will continue through noon. **Sessions, however, will begin at 10:00 a.m.**

2. **Meals** – Are provided, however, you need to register for them.

3. **Orientation** – Please read the *Workbook* carefully. Floor Committees will have met in advance of the Convention on May 16 to review the Reports and Overtures. Resolutions will be prepared, written and placed in the *Workbook Supplement* which will be available online about June 1, so that the delegates can know exactly what recommendations will be made during the convention sessions. We intend to follow the agenda as closely as possible.

4. **Excuses and Absences** – All duly elected delegates and advisory members who arrive late and leave early, or who do not attend at all, are to address their excuses in writing to the Credentials Committee, c/o The Indiana District Office, 1145 S. Barr Street, Fort Wayne, IN 46802-3180.

5. **New Members** – Newly admitted congregations and church workers no longer need to sign the Constitution of Synod at the Convention (this was done at the time of their coming into the district). However, **they will be introduced during the first session.**

6. **Convention Workbook/Supplement** – Please bring the materials you think you will need either on your laptop or in print with you. No additional copies will be available. You will need this material for all sessions. You will receive a hard copy of *Today’s Business* each day.

7. **Computers and cell phones** – Computers will be permitted at the convention and charging stations will be available. They may be used to reference convention materials. They may not be used for any online communications or other communications. Cell phones are to be turned off or muted while on the convention floor and are not to be used for any form of communication while in convention. These limitations are requested and will be dependant upon the “honor” system. Electronic communication inside of the convention hall will be considered a breach of the churchman like conduct we need in a convention setting.

8. **Worship** – The Worship Service will be held Friday morning, June 26, at 8:00 a.m. at St. Paul’s Lutheran Church, 1126 South Barr Street, Fort Wayne.

9. **Floor Committees** – Floor Committees may need to meet on Wednesday, June 24, to address late overtures. You will be notified of times and places, if this is necessary. Delegates are urged to contact the committees through their chairmen regarding suggestions and proposals to be brought to the floor.
10. **Voting and Advisory Delegates:** There will be separate seating for voting and advisory members. **Voting delegates ONLY** will be seated in the front section of the convention floor.

11. **Visitors** – Non-voting persons are invited to attend any and all sessions and events. Meal reservations, however, must be made in advance.

12. **Pictorial Directory** – Pictures for the 2015 Directory will be taken during the convention. Universal Church Directory has been contracted for this purpose. You will receive a free 8x10 for participating as well as a copy of the directory itself. **Clergy and deacons** serving in Word and Sacrament ministry are included. Please sign up for your “shooting” when you register for the convention. Please keep your appointment so we can get everyone’s picture taken during the allotted time.
1. The chair shall see that the agenda is followed as closely as possible.

2. Resolutions of each floor committee shall be prioritized by number, and shall normally be presented in the numerical sequence published in *Today’s Business*.

3. Each member of the convention, when recognized by the chair, shall state his name. He shall also state the name and location of his congregation and whether he/she is pastor voting, lay voting or advisory delegates.

4. Voting delegates must wear their badges at all sessions and sit in the section reserved for voting members.

5. The two-minute rule shall apply for all that speak from the floor.

6. Delegates may not speak twice on a matter under consideration until all other delegates desiring to speak have been heard once, with exceptions only at the discretion of the chair.

7. A delegate who speaks on an issue may not move to call the question at the close of his or her speech.

8. Only members of the voting body may introduce motions and vote. A resolution from the floor of convention must be presented in writing and signed by the maker. A copy is to be handed both to the secretary and to the chair at the time of presentation.

9. If a substitute motion is offered, the convention shall first decide by majority vote whether or not to consider the substitute. If the decision is in the affirmative and the substitute motion is adopted, the original motion fails; if the substitute motion does not receive favorable action either to consider or to adopt, the original motion is again before the house. (This is the so-called “Behnken rule” for dealing with substitute motions.)

10. Questions of privilege shall be addressed in writing to the chair, or its appointee, instead of consuming convention time.

11. In the final sessions the President shall have the privilege of calling up for action resolutions which in his judgment must be acted upon by the convention before adjournment.

12. Resolutions prepared by the floor committees which are not acted upon by the convention before adjournment die. The subject matter may be reintroduced at the next convention by means of an overture.
13. The preface, preamble, and whereas sections shall be considered an integral part of the resolution or overture, and as such subject to the same serious consideration and adoption in all its parts as the main motion itself.

14. Announcements necessary during convention should be taken to the registration desk. At the chairman’s discretion, announcements will be made from the podium or posted on the message board.

15. Use of sound producing or communication devices such as pagers, telephones, handheld PDAs, cell phones, computer modems, etc. are not permitted to be used in the voting or advisory delegate sections of the convention floor. These devices must be turned off when delegates enter the convention floor and are not to be turned on during any part of convention business.

16. Because all convention materials are being delivered electronically, charging stations will be available in the convention center for your convenience for accessing convention materials. Care should be taken that this be used only for convention materials during the convention sessions.

17. Unless covered by these standing rules of the convention, parliamentary procedure shall be governed by Roberts Rules of Order.
<table>
<thead>
<tr>
<th>Congregation</th>
<th>City</th>
<th>Pastoral Delegate</th>
<th>Lay Delegate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grace</td>
<td>Dyer</td>
<td>Rev. Christopher Gillespie</td>
<td>Ray Machtemes</td>
</tr>
<tr>
<td>St. Paul</td>
<td>East Chicago</td>
<td>Rev. Marshall Dennis</td>
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<tr>
<td>Concordia</td>
<td>Hammond</td>
<td>Rev. Ronald Saatkamp</td>
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<tr>
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<td>Rev. Peter Speckhard</td>
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<td>Trinity</td>
<td>Lowell</td>
<td>Rev. Chad Kendall</td>
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<tr>
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<td>Crown Point</td>
<td>Rev. David Easterday</td>
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<tr>
<td>Good Shepherd</td>
<td>Gary</td>
<td>Rev. Maxwell Anokwute</td>
<td></td>
</tr>
<tr>
<td>Our Saviour</td>
<td>Gary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. John</td>
<td>Gary</td>
<td></td>
<td></td>
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<tr>
<td>St. Philip</td>
<td>Gary</td>
<td></td>
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<tr>
<td>St. Michael</td>
<td>Hebron</td>
<td>Rev. James Drummond</td>
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<tr>
<td>Trinity</td>
<td>Hobart</td>
<td></td>
<td></td>
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<tr>
<td>Redeemer</td>
<td>Lake Station</td>
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<td>Merrillville</td>
<td>Rev. Richard Boshoven</td>
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<tr>
<td>Holy Cross</td>
<td>Hobart (Portage)</td>
<td></td>
<td>Rev. Timothy Engel</td>
</tr>
<tr>
<td>St. Paul</td>
<td>Chesterton</td>
<td>Rev. Erich Fickel</td>
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<tr>
<td>St. Paul</td>
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<td>Rev. David Solum</td>
<td>Roger Potratz</td>
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<td>St. Paul</td>
<td>Otis</td>
<td>Rev. Thomas Sabel</td>
<td>Judy Helmchen</td>
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<td>Rev. Stephen Bongard</td>
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<tr>
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<td>Westville</td>
<td>Rev. Jason Harris</td>
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<td>Prince of Peace</td>
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<td>Congregation</td>
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<td>Pastoral Delegate</td>
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<tr>
<td>First</td>
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## CHAPLAINS AND OTHER MINISTRIES

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#### HIGH SCHOOLS

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#### ELEMENTARY SCHOOLS

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## SPRING PLACEMENT
### 2015

### CALLS

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<td>St. Paul’s, Fort Wayne</td>
<td>Assistant Pastor</td>
<td>Chad L. Smith (FW)</td>
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### VICARAGES

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<td>St. John’s, Columbia City</td>
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<tr>
<td>President</td>
<td>Rev. Dr. Daniel P. May</td>
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<td>Rev. Roger Rohde</td>
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<td>Rev. David Shadday</td>
<td>3932 Mi Casa Avenue</td>
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<td>Secretary</td>
<td>Rev. Douglas Christian</td>
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<td>John Schultz</td>
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<td>John Weber</td>
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<td>CE-Commissioned</td>
<td>Steven Lewer</td>
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<td>Todd Behmlander</td>
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CIRCUIT COUNSELORS

NW-1 – Hammond
Rev. Ronald Saatkamp
7441 Grand Avenue
Hammond, IN 46323
219.844.5616
rsaatkamp@comcast.net

W-2 – Gary
Rev. Jared Raebel
1700 S. Halleck
DeMotte, IN 46310
219.987.3730
raebel987@comcast.net

NW-3 – Valparaiso
Rev. Donald Williams
3721 Chimney Hill Dr.
Valparaiso, IN 46383
219.464.4466
travelwithdon@live.com

NW-4 – LaPorte
Rev. Joel S. Zipay
15495 S 900 W
Wanatah, IN 46390
219.773.9475
jlzip5@msn.com

NW-5 – South Bend
Rev. Dr. D. Richard Stuckwisch
929 E. Milton St.
South Bend, IN 46613
574.287.4151
pastor@emmaus24.org

NE-6 – Kendallville
Rev. David Mommens
2465 W. Keiser Rd.
Columbia City, IN 46725
260.244.3712
dmommens@icloud.com

NE-7 – Fort Wayne North
Rev. Russell Dewell
1636 St. Marys Ave.
Fort Wayne, IN 46808
260.422.7931
russdewell@hotmail.com

NE-8 – Fort Wayne South
Rev. Douglas Punke
2313 S. Hanna
Fort Wayne, IN 46803
260.744.1389
dougpunke@zionfw.org

NE-9 – Fort Wayne East
Rev. Matthew Kohl
333 E. Moeller Rd.
New Haven, IN 46774
260.749.0014
matthew_kohl@yahoo.com

NE 10 – Decatur
Rev. David Koeneman
8538 N. 500 E
Decatur, IN 46733
260.724.7680
d.koeneman@yahoo.com

CE 11 – Lafayette
Rev. David R. Mueller
213 W. Jasper
Goodland, IN 47948
219.297.3556
trinluth@embarqmail.com

CE 12 – Kokomo
Rev. William S. Allison
705 E. Southway Blvd
Kokomo, IN 46902
765.453.0969
pastorallison@redeemerkokomo.org

CE 13 – Indianapolis East
Rev. Ronald W. Baumann
5601 S. 450 W.
New Palestine, IN 46163
317.861.6855
rwbvf@sbcglobal.net

CE 14 – Indianapolis West
Rev. Philip Rigdon
9201 E. 100 N
Avon, IN 46123
317.271.9103
prigdon@ourshepherd.org
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<tr>
<th>SO 15 – Indianapolis Central</th>
<th><strong>Rev. Arthur Wehrmeister</strong></th>
<th>Calvary, Indianapolis</th>
<th>317.783.2000</th>
<th><a href="mailto:wehrmeister49@yahoo.com">wehrmeister49@yahoo.com</a></th>
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<th><strong>Rev. Nathan Janssen</strong></th>
<th>Prince of Peace, Martinsville</th>
<th>765.342.2004</th>
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<th><strong>Rev. Philip Bloch</strong></th>
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<tr>
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<th><strong>Rev. Craig Muhlbach</strong></th>
<th>St. John (Sauers), Seymour</th>
<th>812.523.3559</th>
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<th><strong>Rev. Garry Wickert</strong></th>
<th>St. John (Farmers Retreat) Dillsboro</th>
<th>812.667.5281</th>
<th><a href="mailto:gewickert@gmail.com">gewickert@gmail.com</a></th>
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<th><strong>Rev. Charles Groth</strong></th>
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<th><strong>Rev. Robert Schneider</strong></th>
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<th>812.476.8707</th>
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<th><strong>Rev. Kirk Horstmeyer</strong></th>
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<th><strong>Rev. Mark Darnstaedt</strong></th>
<th>Shepherd of the Hills, Georgetown</th>
<th>812.945.2101</th>
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<th><strong>Rev. Ronald Richeson</strong></th>
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COUNCIL FOR CONGREGATIONAL OUTREACH

NW-Ordained
Rev. Erich Fickel  
706 Oakwood Dr.  
Chesterton, IN 46304  
219.926.1556  
efickel@iglide.net

NE-Ordained
Rev. Jeffrey Pulse  
2320 Forest Park Blvd.  
Fort Wayne, IN 46845  
260.452.2141  
jeffrey.pulse@ctsfw.edu

CE-Ordained
Rev. Robb Roloff  
343 Southwood Drive  
Tipton, IN 46072  
765.675.4090  
robbroloff@aol.com

SO-Ordained
Rev. Richard Woelmer  
1112 Chaseway Ct.  
Bloomington, IN 47401  
812.336.5387  
rwoelmer@gmail.com

NW-Commissioned
Dcs. Carole King  
1889 W 85th Avenue Apt. M-350  
Merrillville IN 46410  
219.775-5533  
basenjimere@juno.com

NE-Commissioned
Timothy LaCroix  
6205 Landover Place  
Fort Wayne, IN 46815  
260.483.1102  
ntlacroix@clhscadets.com

CE-Commissioned
Evelyn Benning  
4523 E. CR 200 S  
Plainfield, IN 46123  
317.839.7401  
evecarl63@aol.com

SO-Commissioned
Tony Shull  
1101 Char Lee Dr.  
Evansville, IN 47714  
812.457.4708  
tshull@elsone.org

NW-Lay
Timothy Brettin  
7720 E. Toto Rd.  
Knox, IN 46534  
574.806.0439  
 tpbrettin@embarqmail.com

NE-Lay
Patrick Kyler  
9497 E. US 30  
Pierceton, IN 46562  
260.610.1962  
patkyler3@gmail.com

CE-Lay
Wayne Meyer  
5235 Council Ring Blvd.  
Kokomo, IN 46902  
765.453.7980  
wcsales@sbcglobal.net

SO-Lay
Frank Wolka  
4034 S CR 460 W.  
Vallonia, IN 47281  
812.216.0131  
r.frank.wolka@cummins.com
<table>
<thead>
<tr>
<th>Region</th>
<th>Name</th>
<th>Church</th>
<th>Address</th>
<th>Phone</th>
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</tr>
</thead>
<tbody>
<tr>
<td>NW</td>
<td>Rev. Andrew Wollman</td>
<td>Prince of Peace, Goshen</td>
<td>716 S 3rd St, Goshen, IN 46526</td>
<td>574.533.7705</td>
<td><a href="mailto:pop7705@juno.com">pop7705@juno.com</a></td>
</tr>
<tr>
<td>NE</td>
<td>Rev. Kenneth Greenwald</td>
<td>St. John’s, Peru</td>
<td>514 W 11th St, Peru, IN 46970</td>
<td>765.473.6659</td>
<td><a href="mailto:kgpastor@yahoo.com">kgpastor@yahoo.com</a></td>
</tr>
<tr>
<td>CE</td>
<td>Rev. Douglas Bauman</td>
<td>St. Paul, Columbus</td>
<td>3019 Revere Ct, Columbus, IN 47203</td>
<td>812.376.6504</td>
<td><a href="mailto:pastor@stpaulcolumbus.org">pastor@stpaulcolumbus.org</a></td>
</tr>
<tr>
<td>SO</td>
<td>Darin Koenemann</td>
<td>Ascension, Fort Wayne</td>
<td>7430 Clingmans Trail, Fort Wayne, IN 46835</td>
<td>260.486.2226</td>
<td><a href="mailto:d.koenemann@alcsfw.org">d.koenemann@alcsfw.org</a></td>
</tr>
<tr>
<td>NE</td>
<td>Jeffrey Huntington</td>
<td>Our Shepherd, Avon</td>
<td>1312 Fremont Lane, Greenwood, IN 46143</td>
<td>317.506.2880</td>
<td><a href="mailto:jhuntington@ourshepherd.org">jhuntington@ourshepherd.org</a></td>
</tr>
<tr>
<td>SO</td>
<td>Scott Schumacher</td>
<td>St. Peter’s, Columbus</td>
<td>2930 Jordan Dr, Columbus, IN 47203</td>
<td>812.344.4724</td>
<td><a href="mailto:sschumacher@stpeters-columbus.org">sschumacher@stpeters-columbus.org</a></td>
</tr>
<tr>
<td>NW</td>
<td>Roger Potratz</td>
<td>Immanuel, Michigan City</td>
<td>2801 Maple St, Michigan City, IN 46360</td>
<td>219.872.9406</td>
<td><a href="mailto:roger@dh2w.com">roger@dh2w.com</a></td>
</tr>
<tr>
<td>NE</td>
<td>Thomas Grotrian</td>
<td>St. John, Monroeville</td>
<td>12412 Fackler Rd, Monroeville, IN 46773</td>
<td>260.623.3879</td>
<td><a href="mailto:tgrotarian@eawifi.com">tgrotarian@eawifi.com</a></td>
</tr>
<tr>
<td>CE</td>
<td>Timothy Frank</td>
<td>Zion, New Palestine</td>
<td>1404 N. New Jersey St, Indianapolis, IN 46239</td>
<td>317.696.1774</td>
<td><a href="mailto:tfrank@artekna.com">tfrank@artekna.com</a></td>
</tr>
<tr>
<td>SO</td>
<td>Joan Walter</td>
<td>Zion, Seymour</td>
<td>3387 Elizabeth’s Way, Seymour, IN 47274</td>
<td>812.522.8183</td>
<td><a href="mailto:tranquilitybase@reagan.com">tranquilitybase@reagan.com</a></td>
</tr>
<tr>
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<tr>
<td>NW</td>
<td>Ordained</td>
<td>Rev. William Foy</td>
<td>Prince of Peace, Valparaiso</td>
<td>306 S. State Rd. 2, Hebron IN 46341</td>
<td>219.464.4911, <a href="mailto:reverendfoy@gmail.com">reverendfoy@gmail.com</a></td>
</tr>
<tr>
<td>NE</td>
<td>Ordained</td>
<td>Rev. Dr. John Stube</td>
<td>Ascension, Fort Wayne</td>
<td>5325 Brookview Dr., Fort Wayne, IN 46835</td>
<td>260.486.2226, <a href="mailto:uplandfever@hotmail.com">uplandfever@hotmail.com</a></td>
</tr>
<tr>
<td>CE</td>
<td>Ordained</td>
<td>Rev. James Lewis</td>
<td>Emanuel, Arcadia</td>
<td>9607 England Ct., Noblesville, IN 46060</td>
<td>317.984.3651, <a href="mailto:jimlewis46@comcast.net">jimlewis46@comcast.net</a></td>
</tr>
<tr>
<td>SO</td>
<td>Ordained</td>
<td>Rev. Todd Riordan</td>
<td>Faith, Columbus</td>
<td>3242 West 200 South, Columbus, IN 47201</td>
<td>812.342.3587, <a href="mailto:pastor@faithontheweb.org">pastor@faithontheweb.org</a></td>
</tr>
<tr>
<td>NW</td>
<td>Commissioned</td>
<td>Sara Cunningham</td>
<td>Immanuel, Valparaiso</td>
<td>2655 Calaveras, Valparaiso, IN 46385</td>
<td>219.462.8207, <a href="mailto:scunningham@immanuelvalpo.org">scunningham@immanuelvalpo.org</a></td>
</tr>
<tr>
<td>NE</td>
<td>Commissioned</td>
<td>Kenneth Schilf</td>
<td>Holy Cross, Fort Wayne</td>
<td>2815 Rivulet Run, Fort Wayne, IN 46818</td>
<td>260.485.1384, <a href="mailto:schilfmeister@gmail.com">schilfmeister@gmail.com</a></td>
</tr>
<tr>
<td>CE</td>
<td>Commissioned</td>
<td>Linda Schulenburg</td>
<td>Zion, New Palestine</td>
<td>5665 High Acres W. Ct., New Palestine, IN 46163</td>
<td>317.861.6389, <a href="mailto:lcspremier@att.net">lcspremier@att.net</a></td>
</tr>
<tr>
<td>SO</td>
<td>Commissioned</td>
<td>Cheryl LaBelle, DCE</td>
<td>St. Paul’s, Columbus</td>
<td>2803 Desoto Way, Columbus, IN 47201</td>
<td>812.344.0092, <a href="mailto:dcecheryl@hotmail.com">dcecheryl@hotmail.com</a></td>
</tr>
<tr>
<td>NW</td>
<td>Lay</td>
<td>Dave Smith</td>
<td>Emmaus, South Bend</td>
<td>119 Niles Avenue, Mishawaka, IN 46544</td>
<td>574.258.0639, <a href="mailto:LogicSolut@comcast.net">LogicSolut@comcast.net</a></td>
</tr>
<tr>
<td>NE</td>
<td>Lay</td>
<td>Gary Lybarger</td>
<td>Emmanuel (Soest), Fort Wayne</td>
<td>14530 Soaring Hawk Trail, Hoagland, IN 46745</td>
<td>260.639.6436, <a href="mailto:lybargergd@yahoo.com">lybargergd@yahoo.com</a></td>
</tr>
<tr>
<td>CE</td>
<td>Lay</td>
<td>Kenneth Schulenburg</td>
<td>Emanuel, Tipton</td>
<td>4474 West 400 South, Tipton, IN 46072</td>
<td>765.271.3411, <a href="mailto:kpschuly@gmail.com">kpschuly@gmail.com</a></td>
</tr>
<tr>
<td>SO</td>
<td>Lay</td>
<td>Gerald Clow</td>
<td>St. Paul’s, Jonesville</td>
<td>1822 E. 950 S., Columbus, IN 47201</td>
<td>812.522.4520, <a href="mailto:gkclow@hsonline.net">gkclow@hsonline.net</a></td>
</tr>
</tbody>
</table>
COMMITTEE ON WORSHIP AND SPIRITUAL CARE

NW-Ordained  
Rev. Christopher Gillespie  Grace, Dyer  
8303 Sheffield Avenue  219.865.1137  
Dyer, IN 46311  pastor@gracedyer.org  

NE-Ordained  
Rev. William Brege  Bethlehem, Ossian  
3757 N. Curtis Rd.  260.433.4466  
Rogers’ City MI 49779  wbrege@gmail.com  

CE-Ordained  
Rev. Jacob Sutton  Immanuel, Terre Haute  
648 Swan St.  812.232.4972  
Terre Haute, IN 47807  pastor.sutton@immanuelth.org  

SO-Ordained  
Rev. Nathan Rastl  St. Peter, Vincennes  
6926 S Decker Rd.  812.886.9965  
Vincennes IN 47591  nprastl@gmail.com  

NW-Commissioned  
Des. Sandra Rhein  Emmaus, South  
546 E. Altgeld  574.360.6593  
South Bend, IN 46614  sandrarhein@comcast.net  

NE-Commissioned  
Kevin Hildenbrand  St. Paul’s, Fort Wayne  
5014 Honey Oak Run  260.452.2193  
Fort Wayne, IN 46845  kevin.hildebrand@ctsfw.edu  

CE-Commissioned  
Paul Johnson  St. John, Indianapolis  
6051 S. Eaton  317.862-1408  
Indianapolis, IN 46259  packrteach@aol.com  

SO-Commissioned  
Henry Wischmeier  St. Paul’s, Columbus  
5550 E. 275 S.  812.376.6899  
Columbus, IN 47201  director@stpaulcolumbus.org  

NW-Lay  
Gerhard Koehlinger  Redeemer, Warsaw  
920 Anchorage Rd. #109  574.453.6673  
Warsaw, IN 46580  

NE-Lay  

CE-Lay  
Joyce Zimmerman  Our Shepherd, Avon  
528 Brentwood Dr. West  317.839.7916  
Plainfield, IN 46168  

SO-Lay  
Terence Kensell  St. Paul’s, Evansville  
709 N. Kerth Avenue  812.437.5142  
Evansville, IN 47711  tkensell@sigeom.net
## NOMINATING COMMITTEE

<table>
<thead>
<tr>
<th>NW-Ordained</th>
<th><strong>Rev. Gregory Fiechtner</strong></th>
<th>St. Paul, South Bend</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>516010 Trowbridge Lane</td>
<td>574.271.1050</td>
</tr>
<tr>
<td></td>
<td>South Bend, IN 46637</td>
<td><a href="mailto:stpaulsb@juno.com">stpaulsb@juno.com</a></td>
</tr>
<tr>
<td>NE-Ordained</td>
<td><strong>Rev. Richard Radtke</strong></td>
<td>St. Paul’s, Fort Wayne</td>
</tr>
<tr>
<td></td>
<td>8215 Fieldcrest Ct.</td>
<td>260.483.0650</td>
</tr>
<tr>
<td></td>
<td>Fort Wayne, IN 46825</td>
<td><a href="mailto:rcradtke@frontier.com">rcradtke@frontier.com</a></td>
</tr>
<tr>
<td>CE-Ordained</td>
<td><strong>Rev. David Mueller</strong></td>
<td>Trinity, Goodland/St. John, Rensselaer</td>
</tr>
<tr>
<td></td>
<td>213 W. Jasper</td>
<td>219.297.3556</td>
</tr>
<tr>
<td></td>
<td>Goodland, IN 47948</td>
<td><a href="mailto:trinluth@embarqmail.com">trinluth@embarqmail.com</a></td>
</tr>
<tr>
<td>SO-Ordained</td>
<td></td>
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<tr>
<td>NW-Commissioned</td>
<td><strong>Paul Wendt</strong></td>
<td>Trinity, Crown Point</td>
</tr>
<tr>
<td></td>
<td>931 E. Joliet St.</td>
<td>219.663.1578</td>
</tr>
<tr>
<td></td>
<td>Crown Point, IN 46307</td>
<td><a href="mailto:wendt@trinitycp.org">wendt@trinitycp.org</a></td>
</tr>
<tr>
<td>NE-Commissioned</td>
<td></td>
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<tr>
<td>CE-Commissioned</td>
<td><strong>Evelyn Benning</strong></td>
<td>Living Christ, Plainfield</td>
</tr>
<tr>
<td></td>
<td>4523 E. CR 200 S.</td>
<td>317.839.7401</td>
</tr>
<tr>
<td></td>
<td>Avon, IN 46123</td>
<td><a href="mailto:evecarl63@aol.com">evecarl63@aol.com</a></td>
</tr>
<tr>
<td>SO-Commissioned</td>
<td><strong>Henry Wischmeier</strong></td>
<td>St. Paul’s, Columbus</td>
</tr>
<tr>
<td></td>
<td>5550 E. 275 S.</td>
<td>812.376.6899</td>
</tr>
<tr>
<td></td>
<td>Columbus, IN 47201</td>
<td><a href="mailto:director@tpaulcolumbus.org">director@tpaulcolumbus.org</a></td>
</tr>
<tr>
<td>NW-Lay</td>
<td><strong>Roger Potratz</strong></td>
<td>Immanuel, Michigan City</td>
</tr>
<tr>
<td></td>
<td>2801 Maple St.</td>
<td>219.872.9406</td>
</tr>
<tr>
<td></td>
<td>Michigan City, IN 46360</td>
<td><a href="mailto:roger@dh2w.com">roger@dh2w.com</a></td>
</tr>
<tr>
<td>NE-Lay</td>
<td><strong>Brian Hockemeyer</strong></td>
<td>St. John’s, Monroeville</td>
</tr>
<tr>
<td></td>
<td>16104 Fackler Rd.</td>
<td>260.413.6105</td>
</tr>
<tr>
<td></td>
<td>Monroeville, IN 46773</td>
<td><a href="mailto:brkehock@aol.com">brkehock@aol.com</a></td>
</tr>
<tr>
<td>CE-Lay</td>
<td><strong>Robert Ferguson</strong></td>
<td>Emanuel, Tipton</td>
</tr>
<tr>
<td></td>
<td>13235 E. CR 100 N.</td>
<td>765.947.9214</td>
</tr>
<tr>
<td></td>
<td>Kempton, IN 46049</td>
<td><a href="mailto:bobf@packageright.com">bobf@packageright.com</a></td>
</tr>
<tr>
<td>SO-Lay</td>
<td><strong>James Claybourn</strong></td>
<td>St. Paul’s, Evansville</td>
</tr>
<tr>
<td></td>
<td>513 Coffeetree Lane</td>
<td>812.985.9004</td>
</tr>
<tr>
<td></td>
<td>Evansville, IN 47712</td>
<td><a href="mailto:jwclaybourn@gmail.com">jwclaybourn@gmail.com</a></td>
</tr>
</tbody>
</table>
COMMITTEE ON CONSTITUTION MATTERS

**ORDAINED:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Church</th>
<th>Address</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rev. Alan Barber</td>
<td>Peace, Greencastle</td>
<td>1900 Wildwood, Greencastle, IN 46135</td>
<td>765.653.6995</td>
<td><a href="mailto:alanjbarber@hotmail.com">alanjbarber@hotmail.com</a></td>
</tr>
<tr>
<td>Rev. Chad Kendall</td>
<td>Trinity, Lowell</td>
<td>631 W. Commercial P O Box 236, Lowell, IN 46356</td>
<td>219.696.9338</td>
<td><a href="mailto:hermeneia2@gmail.com">hermeneia2@gmail.com</a></td>
</tr>
</tbody>
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**COMMISSIONED:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Church</th>
<th>Address</th>
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<tbody>
<tr>
<td>Kenneth Eichinger</td>
<td>St. Paul, Bremen</td>
<td>415 S. Montgomery St, Bremen, IN 46506</td>
<td>574.546.2332</td>
<td><a href="mailto:eichinger3@mchsi.com">eichinger3@mchsi.com</a></td>
</tr>
<tr>
<td>Matthew Nieman</td>
<td>Immanuel, Seymour</td>
<td>605 S Walnut St, Seymour, IN 47274</td>
<td>812.522.3118</td>
<td><a href="mailto:mnieman@immanuelseymour.com">mnieman@immanuelseymour.com</a></td>
</tr>
</tbody>
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**LAY:**

<table>
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<tr>
<th>Name</th>
<th>Church</th>
<th>Address</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Franke</td>
<td>Ascension, Fort Wayne</td>
<td>8630 Brookline Ct, Fort Wayne, IN 46835</td>
<td>260.486.2226</td>
<td><a href="mailto:markfranke@comcast.net">markfranke@comcast.net</a></td>
</tr>
<tr>
<td>Rick Huff</td>
<td>Calvary, Plymouth</td>
<td>14240 Nataka Trail, Plymouth, IN 46563</td>
<td>574.936.2903</td>
<td><a href="mailto:rrhuff@comcast.net">rrhuff@comcast.net</a></td>
</tr>
</tbody>
</table>
2015 CONVENTION REPORT

“One in Spirit and Purpose!”

“There is one body and one Spirit—just as you were called to the one hope that belongs to your call— one Lord, one faith, one baptism, one God and Father of all, who is over all and through all and in all.” Eph 4:4-5

“I always pray with joy because of your partnership in the gospel”

Convention Theme – Congregations, districts and the LCMS globally enjoy and celebrate those times when we work as a team – as partners in the Gospel – united by our common confession and purpose that begins at the baptismal font. Our meeting in convention is a great time for us to enjoy the Spirit’s leading us to confess and demonstrate to one another and the world our God-given faith purpose as His people in this place! We represent the congregations of the Indiana District as we think and plan together. We will be joining together in worship, Bible Study, decision-making, fellowship and information sharing.

Every three years we meet to affirm our God driven purpose as congregations guided by the Holy Spirit and bound together in confession and mission. We are often recognized as a “peaceful and healthy district” by people around the synod. Whatever peace and health we enjoy is God’s doing in our hearts and in our fellowship. Paul encourages us to do our work together, “with all humility and gentleness, with patience, bearing with one another in love, eager to maintain the unity of the Spirit in the bond of peace.”

Our partnership revolves around the partnership we share in the Gospel! Paul writes to the Philippians, “In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.”

Our partnership includes all of our congregations, church workers and lay people as we strive to do together what none of us can do alone. It is a blessing and pleasure to be able to share this time in history and this geographic area as we live out our Christian vocations!

Living out our Christian vocations in 2015 has some new twists from just a few years ago. Raw and painful resistance to our confession confronts us today and challenges us individually, as families and also as a church! The dialogue of today often disparages the Christian faith, seeks to redefine God’s design for marriage and family, and works to undermine civil respect in daily discourse. Many in today’s world we deny God’s creative power. God’s Word and God’s will are fiercely attacked from many directions. The old evil foe is not new, but his tactics present the old temptations in new and alluring ways. The tempter in Eden is the same “roaring lion” on social issues seeking to destroy and to devour the human mind, heart and soul.

Yet, we are called as individuals, families and the Church to be what God has called us to be in our baptisms. God’s Word remains stronger than any two edged sword and His Word will
endure forever. It is vital for us to remember this and teach this to the generations that follow. The Church is today training the youngest among us to understand the changes that surround us and to trust the Lord who leads us. While the challenges of today may seem different, they come from the same satan of old.

The instruction that takes place in the home is a catechesis that comes from the mouths of wise and caring parents and is repeated in the Church. It is critical for us to take the time at home and in the church to study God’s Word with young and old, to listen to one another and to pray with and for one another.

We need not be intimidated by the deceiver, but comforted and sustained by the One who loves us and gave His life for us! The Apostle Paul writes to the Romans and to us: “**Who shall separate us from the love of Christ? Shall tribulation, or distress, or persecution, or famine, or nakedness, or danger, or sword? As it is written, ‘For your sake we are being killed all the daylong; we are regarded as sheep to be slaughtered.’ No, in all these things we are more than conquerors through him who loved us. For I am sure that neither death nor life, nor angels nor rulers, nor things present nor things to come, nor powers, nor height nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.”** Romans 8:35-39

The certainty of our faith is nourished as we feed on Word and Sacrament. In many ways we are quiet and peaceful people. We do not desire to be at war with our neighbor and certainly not with those who are of the household of faith. Yet, God did not call us to peace with the sin that surrounds us. As the Apostle Paul reminds young Timothy, “**For this reason I remind you to fan into flame the gift of God, which is in you through the laying on of my hands. For the Spirit God gave us does not make us timid, but gives us power, love and self-discipline.**” 2Ti 1:6-7

As we focus on witness, mercy and life together we share with one another the blessings of our confession – Scripture alone, faith alone and grace alone! We preach and teach these three truths as we gather in worship and Bible study. Our witness is bold, clear, compassionate and profound as the church militant always defends and understands that we are “called to arms” in a spiritual sense. At the same time our arms embrace one another and in so doing the world sees God’s grace in action. Our Lord said, “**A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.**” John 13:34-35

As a synod, a district and as individual congregations we strive to demonstrate this kind of discipleship. As always we have room for improvement. Choose, speak, write and blog carefully. Our words have consequences and today’s technology provides wonderful avenues to share and show a love that lifts people up and builds the body of Christ. A God pleasing tweet here and there can be a terrific blessing to those around us! Many of our schools, congregations and other institutions have learned and are learning to use these modern tools to “fan the flame”. Let us live life together in a way that gives glory to God!
Acts of mercy can do the same thing! Helping a neighbor and being a neighbor can speak volumes. Again, many of our 100,000+ LCMS folks in the Indiana District have done this for many years and it has been very good. Many of our congregations have grown to a greater understanding of what it means to be a part of the neighborhood, city and larger community. Just a few blocks from here you will find a congregation that works very hard at being a good neighbor as it helps people repair homes, clean the streets and care for people in need. Our Grain Train now has a new building to aid in being a neighbor to the global community.

Congregations and schools routinely seek to help those in need through food pantries, food drives, clothing banks and a host of “help services” offered in the name of Christ. Lutheran Special Educational Ministries (LSEM), Lutheran Social Services and the efforts of Lutheran Disabilities Ministries (LDM), larger institutions such as Bethesda, Lutheran Social Services, the Bakery House and the Lutheran Center in Evansville do what they do because they are One in Spirit and Purpose!

At this convention we have a lot to celebrate and an opportunity to promise each other again that we will work together knowing that we can do more as a large family in Indiana and Kentucky than any one of us can do alone.

God uses means such as us by drawing us together and helping us work together. In a world that loves to silo – accept virtual relationships rather than real face-to-face interaction as people look out for good old #1 first - we are unique. Our bonds of faith and love lead us to dream big dreams and forge into all kinds of mission fields without fear. The brutality of the world and groups within the world are disheartening and stressful to us. When God’s Word in not authoritative in the lives of people, life is devalued and destroyed in a million ways from womb to nursing home. People even devalue their own lives - as life is cheapened and hope is lost.

As we look at the world around us we can see chaos or we can see a mission field ripe for harvest. It is with bold confidence that we plan to forge into the future knowing that even though the mission climate has changed, is changing and will change we serve our Lord Jesus who is the same yesterday, today and forever.

**Growth since the last convention**

As we think about and remember one another we, with the Apostle Paul, “always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.” God has blessed us with this terrific mission field in Indiana and Northern Kentucky. Since our last convention we have chartered new congregations, expanded many of our schools, and are in the midst of opening new congregations throughout our district. We continue to see and have new opportunities for child, youth and adult ministries everywhere. The Lutheran Church Extension Fund has partnered with 53 congregations in providing $49,921,658 for such growth and expansion. Our congregations have generously joined with one another to provide adequate resources to do a broad range of ministries together. Our district leads the nation in young children becoming part of the Y1 club of LCEF to help provide loans to
ministries in the Indiana District and beyond. This fiscal year, which concluded March 31, ended with a slight surplus – but a surplus. The Grace of God was seen in the faithfulness of our congregations and the stewardship of our leaders.

**Affirming our Lord’s Mission**

It is my prayer that, in the midst of all that we do at this convention we will once again affirm our Biblical and Confessional foundation as we continue to “fix our eyes on Jesus, the author and perfecter of our faith, who for the joy set before him endured the cross, scorning its shame, and sat down at the right hand of the throne of God.3 Consider him who endured such opposition from sinful men, so that you will not grow weary and lose heart.”

No matter what, we are God’s people – baptized in His name and serving together with One Spirit and One Purpose! We are seeing some aging in our congregations which sometimes open the door to new and creative senior ministries. It also reminds us of the dwindling birth rate and smaller congregations. The changing demographic calls us to focus our work carefully. Our mission is Christ’s mission! “THE MISSION OF THE INDIANA DISTRICT IS TO ENCOURAGE AND ASSIST THE CHRISTIAN OUTREACH AND NURTURE OF ITS CONGREGATIONS AND OTHER MINISTRIES.”

**CHRIST’S PEOPLE IN MISSION**

We know who we are and whose we are! We are a family of 236 congregations in the Indiana District! More than 1200 professional church workers work in partnership with more than 100,000 baptized congregational members in boldly bearing witness of Jesus Christ in this part of God’s vineyard! The diversity of gifts, interests and opportunities that exist from Northern Kentucky to Northern Indiana is astounding and humbling. Our gathering at this convention gives us a small sampling of the depth and breadth of the blessings we enjoy and share in the Indiana District!

**Ministry to and through children, youth and families**

The nurture of young faith begins in our homes with our very youngest members as we spend time with them in prayer, Bible study and song! It is a great joy to welcome infants, youth and adults as we celebrate Holy Baptism in our congregations every week. We continue to urge the diligent and faithful use of cradle rolls and early parent/baby Bible classes for our young parents. We ask God to direct us as we prepare for millions of classes taught for our Sunday Schools, day schools, pre-schools, midweek classes, catechism classes, and Sunday morning classes.

We care for and about our youth, college students and other young adults in our congregations. These are critical years and our need to minister to and with this segment of our population is a critical challenge and opportunity. We continue to expand and improve our various campus ministries and our district is committed to a faithful and consistent support of each congregation in providing multipoint ministries that touch all age groups.
We love to worship
Like David we find joy in our worship, "I rejoiced with those who said to me, "Let us go to the house of the LORD." Ps122 The blessings we share as we gather around Word and Sacrament are rich and deep. God’s Word provides guidance and strength to all of us at a time and in a world where we are aliens and strangers living in our wayward society. Worship is at the heart of each congregation’s life. While we do have a variety of worship styles in use in our district, The Lutheran Service Book continues to be a helpful and unifying tool in many of our congregations. The choices of services offered in our new hymnal are appreciated by our people. The inclusion of the Luther’s Small Catechism offers the opportunity for families to become more familiar with Luther’s Table of Duties. This provides a wonderful demonstration of being One in Spirit and Purpose.

Work at the home office of the Indiana District
As a district we commend ourselves to seriously and faithfully taking God’s Word to heart and to the world. The dedicated staff of your district is anxious and willing to be with you One in Spirit and Purpose. We always pray for you as we encourage and support each of you and your congregations and schools in this vital walk of faith. This effort is directed to our professional church workers in our district at our circuit conferences, district forums, conferences, training sessions, conventions and meetings. This fall we look forward to having all of our church workers together in Indy. (Nov.7-9). Concordia Theological Seminary partners with much of what we do, provides local theological educational opportunities to our staff and church workers, and partners with us in seeing the global picture while at the same time touching the lives of many people in our Indiana District family. The Indiana District structure of lay people, church workers, elected leaders and executive staff members provides opportunities for us to join as partners in the major areas of outreach/evangelism, congregational ministry services, Lutheran educational agencies and Christian stewardship and financial planning. We treasure our ministry partnerships as they are carried out at work, in our homes, at church, at the district and national level. These past three years have been a blessing for me to daily work with Dr. Jon Mielke, Rev. Geoff Robinson, Ron Bleke, Steve Strauch and Dr. David Ebeling along with support staff in helping to lead the mission given to us.

To the ends of the World
We are aware of the growing number of unchurched, dechurched and lost people living in Indiana and Northern Kentucky. Pastor Geoff Robinson serves on our staff as Outreach Executive for missions. He enthusiastically urges new mission starts, directs our multi-cultural and cross-cultural ministries. He provides demographic information and encouragement to many congregations. The mission report will show the amount of mission activity that has taken place this triennium and share the vision of where we are headed in the future. It is clear that the mission field is all around us. It is inviting and challenging. Pastor Robinson serves faithfully and energetically with a mission heart. What a blessing 100,000 of us can be as we look for ways and opportunities to share our faith in Jesus Christ!
Trusting God’s faithfulness and encouraging boldness in each other we approach the next triennium with a confident joy. We need to do everything we can to nourish and strengthen our existing congregations and schools. Revitalization/transformation is not a “silver bullet” and is not effective in every setting. However, it does provide an opportunity for us to build one another up, pray for one another and help congregations and church workers to pray, work, think and strategize together. As we gather around Word and sacrament we are fed and guided as we care for those already in our congregations and attend to the unchurched, dechurched and lost in our communities.

**New Congregations**

We look forward to establishing more new congregations that will serve people from every segment of our changing society. We are seeing “daughtering”, satellite and fresh mission starts. As we collaborate with one another we anticipate more Spirit powered celebrations that come when the lost are found. Jesus tells this short parable, “... suppose a woman has ten silver coins and loses one. Does she not light a lamp, sweep the house and search carefully until she finds it? 9 And when she finds it, she calls her friends and neighbors together and says, `Rejoice with me; I have found my lost coin.' In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents."

Our prayer is that God’s working in and through us will provide great encouragement, regular celebrations of God’s love and a strong witness in the world! What we do and how we do it is an example that reaches far beyond our district borders. Jesus said, “You are the salt of the earth. But if the salt loses its saltiness, how can it be made salty again? It is no longer good for anything, except to be thrown out and trampled by men. You are the light of the world. A city on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before men, that they may see your good deeds and praise your Father in heaven.”

This is my prayer and I know that it is yours too as we work and walk together as the Body of Christ in this place. What we confess as Christians and as a church we also profess, proclaim and share in many ways and on every day! We see resistance in some segments of the culture and seek to take our Lord’s words to heart, “You have heard that it was said, ‘Love your neighbor and hate your enemy.’ But I tell you, love your enemies and pray for those who persecute you, that you may be children of your Father in heaven.”

**Our Lutheran Schools remain cherished treasures!**

Our Lutheran Schools (pre-schools, elementary, secondary) are vital blessings and a powerful aspect of our ministry to children and youth. While Lutheran education is never easy and never inexpensive, it is increasingly important and vital for our young people. Some of our schools are carefully working with the voucher program in Indiana as a way of making a Lutheran education accessible to those in need. Dr. Jon Mielke is a highly talented and energetic blessing to our schools, teachers and congregations. His counsel and leadership have produced huge blessings to our many school ministries. Accreditation, funding and staff credentialing are
vital to our maintaining a quality educational system. With caution he is leading us through the use of Choice resources in Indiana without compromising our confession and without drifting into an unhealthy dependence on these dollars. He has also been given the bulk of the responsibility for the other educational agencies of the church (Sunday School, Adult Education, youth ministry and VBS). We are working to encourage the opening of new schools and the health and expansion of existing schools. We are thankful for his wisdom and passion for Lutheran education.

**Encouragement through communications**

Since our last convention we have worked to develop more effective communication vehicles in the district. To that end we have upgraded our departmental electronic news letters, our Indiana District webpage and our print communications. We will continue to do so as we work with the Nichols Company of Fort Wayne in developing a unified communication model. We will be doing more and more with social media in the immediate future. We urge congregations and members of the congregations to avail themselves of these tools and invite everyone to take a new look at the Lutheran Witness as an important resource for home and church.

Since the closing of the Resource Center at Barr Street we have been remodeling that area of the building to serve as a Conference Center for the district and other LCMS entities. This has been made possible by a matching grant from The Lutheran Foundation in Fort Wayne. The space has been configured with significant technology and other amenities that will make the space inviting and functional. Our new technology will allow hosting mini-conferences with modern technology capacity. We invite you to tour the district office before worship on Friday! Ron Bleke has led this project and we invite you to take a look. It is our plan that this remodel will serve the entire district as presentations made at Barr Street may be shared throughout the district!

**Caring for our Called Workers**

In the year ahead we look forward to the continuance of the Ministry Excellence Fund which we have enjoyed because of a generous grant we received from The Lilly Endowment Inc. to assist pastors in their financial indebtedness. Dr. Ebeling who has and continues to shepherd these resources reports most of the initial Lilly grant has been exhausted. Our goal remains to self-fund this program and to expand it to include our Commissioned workers. Mr. Steve Strauch has been assisting Dr. Ebeling with this program as has Jan Koenig.

While Dr. Ebeling is in his third “level” of retirement he does still work very part time in directing the work of our “Family Friendly Congregations” program (10 presently enrolled). He also is available for special assignment by President May.

Since our last convention The Lutheran Foundation in Fort Wayne has provided a grant which has allowed us to add the program, “Caring for the Called Worker” under the direction of Rev. Richard Kohnkeke. This program involves working with lay leaders in our congregations as they consider the care they need to provide to their called workers. While this grant from The
Lutheran Foundation is targeted to NE Indiana, we hope to expand it for work throughout the district.

**Stewards of God’s Gifts**

As we continue through this economically challenging time, each of our congregations has worked to carefully manage the gifts received at the local level as well as generously provide the resources needed to maintain our health at the district and national levels. Many of our congregations and members of our congregations also provide support for a wide range of special mission projects around the world! The thoughtful and wise balance of all of the God-given resources we receive at the local, district and national levels is very crucial to our overall well-being. It is important for us as a district to encourage one another in each of these areas.

The congregations of the Indiana District continue to be very generous in giving their gifts to the mission of the Lord, either directly or through district and synod. Our response to God’s love remains a joy in the Indiana District. Our people and our congregations are serious about this part of their Christian lives and continue to demonstrate their faithfulness generously. Our gifts for district and global missions are greater than ever as congregations and individuals enjoy the opportunity to support a wide variety of mission efforts locally, district-wide and synodically. It is important for all of us to carefully consider our individual and congregations generosity in support of the work we share here in the Indiana District.

Special thanks go to Ron Bleke as he carefully accounts for all the gifts which flow to and through the Indiana District. Ron is available for consultation with congregational treasurers and other congregational leaders dealing with congregational business matters and church worker insurance questions.

Stewardship paradigms continue to change and our present economic downturn has made our work at large more and more challenging. Many individuals and congregations choose to support a particular or targeted area of ministry outside of the local congregation. Mission support in this way is especially strong in our district. While such directed gifts given to specific missions are important and good, we also encourage the congregations to continue their work through the Indiana District with their Sunday morning offerings. It is only with these offerings that we can encourage larger, broader and newer mission opportunities that come before us. Finally, the dedicated and directed portion of our congregational offerings that comes to and through the Indiana District is essential for us to accomplish the bold mission God has set before us. In the next triennium I again urge and challenge each congregation to carefully review their mission giving and faithfully determine that careful balance which will support God’s work at the local, and district levels and at the same time link with individual and specified mission efforts around the world. The Resource Council has already begun planning to address a multitude of stewardship opportunities as it strives to lead our district in a variety of new ways! It is also vital for us to support the coordinated synodical mission efforts that can be done best on a national or international level. After all, we are partners at the circuit, regional, district and national levels.
Since our convention in 2012 Steven Strauch has served in our development program and has moved to working with LCEF in a major way. This LCEF responsibility means that he has less time to do development work. We are now coordinating with The Lutheran Foundation in St. Louis to share an additional development person who will function under Steve’s supervision.

Steve’s work has been made possible with assistance from the LCEF. We thank God for Steve and for his gentle and thoughtful work with individuals and congregations. Under his leadership we are a national leader in the YI program (for children), total investments and loans granted.

PERSONAL CONTACTS

Our district continues to grow as children and adults are welcomed into God’s kingdom through Holy baptism. There is always joy in our hearts and celebrations as young people and adults make public confession and become communicant members in our congregations. We praise God for the faithfulness we see in our solidly based congregational ministries. God is doing His work among us and through us. The opportunity for the future is bright and hopeful in Christ!

Caring for workers

The encouragement and assistance that define the work of the district includes caring for and about the host of hurting under shepherds that work among us. Again we thank God for the “Caring for the Called Worker” program. Seminars, forums, conferences and meetings can help to accomplish this important task. Conflict resolution continues to be a daily task in my office. This past winter the wives of many Indiana District pastors enjoyed their 11th Katie Retreat and planning is already underway for next year. Important encouragement, healing and partnering happens in settings like these as pastors’ wives build and strengthen their bond of faith and love. Gratitude for this retreat goes to my beloved Judy, who leads and coordinates this effort! A great amount of ASSISTANCE comes to the church workers of our district in the form of our ministerial health committee. This committee provides resources for help in the area of physical and emotional needs. We have excellent Christian counselors available. We also have Reconcilers Rev. Ed Keinath, Rev. John Kolb, and Caron Fausel, and Dr. John Rahe who are ready and willing to work with congregations and people when there are challenges that require special attention.

Intentional Interim Ministry

Galen Drawbaugh continues to coordinate our IIM work as he aids congregations with unique vacancy situations that will benefit from a transitional time through our Intentional Interim Ministry program. IIM has proven helpful to congregations when a vacancy occurs after the faithful service of a pastor with long tenure, or in dealing with the unexpected loss of a pastor due to illness or death, struggling through congregational conflict or when there is a need to refocus on a new ministry direction due to changing demographics, economy issues or congregational size. At such times a congregation may appreciate, desire or need the services of a pastor who will serve on a temporary basis (usually 18-24 months) to facilitate the transition to
a new full-time pastor. We have a number of pastors who are trained for Intentional Interim Ministry. Galen works under the direction of the District President.

**Support Staff**

Other matters are dealt with on a daily basis through our district ministry. Planning, demographic study, calling of ordained and commissioned workers, conflict resolution, counseling and support are a daily occurrence on Barr Street. Ron Bleke serves an important role as building and office manager/coordinate with the staff at the district office. From our office we are available to offer professional advice for church and school secretaries under the direction of my assistant Jan Koenig, Jon Mielke’s assistant, Amy Mews, Rev. Robinson’s assistant, Nancy Losher and Ron’s assistant Nita Voltz.

It is a privilege and an honor for me to work with your talented and dedicated district staff. They are faithful and reliable and function at a high professional level! Each week we pray for each of you, we covet your prayers for:

- JANET KOENIG  
  PRESIDENT’S OFFICE
- AMY MEWS  
  CONGREGATIONAL SERVICES
- JUANITA VOLTZ  
  GIFT PLANNING/DEVELOPMENT/LCEF
- NANCY LOSHER  
  OUTREACH
- JOHN PAFF  
  COMMUNICATION

**Volunteers**

Our district work enjoys the significant and essential contributions that are made by the faithful volunteers/office holders whom we elect at this convention: presidium members, Board of Director members, council members, committee members, 24 circuit visitors and office helpers. These faithful volunteers meet, plan and pray about all of the work we share in our district! We thank God for their partnership in the Gospel!

**An Army of Help**

It would be a very lengthy list if we were to name all of the entities and agencies in our district and I cannot catalogue all of them in this report, but they are wonderful partners and great blessings! We thank God for you, for the partnerships that you have formed and will form in the days ahead. I thank you for this wonderful and challenging opportunity to serve with you in this part of God’s vineyard and to encourage all of us to do together what we cannot do alone. May we be One in Spirit and Purpose as we prepare for the next triennium!

“May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ”. It will always be critical for us to strengthen the relationships and partnerships we have with one another as we move ahead with faithful determination and a burning desire to be God’s faithful people in this place now and all the way to the Father’s house! As a church family we are never able to be exactly what God wants us to be or exactly what we would like to be. We do our ministry outside of Eden and our
imperfections cannot be denied. Yet, we commit our time, energy and resources to the encouragement and assistance of each of you and everyone you represent at this convention! We do it with a great and sure hope! May God so bless our sharing of His Word that we may welcome thousands of new friends into our Indiana District congregations! May God bless you with the desire and zeal to share your faith with someone who needs to know what it is that burns within your heart! Thank you and may God bless you in His service and may He bless us all as we focus on One Spirit and One Purpose in the Indiana District!

Serving our Lord with you!

President Daniel May
ORDAINED

New to District:

*Anderson, Timothy P.* (NEB) Candidate
*Barlau, Joseph John* (SL14) to Associate, Redeemer, Seymour, IN; ordained at St. John’s, Norwood Young America, MN 6/22/14 by R. Blomenberg; installed 7/13/14 by P. Bloch
*Beck, Christopher D.* (FW14) to Assistant, Faith, Bloomington, IN; ordained at St. Paul, Napoleon, OH 6/8/14 by P. Marcis; installed 6/25/14 by D. May
*Becker, Robert* (OH), Assistant Pastor, Zion, Decatur, IN; installed 8/5/12 by P. Phifer
*Bennett, Robert H.*, (MI) to International Missions Specialist, Concordia Theological Seminary, Fort Wayne, IN; installed 9/7/14 by D. May
*Borg, Paul M.* (CQ14) Emeritus
*Brown, J. D.* (EN), Associate Pastor, Concordia, Fort Wayne, IN; installed 10/7/12 by D. May
*Carr, Timothy J.* (OH) non-candidate
*Crane, Brian T.* (SW) Concordia Theological Seminary, Fort Wayne, IN; installed 9/8/13 by D. May
*Daene, Roger W.* (FG) Pastor, Good Shepherd, Franklin, IN; installed 12/14/13 by D. May
*Dancy, Paul* (EN) Emeritus
*DeLassus, Mark* (OH) to Advancement Officer, Concordia Theological Seminary, Fort Wayne, IN; installed 9/7/14 by D. May
*DeVore, Gregory D.* (PSW) Pastor, Calvary, Bedford, IN; installed 1/12/14 by D. May
*Ebert, Kurt A.* (NEB) Associate Pastor, Calvary, Indianapolis, IN; installed 9/29/13 by D. Shadday
*Edwards, Eric J.* (SW), Pastor, Faith, Bloomington, IN; installed 8/4/13 by M. Keller
*Evans, Derek* (NOW) to Zion, Woodburn, IN and Mt. Calvary, Antwerp, OH (new dual arish); installed 10/26/14 by D. May
*Fields, Andrew T.* (FG) Associate Pastor, Immanuel, Valparaiso, IN; installed 9/22/13 by S. Bongard
*Giger, Scott W.* (MI) Associate Pastor, Carmel, Carmel, IN; installed 2/9/14 by L. Brunette
*Gleitz, Monty D.* (CQ12), Pastor, Holy Trinity, Leitchfield, KY; ordained at Gloria Dei, Elizabethtown, KY 8/26/12 by D. May; installed 9/16/12 by R. Richeson
*Harris, Jason C.* (RM), Worker-Priest, Trinity, Westville, IN; installed 2/3/13 by D. Williams
*Hellwege, Allen* (PSW), Non-Candidate
*Herman, Justin A.* (MT) to Campus Pastor, Indiana District LCMS to serve University Lutheran, West Lafayette, IN; installed 8/24/14 by G. Robinson
*Homan, Martin* (EN); IIM, Praise Lutheran Church, Fort Wayne, IN effective 6/10/14
*Hoover, Chad E.* (MI) to Concordia Lutheran High School, Fort Wayne, IN; installed 9/29/14 by J. Gudel
*Hosch III, Edward* (MNN), Associate Pastor, Faith, Churubusco, IN; installed 4/14/13 by L. Burgland
*Huebner, Michael W.* (IW) to Our Redeemer, Lexington, KY; installed 6/30/13 by M. Keller
*Jameson, John A.* (MO) Senior Pastor, Christ, Anderson, IN; installed 7/27/14 by D. May
*Knoll, Parker A.* (IE), Emeritus
*Kueker, Kenneth M* (OH) Emeritus
*Lahrman, William C.* (MI) Senior Pastor, St. James, Marion, IN; installed 11/10/13 by D. May
*Lange, Harvey D.* (SW), Emeritus
*Mackowiak, John E.* (MI) to IIM, Trinity, Indianapolis, IN; installed 11/26/14 by R. Baumann.
*Manz, Michael J.*, (OH), to Pastor, Bethlehem, Greendale, IN; installed 12/14/14 by G. Wickert.
*Martin, Lannon* (TX), Concordia Theological Seminary, Fort Wayne, IN; installed 9/8/13 by D. May
*Meyer, Mel M* (MI), IIM Pastor, St. John, Rochester, IN; installed 6/2/13 by G. Drawbaugh.
*Nwokeneme, Anthony* (F13), Associate Pastor, St. Paul’s, Indianapolis, IN; ordained and installed 8/11/13 by D. May
Olsen, Roy C. (MI), Pastor, Emmaus, Fort Wayne, IN; installed 8/5/12 by J. Raebel
Olson, Kevin R. (MO) Trinity, Hammond, IN; installed 6/2/13 by R. Rohde.
Peters, Roger (FW14) to Associate Director of Library and Information Services, Concordia Theological Seminary, Fort Wayne, IN; ordained at Emanuel, New Haven, IN 7/6/14 by T. Sims; installed 9/7/14 by D. May
Pflugheoef, Mark E. (NW) Emeritus
Porter, Donald (NE), Assistant Pastor, Mt. Calvary, Fort Wayne, IN; installed 3/3/13 by G. Meyer
Reinhardt, Robert (FG), Emeritus
Reynolds, John D. (NJ) Concordia Theological Seminary, Fort Wayne, IN; installed 9/8/13 by D. May
Sassaman, Roger L. (FW14), to Pastor, Peace, Owensboro, KY; ordained and installed 12/7/14 by M. Keller
Schilling, Matthew B. (SE), Associate Pastor, St. Paul’s, Evansville, IN; installed 1/6/13 by K. Horstmeyer.
Schneider, Matthew L. (NEB) to Pastor, Peace, Greencastle, IN; installed 1/18/15 by D. Shadday
Schoech, Eric W. (EN) to Senior Pastor, Faith Memorial, Valparaiso, IN; installed 6/22/14 by R. Rohde
Schultz, James R. (CQ13) Pastor, Divine Savior, Fishers, IN; installed 12/1/13 by D. May
Schulz, Stewart G. (NI) to IIM, Grace, Lafayette, IN; installed 10/5/14 by G. Drawbaugh
Schumm, Herbert L. (EA) Emeritus
Seyboldt, David A. (CI) Assistant Pastor, Emmaus, South Bend, IN; installed 9/20/13 by D. May
Smith, Raymond A. (MNN) Candidate
Solum, David R. (MI) Pastor, Immanuel, Michigan City, IN; installed 2/23/14 by D. May
Speckhard, Peter A. (NW) to Senior Pastor, St. Paul, Munster, IN; installed 1/19/14 by R. Rohde
Sui, Liwei (FW14) Mission and Outreach Pastor, Faith, Bloomington, IN; ordained and installed 7/6/14 by M. Keller; installed 11/2/14 by E. Edwards
Trombley, Michael W. (OH), Candidate
Waite, Wallace J. (NW) Emeritus
West, Aaron M. (FW14) to Pastor, Holy Trinity, Greensburg, IN; ordained and installed 8/17/14 by G. Robinson
Whan, David J. (NE) Pastor, Emanuel (Dudleytown), Seymour, IN; installed 1/5/14 by P. Bloch
Zimmermann, Paul (FG) Emeritus

**CHANGES WITHIN THE DISTRICT:**

Ahlemeyer, Eric M., Trinity, Vallonia, IN to Calvary, Plymouth, IN; installed 1/11/15 by D. May
Anderson, Timothy P., Candidate to St. Peter, Huntington, IN (IIM); installed 6/29/14 by G. Drawbaugh
Barnes, Michael W., Non-Candidate to Pastor, St. Peter’s, Warsaw, IN; installed 1/4/14 by D. May
Engel, Thomas E., Candidate to Our Saviour, Gary and Redeemer, Lake Station, IN (a dual parish); installed 4/14/13 by D. May
Ensley, Steven C., Associate Pastor, Bethlehem, Fort Wayne, IN to Pastor, Redeemer, Louisville, KY; installed 6/1/14 by M. Keller
Frincke, Karl A., IIM, Trinity, Hammond, IN to IIM, Senior Pastor, St. John, Kendallville, IN; installed 3/3/13 by G. Drawbaugh
Grobien, Gifford A., Assistant Pastor, Emmaus, South Bend, IN to Concordia Theological Seminary, Fort Wayne, IN; installed 9/9/12 by D. Brege
Horn, Jeffrey P., Zion, Garrett, IN; to Missionary to serve Papua, New Guinea; installed at Kramer Chapel, 9/10/12 by D. May
Keller, James N. Associate Pastor, New Life, Fort Wayne, IN, to Senior Pastor, New Life, Fort Wayne, IN; installed 3/3/13 by D. Punke
Kolb, John C. Candidate to IIM, Peace, Greencastle, IN; installed 2/23/2014 by A. Wehrmeister
Lepley, Daniel J., Associate, Redeemer, Seymour, IN; to Senior Pastor, Our Shepherd, Avon, IN; installed 10/5/13 by D. May
Lim, Edmund T., District Missionary and Part-time Pastor to Pastor, Christ, Indianapolis, IN; installed 11/11/123 by D. May
Link, James C., Emeritus, to Assistant Pastor, St. John, Indianapolis, IN; installed 4/14/13 by P. Krupski
McClellan, David R., Assistant Pastor to Associate Pastor, Holy Cross, Indianapolis IN by action of the congregation 9/15/14
Meadows, Phillip W., Emeritus to Pastor, Shepherd of the Hills, Morgantown, IN; installed 9/21/14 by M. Teike
Moeller, Eric J., Candidate to IIM, Redeemer, Louisville, KY; installed 10/7/12 by M. Darnstaedt
Mueller, Michael, St. John, Evanson, IN; to Redeemer, Warsaw, IN; installed 9/6/14 by D. May
Sandmann, Donald W., Emeritus to IIM, Trinity South, Fort Wayne, IN; installed 6/9/13 by G. Drawbaugh
Schumacher, Steven R., Mill Neck deployed to Fort Wayne, IN; to International Missions serving in Ghana; installed 6/22/14 by D. Punke
Shriner, Robert W., Associate Pastor to Senior Pastor, St. John, Kendallville, IN; installed 8/10/14 by D. Mommens
Smith, Raymond A. Candidate to Pastor, Emmaus, Indianapolis, IN; installed 6/1/14 by D. May
Strable, David F., Associate Pastor, New Life, Fort Wayne, IN; installed 3/3/13 by D. Punke
Temme, Stanton J. Lake George, Fremont, IN; to Trinity (Darmstadt), Evansville, IN; installed 11/2/14 by M. Keller
Van Sliedrecht, Jonathan, Mission Planter, Holy Cross, Indianapolis, IN to Pastor, Journey Lutheran Ministries, Fishers, IN; installed 12/1/15 by D. May
Wakeland, Michael S., Senior Pastor, New Life, Fort Wayne, IN, to Director of Pastoral Care, Lutheran Life Villages, Inc., Fort Wayne, IN; installed 10/28/12 by D. May
Wetzstein, James A. Chapel, Valparaiso University to Associate Pastor, Faith Memorial, Valparaiso, serving Valparaiso University Chapel; installed 2/3/13 by J. Albers
Yates, William T., Associate Pastor, Calvary Indianapolis, IN to Senior Pastor, Calvary, Indianapolis, IN; installed 10/7/12 by D. Shadday
Yates, William T., Senior Pastor, Calvary, Indianapolis, IN to Chaplain, USAF, Deputy Director; installed 5/11/14 at St. John’s Alexandria, VA by J. Meehan
Yeager, Andrew Concordia Theological Seminary, Fort Wayne, IN to Pastor, Zion, Garrett, IN; installed 3/17/13 by D. Brege

CHANGE IN STATUS:
Albers, John M., Faith Memorial, Valparaiso, IN to Candidate
Barber, Alan J., Peace, Greencastle, IN to Emeritus
Barton, James P., University, West Lafayette, IN to Emeritus
Brege, William R., Bethlehem, Ossian, IN to Emeritus
Bristol, E. Michael, Holy Cross, Crawfordsville, IN to Emeritus
Bunkowske, Walter E. Non-Candidate; removed from roster
Carstens, Gary, Christ, Anderson, IN to Emeritus
Cotter, James R., Candidate to Emeritus
Cynova, Gregory S., Trinity South, Fort Wayne, IN to Emeritus
Dehnke, David R., Candidate to Non-Candidate
Engel, Thomas E., Our Saviour, Gary, IN; to Candidate
Engel, Thomas E., Redeemer, Louisville, KY to Candidate
Fitchett, Carl, Emmanuel, Wheatfield, IN to Emeritus
Floyd, Stuart N., Redeemer, Warsaw, IN to Candidate
Floyd, Stuart N. Candidate; removed from roster
Frincke, Karl A. IIM, St. John, Kendallville, IN to Emeritus
Fuhrmann, Russell D., Candidate to Non-Candidate
Fuhrmann, Russell D., Non-Candidate to Emeritus
Fuller, Nicholas M., Candidate to Non-Candidate
Glander, Randall, Candidate to Non-Candidate
Glowinski, James D. Candidate to Non-Candidate
Griebel, David, Lutheran Life Villages, Fort Wayne, IN to Candidate
Griebel, Paul B., Senior Pastor, St. John, Kendallville, IN to Candidate –loaned to Lutheran Church of Australia for two years
Groth, Charles A., IIM, Calvary, Bedford, IN to Emeritus
Gullion, Robert H., Non-Candidate to Emeritus
Hallman, Gerhardt F., Peace, Owensboro, KY to Emeritus
Herfurth, John A., Trinity, Indianapolis, IN; Resigned
Heuiser, Douglas L. Candidate to Non-Candidate
Heuiser, Douglas L. Non-Candidate to Emeritus
Hoyt, Thomas W., Grace, Winchester, KY to Emeritus
Huntington, Dennis E., Non-Candidate to Emeritus
Klotz, Gregory D. to Non-Candidate
Knea, Keith, Shepherd of Paradise, Newburgh, IN to Candidate
Kolb, John, IIM, Peace, Greencastle, IN, to Candidate
Kolb, John C., IIM, Good Shepherd, Franklin, IN to Candidate
Lofgren, Richard S. St. Peter, Huntington, IN to Candidate
Lucas, James A. Military Chaplain to Candidate
May, Jeremy D., St. John, Indianapolis, to Candidate
Meyer Richard, Messiah, Indianapolis, IN to Candidate
Miller, Gary L., IIM, St. James, Marion, IN to Emeritus
Morrow, Edwin L., Grace, Lafayette, IN to Emeritus
Mueller, Jonathan, Candidate to Non-Candidate
Nagy, Gary, Trinity, Hobart, IN to Emeritus
Osbun, M. Joshua, St. Paul (Woodland), Mishawaka, IN to Candidate
Parker, Edwin L., Candidate to Emeritus
Pratt, Brian V., Bethesda Lutheran Communities, Fort Wayne, IN to Candidate
Ray, Neil E. Concordia Theological Seminary, Fort Wayne, IN to Candidate
Resch, Richard, Concordia Theological Seminary, Fort Wayne, IN to Emeritus
Resner, Steven J., Calvary, Plymouth, IN to Emeritus
Reusch, Dale F., Candidate; removed from roster
Sauls, Donald A., Peace, Berne, IN to Emeritus
Schmeltz, Rodney L., Prince of Peace, Grabill, IN to Candidate
Simmerman, Jerrell, Candidate to Emeritus
Stier, Lewis, Zion, Woodburn, IN to Candidate
Stumpf, Eric C., Senior Pastor, St. Paul, Munster, IN to Emeritus
Taylor, David M., Candidate to Non-Candidate
Taylor, David M., Non-candidate; removed from roster
Wasmuth, James S., St. John, Rochester, IN to Candidate
Wehrmeister, Arthur, Senior Pastor, Calvary, Indianapolis, IN to Emeritus
Wenthe, Dean Professor, Concordia Theological Seminary, Fort Wayne, IN to Emeritus

OUT OF DISTRICT:

Asher, Joseph, Indiana Dept. of Corrections, Westville, IN, an endorsed ministry to International Pastor and Strategic Mission Developer, OIM, Turkey, transferred to NID at his request
Balfour, Brett I., Candidate to New England District (NE)
Barlow, William E.D., Emeritus to Immanuel, Van Wert, OH (OH)
Carstens, Gary Emeritus to Mid-South District (MDS)
Clark, Adam Assistant Pastor, St. Peter, Mishawaka, IN to Concordia University, St. Paul, MN (MNS)
Davis, Richard J., Candidate to IIM, Redeemer, Dayton, WA (NOW)
Eggold, Daniel A., Associate Pastor, Immanuel, Valparaiso, IN to Pastor, Our Savior, Springfield, IL (CI)
Feuer, Michael, Pastor, Emmaus, Indianapolis, IN to Pastor, Prince of Peace, Cedar Crest, NM (RM)
Fiene, John W. to English District (EN)
Gard, Daniel L., Concordia Theological Seminary, Fort Wayne, IN to President, Concordia University Chicago (NID)
Gilbert, Jacob A., Assistant Pastor, Carmel, IN to Pastor, St. John’s, Racine, WI (SW)
Gregory, Peter F., Associate, St. Paul’s, Fort Wayne, IN; to Pastor, Our Savior, Westminster, MA (NE)
Harvala, Larry S. Emeritus to North Dakota (ND)
Hinkle, Marvin R., Emeritus to English District (EN)
Homan, Martin, Praise, Fort Wayne, IN to Our Redeemer, Wauwatosa, WI (SW)
Hoover, Frederick M., St. Peter, Portage, IN; to Christ Memorial, Malvern, PA (EA)
Jackson, Christopher Assistant Pastor, St. John, Lexington, KY to St. John/St. Peter, Algoma/Forestville, WI (NW)
Keller, Albert L., Emeritus to Southern District (SO)
Kieser, Stephen W., Trinity (Darmstadt), Evansville, IN, to Associate/Headmaster, Faith, Plano, TX (TX)
Kirchoff, Scott W., Federal Bureau of Prison Chaplain, Terre Haute, IN to Federal Bureau of Prison Chaplain, Jessup, GA (FG)
Kozisek, Scott Emanuel/Bethlehem, Dudleytown/Austin, IN to St. Paul, Garner, IA (IW)
Kuder, Adam F., Candidate to Pastor, Calvary, Verona, NJ (NJ)
Kueker, Kenneth M., Emeritus to Ohio District (OH)
Lofgren Richard S., Candidate to Texas District (TX)
Lucas, James A. Candidate to Southern Illinois District (SI)
Maki, David W. Southwest, Fort Wayne, IN to Trinity, Arden Hills, MN (MNS)
May, Jeremy D. to First, Ponca City, OK (OK)
Mesek, Gilbert F. Emeritus to Iowa District East (IE)
Meyer, Jonathan D., Candidate to Michigan District (MI)
Meyer, Richard G., Candidate to Missouri District (MO)
**Miller, Gary L.** Emeritus to IIM, Zion, Cincinnati, OH (OH)

**Mize, Gaven M.** Divine Savior, Shepherdsville, KY to Augustana, Hickory, NC (SE)

**Moeller, Eric J.**, IIM, Redeemer, Louisville, KY to Concordia Alabama, Selma AL (SO)

**Myers, James** Associate Pastor, Calvary, Indianapolis, IN to IIM, Hope, Manassas, VA (SE)

**Phifer, Philip**, Senior Pastor, Zion, Decatur, IN; to Grace, Pensacola, FL (SO)

**Pratt, Brian V.**, Candidate to English District (EN)

**Reinhardt, Robert C.** to IIM, Faith, Sebring, FL (FG)

**Schultz, Gary**, Candidate to Kantor, Zion, Detroit, MI (MI)

**Seitz, Ronald W.** Reinstated Emeritus to Southern District (SO)

**Stier, Lewis**, Candidate to Michigan District (MI)

**Takagi, Jun** Candidate to Pacific Southwest District (PSW)

**Wenthe, Dean O.**, Emeritus to President, Concordia University System, LCMS, St. Louis, MO (MO)

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**CALLED TO GLORY:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
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<tbody>
<tr>
<td>Aman, Norman</td>
<td>10/17/12</td>
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<tr>
<td>Barth, Walter L.</td>
<td>11/28/12</td>
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<td>Bauer, Walter R.</td>
<td>11/24/12</td>
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<td>Belk, Kit B.</td>
<td>8/19/14</td>
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<td>Biester, Donald W.</td>
<td>1/04/13</td>
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<td>Brandt, Eldon L.</td>
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<td>Buehner, Theodore W.</td>
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<td>Campen, Ralph M.</td>
<td>6/23/12</td>
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<td>Dressler, Waldimar W.</td>
<td>1/13/15</td>
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<td>Felton, Charles</td>
<td>2/25/13</td>
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<td>Haug, Don D.</td>
<td>11/24/12</td>
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<td>Haugen, James A. Sr.</td>
<td>7/19/12</td>
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<td>Heine, Herman H.</td>
<td>7/07/14</td>
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<td>Heuiser, Douglas L.</td>
<td>4/30/14</td>
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<td>Kacer, Daniel J.</td>
<td>5/08/13</td>
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<td>Koch, John G.</td>
<td>5/19/14</td>
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<td>Lasky, Dale G.</td>
<td>5/13/12</td>
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<td>Leighty, Fred L.</td>
<td>1/17/14</td>
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<td>Mappes, Martin</td>
<td>8/19/13</td>
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<td>Miguet, Stephen E.</td>
<td>5/27/14</td>
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<td>Ryding, Eugene C.</td>
<td>9/20/12</td>
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<tr>
<td>Shonholz, Robert F.</td>
<td>6/13/14</td>
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COMMISSIONED

NEW TO DISTRICT/ROSTER:

Albertin, Matthew (CQ13) teacher St. Paul’s, Munster, IN; commissioned and installed 8/11/2013 by D. Stock
Ashbaugh, Megan (FW) teacher to St. Peter-Immanuel Lutheran School, Decatur, IN; installed 8/13/2013 by M. Moehring
Bachman, Joshua (CQ14) principal to Immanuel, Valparaiso, IN; commissioned and installed 3/2/2014 by S. Bongard
Baglow, Ryan (MQ13) teacher to Lutheran High School, Indianapolis, IN; commissioned and installed 8/5/2013 by R. Armao
Barkley, Sarah Joy (IE), Deaconess, Non-Candidate
Barnett, Michelle (CQ14) teacher to White Creek Lutheran School, Columbus, IN; commissioned and installed 12/14/14 by J. Cook.
Barreto, Blythe Ann (Karkenrider) (RF14) DCE, Holy Cross, Fort Wayne, IN; deployed missionary; commissioned and installed 9/9/2014 by L. Merino
Baumgartel, Jill M. (IE) teacher non-candidate 7/1/2014
Baumgartel, Jonathan (IE) principal/teacher to St. John-Sauers, Seymour, IN; installed 8/3/2014 by C. Muhlbach
Beck, Julia (CQ14) teacher to Concordia, Fort Wayne, IN; commissioned and installed 1/18/15 by D. Croucher
Becker, Jessica (NI) teacher to Emmaus Lutheran, Fort Wayne, IN; installed 8/11/2013 by R. Olsen
Bell, Julia (CQ09) teacher to Immanuel Lutheran, Seymour, IN; commissioned and installed 8/4/2013 by R. Blomenberg
Bergelin, Denise (SW) teacher to Holy Cross, Fort Wayne, IN; installed 9/7/2014 by L. Merino
Bobb, Donna (NI) teacher candidate
Bornheimer, Alyssa (MI) teacher to Emmanuel-St. Michael Lutheran School, Fort Wayne, IN; installed 8/17/2014 by R. Lessing
Bornheimer, Stephen (MI) teacher to Emmanuel-St. Michael Lutheran School, Fort Wayne, IN; installed 8/17/2014 by R. Lessing
Bothwell, Brian (SP12) teacher to Immanuel, Seymour IN; commissioned and installed 8/12/2012 by R. Blomenberg
Brandt, Robert W. (MO), teacher emeritus
Brandt, Shirley M (MO), teacher emeritus
Brune, Brittany (RF13) teacher to St. Peter Lutheran, Fort Wayne, IN; commissioned and installed 8/18/2013 by S. Ahlersmeyer
Brune, Christopher (RF12) teacher to Holy Cross, Fort Wayne, IN; commissioned and installed 9/8/2013 by T. Ahlersmeyer
Bunte, Maria (NI) teacher to Trinity Lutheran, Hobart, IN as principal; installed 8/25/2013 by G. Nagy
Buss, Micah (IW) teacher non-candidate 7/18/2014
Buuck, Amy (RF10) teacher to St John, Kendallville IN; commissioned and installed 8/5/2012 by P. Griebel
Carey, Malissa (S14) teacher to Lutheran South Unity School, Fort Wayne, IN; commissioned and installed 8/24/2014 by P. Spira
Carnahan, Joshua (IV12) teacher to Lutheran South Unity School, Fort Wayne, IN; commissioned 8/13/2013 by D. Carnahan; installed 8/18/2013 by J. Geisler
Carr, Catherine (TX) teacher candidate 10/1/14
Christian, David W. (NI) DCE emeritus 1/9/15
Christian, Judith A. (MO) teacher emeritus 1/19/2015
Clark, Linda (Steinbrueck) (TX) teacher to Ascension Lutheran, Fort Wayne, IN; installed 8/17/2014 by J. Stube
Ebling, Rose (CQ11) teacher to St John, Lanesville IN; commissioned and installed 5/20/2012 by C. Truelsen
Eifert, Jonathan (TX) interim principal/teacher St. Peter-Immanuel, Decatur, IN; installed 8/12/2014 by D. Koeneman

Eifert, Mary (TX) principal to Ascension, Fort Wayne, IN; installed 8/24/2014 by J. Stube

Ervin, Katie (CQ13) teacher to Ascension, Fort Wayne, IN; commissioned and installed 11/24/2013 by J. Stube

Eschelbach, Emily (CQ13) teacher to St. Paul, Fort Wayne, IN; commissioned and installed 3/2/2014 by P. Cage

Fleek, Sarah (CQ13) teacher to Woodburn Lutheran, Woodburn, IN; commissioned and installed 8/24/2014 by L. Martin

Fritzler, Jessica Jo (AA09) teacher to Gloria Dei, Elizabethtown KY; commissioned and installed 9/9/2012 by M. Gleitz

Gallup, Lydia (MQ12) teacher/DPM to St Paul, Munster IN; commissioned and installed 7/16/2012 by E. Stumpf

Gerbers, Craig (NI) teacher to Trinity Lutheran, Crown Point, IN; installed 8/18/2013 by D. Easterday

Gray, Robyn (SW) teacher candidate 6/19/2013

Grim, Rebecca (MI) teacher to St. John-Emmanuel, Monroeville, IN; installed 8/10/2014 by K. Krueger

Grimmer, Christine (FW14) Deaconess to Shepherd of the City, Fort Wayne, IN; commissioned and installed 8/10/14 by J. Pulse

Gruen, Axel (NW) teacher to St John-Emmanuel Lutheran School, Monroeville IN as principal; installed 8/12/2012 by K. Krueger

Gurganious, Brady (SE) DCE as candidate 6/16/2013

Guse, Jonathan M. (CQ12) DCE to Lutheran Church of Our Redeemer, Kokomo, IN; commissioned and installed 12/23/2012 by W. Allison

Hartmann, Rachael (NI) teacher to Concordia, Fort Wayne, IN; installed 8/24/2014 by D. Croucher

Heller, Jennette Elizabeth Adele (FW14) Deaconess, to Emmanuel (Soest), Fort Wayne, IN; commissioned and installed 8/24/14 by K. Krueger

Hensz, Daniel (AU12) DCE to Zion, Decatur, IN; commissioned and installed 12/23/2012 by P. Phifer

Herbst, Allen (EN) teacher emeritus 7/1/2014

Hicks, Jenna (SO) teacher non-candidate

Hicks, Matthew (SO) teacher to Concordia Lutheran High School, Fort Wayne IN; installed 8/12/2012 by J. Gudel

Hieth, Katelyn M. (FW12) Deaconess, called by Hands of Mercy, Fort Wayne, IN; commissioned and installed at Zion, Fort Wayne, IN; 11/4/2012 by D. Punke

Hinckfoot, Michael (RM) DCE to St. Peter’s, Columbus, IN; installed 11/23/14 by M. Teike

Hodge, Kristin J. (FW13) Deaconess, to Concordia Theological Seminary, Fort Wayne, IN; commissioned and installed at Zion, Corunna, IN 9/8/2013 by L. Rast

Holle, Whitney (S13) teacher to St. John, Kendallville, IN; commissioned and installed 8/11/2013 by K. Frincke

Horning, Brian (TX) DFML to St John-Bingen, Decatur IN; installed 7/1/2012 by P. Brock

Huston, Allison (MDS) teacher to Ascension, Fort Wayne IN; installed 8/19/2012 by J. Stube

Jack, Elizabeth Jean (PSW) teacher to white Creek Lutheran, Columbus, IN; installed 7/28/2013 by J. Cook

Jacobs, Robert (CQ14) to Calvary, Indianapolis, IN; commissioned and installed 8/17/2014 by K. Ebert

Johnson, Esther Jah (S13) teacher to Lutheran South Unity School, Fort Wayne, IN; commissioned and installed 8/18/2013 by J. Geisler

Keck, Jennifer L. (CQ13) teacher to St. Paul, Fort Wayne, IN; commissioned and installed 3/2/2014 by P. Cage

Kemerling, Karla (FG) teacher to Praise, Fort Wayne, IN serving as Early Childhood Director, installed 10/12/14 by R. Dewell

Koehler, Jacob (RF13) teacher to Holy Cross, Fort Wayne, IN; commissioned and installed 9/8/2013 by T. Ahlersmeyer

Kopp, Amy (MO) teacher to Bethlehem, Ossian IN; installed 8/12/2012 by W. Brege

Kopp, Tyler (MO) teacher to St Peter, Fort Wayne IN as principal; installed 6/24/2012 by S. Ahlersmeyer

Kratz, Joshua (MI) teacher to Holy Cross, Fort Wayne, IN; installed 9/7/2014 by L. Merino
Levitt, Alicia (EN) teacher to Emmanuel-St. Michael, Fort Wayne, IN; installed 8/17/2014 by R. Lessing
Littmann, Aaron (MNS) DCE to St. Peter’s, Columbus, IN; installed 1/18/15 by M. Teike
Lutz, Jennifer (S14) teacher to St. Peter’s, Fort Wayne, IN; commissioned 6/22/2014 by M. Nuemann; installed 8/9/2014 by S. Ahlersmeyer
Machemer, Matthew (EN) DPM to Concordia Theological Seminary, Fort Wayne, IN; installed 9/7/2014 by D. May
Majorins, Jeremiah (S12) teacher to Emmanuel-St Michael Lutheran School, Fort Wayne IN; commissioned & installed 9/9/2012 by T. Eggold
Martin, Megan (CQ12) teacher to Emmaus, Fort Wayne, IN; commissioned and installed 9/9/2012 by R. Olsen
May, Kimberly A. (NI) teacher reinstated to roster May, 2013 to Our Shepherd, Avon, IN; installed 2/23/2014 by D. Lepley
Mayfield, Amanda (S12) teacher to Central Lutheran School, New Haven, IN; commissioned and installed 8/18/2013 by M. Kohl
McBee, Cayleigh (RF13) teacher to Emmaus, Fort Wayne, IN; commissioned and installed 9/1/2013 by R. Olsen
Mertens, Barbara (KS) teacher to St Paul, Munster IN as principal; installed 7/29/2012 by E. Stumpf
Mertz, Joshua (MQ12) teacher to Concordia Lutheran High School, Fort Wayne IN; commissioned and installed 8/12/2012 by J. Gudel
Middleton, Andrew (MQ12) teacher to Concordia, Fort Wayne, IN; commissioned and installed 8/26/2012 by D. Croucher
Mielke, Judy (SW) teacher non-candidate
Montgomery, Andrew (CI) teacher to St. Peter’s, Columbus, IN; installed 8/3/2014 by M. Teike
Muehl, Ashley (MI) teacher to Immanuel, Valparaiso IN; installed 8/26/2012 by S. Bongard
Mueller, Kathryn (S13) teacher to Calvary, Indianapolis, IN; commissioned and installed 8/17/2014 by K. Ebert
Mueller, Matthew (S13) teacher to Lutheran High School, Indianapolis, IN; commissioned and installed 1/9/2014 by R. Armao
Mueller, Michelle A. (S12) DCE to St. James, Marion, IN; commissioned 9/9/2012 by J. Mueller, installed 9/16/2012 by G. Miller.
Mueller, Paul (SP12) teacher to St Peter, North Judson, IN; commissioned and installed 8/19/2012 by J. Cunningham
Nagy, Krista (OH) teacher to Lutheran South Unity School, Fort Wayne IN as principal; installed 8/26/2012 by G. Meyer
Palmreuter, Kathy (SW) teacher to Emmanuel-St Michael Lutheran School, Fort Wayne IN; installed 9/9/2012 by T. Eggold
Paluch, Lindsay (RF21) teacher to White Creek Lutheran School, Columbus IN; commissioned and installed 7/29/2012 by J. Cook
Paul, Amy (WY) teacher non candidate to Wyneken Memorial Lutheran School, Decatur IN; installed 8/16/2012 by P. Brock
Pike, Brian N. (S11) DCE, commissioned 10/28/2012 in Mission, KS by S. Eberlein; installed Grace, Lafayette, IN 12/2/2012 by E. Morrow
Poppe, Richard (OH) teacher, emeritus 11/1/2013
Potter, Sarah (RF12) teacher to Wyneken Memorial Lutheran School, Decatur, IN; commissioned and installed 8/15/2013 by D. Dahling
Priest, Kimberly (CQ 12) teacher to St John-Emmanuel Lutheran School, Monroeville IN commissioned and installed 8/12/2012 by K. Krueger
Prann, William (KS) DCE to Carmel Lutheran, Carmel, IN; installed 8/24/2014 by L. Brunette
Pullmann, Amanda (MDS) teacher to Evansville Lutheran School, Evansville, IN; installed 8/11/2013 by T. Wenig
Rast, Amy (FW14) Deaconess to Associate Director of Deaconess Studies, Concordia Theological Seminary, Fort Wayne, IN; commissioned 7/25/14 by L. Rast; installed 2/23/2015 by L. Rast
Rice, Sarah (FW13) DCE to Concordia Ev. Lutheran, Greenwood, IN; commissioned and installed 8/25/2013 by J. Flamme
Ripke, Chelsea (CQ13) teacher to Woodburn Lutheran, Woodburn, IN; commissioned and installed 8/17/2014 by T. Edwards

Rogers, Robert Jacob (RM) principal to St. James, Lafayette, IN; installed 8/10/2014 by D. French

Rosin, Michael R. (MI) teacher to Concordia, Fort Wayne, IN as principal; installed 9/26/2012 by D. Croucher

Rosin, Paul (SW) teacher to Trinity, Elkhart, IN; installed 8/24/2014 by C. Davis

Kudzinski, Kevin (IE) teacher to Immanuel, Seymour, IN; installed 8/3/2014 by R. Blomenberg

Rush, Melissa Vogt (MI) teacher to Emmanuel-St Michael Lutheran School, Fort Wayne IN; installed 9/9/2012 by T. Eggold

Sagissor, Chelsea (MNS) teacher candidate 8/1/2014

Sagissor, Philip (MNS) teacher to Trinity, Crown Point, IN; installed 9/17/2014 by D. Easterday

Salo, Andrea (CQ2009) teacher to Ascension, Fort Wayne, IN; commissioned and installed 8/17/2014 by J. Stube

Schaefer, Hannah (RF14) teacher to Calvary, Indianapolis, IN; commissioned and installed 9/17/2014 by K. Ebert

Schallhorn, Mark (MDS) principal/teacher to Bethlehem, Ossian, IN; installed 8/3/2014 by J. Springer

Schallhorn, Vicki (MDS) teacher to Bethlehem, Ossian, IN; installed 8/3/2014 by J. Springer

Schatz, Gregory J. (CQ12) DCE to Mount Olive, Greenwood, IN; commissioned and installed 2/24/2013 by J. Alexander

Scheiderer, Paul (MI) teacher to Immanuel, Seymour IN as Dir of Parish Music; installed 8/12/2012 by R. Blomenberg

Schieber, Alisha, Deaconess, Doxology, deployed to Fort Wayne, IN; commissioned and installed at a conference held at Our Lady of the Snows Conf. Center, Belleville, IL 8/5/2012 by H. Seinkbeil

Schlicker, Tavis (TX) teacher Concordia Lutheran High School, Fort Wayne IN; installed 8/12/2012 by J. Gudel

Schneider, Leah (CQ12) teacher to Trinity Lutheran High School, Seymour, IN; commissioned and installed 11/9/2012 by J. Rodriguez, Jr.

Scott, Aaron (MI) teacher to Holy cross, Fort Wayne, IN; installed 9/7/2014 by L. Merino

Sites, Megan (RF13) teacher to St. John, Kendallville, IN; commissioned and installed 4/13/2014 by K. Frincke

Smith-Rider, Donna (CI) to St. James, Lafayette, IN; installed 8/10/2014 by D. French

Sorg, Amanda (CQ13) teacher to Central Lutheran School, New Haven, IN; commissioned and installed 2/26/2014 by D. Stecker

Spelde, Emily L. (FW13), Deaconess, to Calvary, Indianapolis, IN; commissioned and installed 8/25/13 by A. Wehrmeister.

Staub, Jeremy (CNH) teacher to Holy Cross, Fort Wayne IN; installed 9/9/2012 by T. Ahlersmeyer

Staub, Rebekah (CNH) teacher non-candidate

Stephenson, Erica A. (FW13), Deaconess to Concordia, Greenwood, IN; commissioned and installed 8/25/13 by J. Flamme

Stratton, Rachell (S13) teacher to Lutheran South Unity School, Fort Wayne, IN; commissioned 8/18/2013 by R. Dewell and installed 8/18/2013 by J. Geisler

Sutton, Karie E (TX) teacher non-candidate

Thom, Mychal (TX) teacher to Concordia Lutheran High School, Fort Wayne IN as principal; installed 8/12/2012 by J. Gudel

Thomack, Erik (NW) DCE Candidate

Thomack, Sheila (NW) DCE Candidate

Thomas, Jennifer (FG) teacher to St. John Lutheran, Indianapolis, IN; installed 8/11/2013 by P. Krupski

Trombley, Kimberly E. (FW12), Deaconess, called by Bethesda Lutheran Communities; commissioned by D. Koeneman and installed by B. Pratt 9/9/12 at Holy Cross, Fort Wayne, IN

Urban, Matthew (NI) candidate to Concordia Lutheran High School, Fort Wayne IN; installed 8/12/2012 by J. Gudel

VonDielingen, Jordan (RF13) teacher to Immanuel Lutheran, Seymour, IN; commissioned and installed 8/4/2013 by R. Blomeberg
Waggy, Logan (S13) teacher to Evansville Lutheran School, Evansville, IN; commissioned and installed 8/11/2013 by T. Wenig

Wallace, Jeffrey (MI) teacher to St. John Lutheran, Indianapolis, IN; installed 8/11/2013 by P. Krupski

Whipker, Courtney (S12) teacher to St Peter, North Judson IN; commissioned and installed 8/19/2012 by J. Cunningham

Whiteaker, Christina (CQ11) teacher to St James, Lafayette IN; commissioned and installed 8/12/2012 by D. French

Whitsett, Margaret (VU77), Deaconess, to Our Savior, Louisville, KY; commissioned and installed 9/22/13 by C. Fausel

Wilcoxen, Lydia (MQ13) teacher to Central Lutheran School, New Haven, IN; commissioned and installed 2/28/2014 by M. Blodgett

Wittman, Anthony (NI) teacher reinstated to roster, to St. Peter, Columbus, IN; installed 10/30/2013 by M. Teike

Zilz, Kristen (RF13) teacher to Holy Cross, Fort Wayne, IN; commissioned and installed 9/8/2013 by T. Ahlersmeyer

Zimmerman, Aaron (IE) non-candidate 7/1/2014

Zimmerman, Jennifer (IE) non-candidate 7/1/2014

Changes to within District:

Alexander, Heather non-candidate to active teacher to Calvary, Indianapolis, IN; installed 8/18/2013 by W. Yates

Brandt, Michael teacher Lutheran High School, Indianapolis, IN to principal Lutheran High School, Indianapolis, IN; installed 8/5/2013 by R. Armao

Brown, Melissa teacher reinstated to roster to Immanuel, Seymour, IN; installed 8/3/2014 by R. Blomenberg

Brune, Christopher teacher Holy Cross, Fort Wayne, IN to Concordia Lutheran High School, Fort Wayne, IN; installed 8/25/2014 by J. Gudel

Doepner, Mark teacher Lutheran South Unity School, Fort Wayne, IN to Suburban Bethlehem Lutheran, Fort Wayne, IN; installed 8/17/2014 by W. Mueller

Dubke, Lisa teacher non-candidate to Our Shepherd Lutheran, Avon, IN; installed 8/11/2013 by P. Rigdon

Durkin, Mary teacher Holy Cross, Indianapolis, IN to St. John, Indianapolis, IN; installed 8/10/2014 by P. Krupski

Dyer, Heather teacher non-candidate to Immanuel Lutheran, Seymour, IN; installed 8/3/2014 by P. Blomenberg

Erdmann, Denise teacher non-candidate to Our Shepherd Lutheran, Avon, IN; installed 8/11/2013 by P. Rigdon

Flippo, Rachel teacher St. John-Emmanuel, Monroeville, IN to Emmaus, Fort Wayne, IN; installed 8/10/2014 by R. Olsen

Frick, Matthew teacher Lutheran Central, Brownstown, IN to Lutheran High School, Indianapolis, IN; installed 8/4/2014 by R. Armoo

Gottschalk, Ellen (reinstated to roster 9/2012) to Suburban Bethlehem, Fort Wayne, IN; installed 9/23/2012 by W. Mueller

Goodspeed, Amanda teacher non-candidate to St. James, Lafayette, IN; installed 8/20/2014 by D. French

Hathaway, Mary teacher reinstated to roster Sept 2014; to St. Paul, Fort Wayne, IN; installed 10/5/2014 by P. Cage

Herman, Tiffany, teacher non-candidate to Lutheran Special Education Ministries; installed 10/28/2012 by S. Zeckzer

Hicks, Jenna teacher candidate to Central Lutheran School, New Haven, IN; installed 8/18/2013 by P. Shoemaker

Howard, Kay teacher non-candidate to Suburban Bethlehem, Fort Wayne, IN as parish assistant; installed 7/29/2012 by W. Mueller

Huston, Allison teacher Ascension, Fort Wayne, IN to Central Lutheran, New Haven, IN; installed 8/20/2014 by D. Stecker
Johnson, Paul teacher candidate to St. John, Indianapolis, IN; installed 3/23/2014 by P. Krupski

Meyer, Peter teacher non-candidate to Lutheran South Unity School, Fort Wayne, IN; installed 8/24/14 by P. Spira

Mielke, Heidi DCE Holy Cross, Indianapolis IN to non-candidate 1/1/2012

Mielke, Judy teacher non-candidate to Emmaus Lutheran, Fort Wayne, IN; installed 8/11/2013 by R. Olsen

Mueller, Stephanie teacher non-candidate to St Paul, Fort Wayne IN; installed 8/26/2012 by P. Cage

Murphy, Christopher teacher Concordia, Fort Wayne IN to Emmanuel-St Michael Lutheran School, Fort Wayne IN; installed 9/9/2012 by T. Eggold

Nelson, Eric DCE candidate to non-candidate 5/22/2012

Rohde, Rebecca teacher non-candidate to Concordia, Fort Wayne, IN; installed 1/18/15 by D. Croucher

Schroeder, Donald candidate to St John, Kendallville IN; installed 8/5/2012 by P. Griebel

Sievert, Amy teacher non-candidate to St. John, Seymour, IN; installed 8/3/2014 by C. Muhlbach

Smith, Julie teacher Zion, Decatur, IN to Wyneken Memorial Lutheran School, Decatur, IN; installed 8/15/2013 by D. Dahling

Smith, Mary teacher Emmaus, Fort Wayne IN to Emmanuel-St Michael Lutheran School, Fort Wayne IN; installed 9/9/2012 by T. Eggold

Stafford, Julia teacher to Our Shepherd, Avon; installed 8/10/2012 by P. Rigdon

Weber, John teacher St. Peter-Immanuel, Decatur, IN to Central Lutheran, New Haven, IN; installed 8/20/2014 by M. Blodgett

Weerts, Gretchen teacher to Emmanuel-St. Michael Lutheran School, Fort Wayne, IN; installed 9/8/13 by T. Eggold.

Whipker, Courtney teacher St. Peter’s, North Judson to Lutheran Central, Brownstown, IN; installed 8/24/2014 by R. Blomenberg

Williams, Dawn teacher candidate reinstated to roster November 2014

Wruckle, Wesley teacher non-candidate to Our Savior Lutheran, Louisville, KY as principal; installed 8/18/2013 by C. Fausel

Zeckzer, Deborah teacher reinstated to roster 9/2012; to Central Lutheran, New Haven, IN; installed 9/23/2013 by D. Stecker

Change in Status:

Akey, Alyson teacher Suburban Bethlehem, Fort Wayne, IN to non-candidate 7/1/2014

Albertin, Paul teacher St. John, Kendallville, IN to candidate 8/1/2013

Anderson, Bradley teacher non-candidate removed from roster 8/20/2014

Anderson, Kathleen teacher candidate to non-candidate 12/1/2013

Barnett, Kimberly R., Deaconess, candidate, resigned 2/14/14

Beron, Barbara K teacher non-candidate, resigned from roster 2/9/2013

Blazek, Robert teacher Calvary, Indianapolis, IN to emeritus 8/4/2013

Bleke, Renee teacher Lutheran South Unity, Fort Wayne, IN to candidate 8/1/2014

Bobb, Barry teacher Carmel Lutheran, Carmel, IN to emeritus 9/1/2013

Bobb, Donna teacher candidate to non-candidate 1/30/2014

Bohning, Roy teacher Zion, Decatur, IN to non-candidate 5/1/2013

Buchinger, Daniel C. principal/teacher Bethlehem, Ossian, IN to emeritus 7/1/2014

Buchinger, Susan teacher Bethlehem, Ossian to non-candidate 7/1/2012

Buuck, Darlene teacher St. John, Kendallville, IN to non-candidate 6/30/2013
Carothers, Cheryl teacher non-candidate extended by COP 2/24/2014
Castens, Christine teacher non-candidate removed from roster 10/20/2014
Clow, Kay teacher White Creek, Columbus, IN to emeritus 7/31/2013
Cmeyla, William DCE Southwest Lutheran, Fort Wayne IN to non-candidate 7/16/2012
Cmeyla, William DCE non-candidate to candidate 7/16/2013
Daake, Jennifer teacher non-candidate resigned from roster 7/28/2011
Dean, Brenda teacher Trinity, Crown Point, IN to non-candidate 7/1/2013
Doellinger, Melissa Lynn teacher candidate resigned from roster 2/11/2014
Doyle, Faith teacher non-candidate resigned from roster 10/10/2013
Ebeling, Rose teacher St. John, Lanesville, IN to non-candidate 6/1/2013
Eschelbach, Emily teacher St. Paul, Fort Wayne, IN to candidate 7/1/2014
Exner, Jeffrey, teacher non-candidate to non-candidate 5/1/2012
Exner, Jeffrey teacher non-candidate to emeritus 2/1/2014
Fedder, Megan teacher Emmaus, Fort Wayne, IN to non-candidate 10/2/2014
Frank, Reinhold teacher Lutheran South Unity School, Fort Wayne IN to emeritus 8/1/2012
Franke, Tommy principal/teacher Ascension, Fort Wayne, IN to emeritus 7/1/2014
Gadbaw, Elizabeth teacher candidate to non-candidate 3/18/2013
Gallup, Lydia DPM St. Paul, Munster, IN to candidate 8/1/2014
Gates, Emily (Freed) teacher Emmanuel-St. Michael’s, Fort Wayne, IN to non-candidate 6/31/2012
Gavrun, Jessica, teacher resigned from roster 9/16/2012
Gleitz, Diane teacher non-candidate to emeritus 2/21/2013
Gleitz, Monty D., Certified Lay Minister, removed from commissioned roster – now ordained
Goodspeed, Amanda teacher non-candidate extended by COP 2/24/2014
Grawcock, Alyssa teacher candidate to non-candidate 6/30/14
Gray, Robin teacher candidate to non-candidate 8/1/2014
Groth, Robert W. teacher to emeritus 9/1/2012
Guebert, Lois Anne teacher non-candidate to emeritus 3/4/2014
Haak, Carol teacher Calvary, Indianapolis, IN to emeritus 12/31/2012
Haak, Sally C. teacher St. Paul, Columbus, IN to non-candidate 7/1/2013
Hallow, Cheryl teacher St. John, Seymour, IN to candidate 6/1/2014
Harp, Jennifer teacher non-candidate resigned from roster 3/4/2013
Hart, Cheryl, Deaconess, removed from roster 1/29/15
Hasz, Martin DCE non-candidate resigned from commission roster (ordained)
Heitmann, Cheryl teacher non-candidate to emeritus 1/18/2014
Helwig, Bethany teacher Immanuel, Seymour, IN to non-candidate 6/1/2012
Herre, Norma E. teacher St. John, Indianapolis, IN to emeritus 6/1/2013
Herzinger, Barbara, Deaconess, Removed from roster
Hetherington, Kimberly teacher candidate removed from roster 3/11/2014
Hieber, Janice teacher St. Peter’s, Fort Wayne, IN to emeritus 6/15/2014
Hitzman, Jacqueline teacher Holy Cross, Fort Wayne, IN to emeritus 7/1/2013
Hoyer, Connie teacher Emmanuel St Michael Lutheran School, Fort Wayne IN to emeritus 7/1/2012
Hunter, Janet teacher St. John, Kendallville, IN to emeritus 7/1/2013
James, Patricia teacher Central, New Haven, IN to emeritus 6/1/2014
Johnson, Barbara teacher Concordia, Fort Wayne, IN to emeritus 6/1/2014
Jones, Nancy teacher Central Lutheran School, New Haven IN to emeritus 7/1/2012
Jung, Charlene E., teacher Emmanuel St Michael Lutheran School, Fort Wayne IN to emeritus 7/1/2012
Knea, Katherine teacher Gloria Dei, Elizabethtown, KY to emeritus 6/30/2013
Knea, William teacher Gloria Dei, Elizabethtown, KY to emeritus 6/30/2013
Kosberg, Karen M. Deaconess, Resigned
Lewis, Matthew DCE candidate to non-candidate 12/11/14
Liss, Joseph T. teacher resurrection Academy, South Bend, IN resigned from roster 1/26/2014
Marks, John teacher Concordia Lutheran High School, Fort Wayne, IN to emeritus 6/30/2012
May, Judy teacher Emmanuel-St. Michael, Fort Wayne, IN to emeritus 7/1/2014
McClure, Elizabeth teacher Good Shepherd Preschool (St. James) Marion, IN to non-candidate 6/1/2013
Mielke, Shelley teacher non-candidate to non-candidate (extended by COP 9/17/2013)
Miller, Shay DCE St. Peter, Huntington, IN to non-candidate 7/1/2014
Moe, Jeana A., Deaconess, candidate to emeritus 3/15/2013
Morrison, Terry teacher non-candidate to emeritus 12/12/2012
Nehrt, Rebecca teacher removed from roster 2/4/2014
Nickel, Paul teacher Our Savior, Louisville, KY to emeritus 8/15/2013
Nixon, Joann teacher Concordia, Fort Wayne, IN to emeritus 7/1/2014
Nordling, Sara A., Deaconess, non candidate extended by COP April, 2014
Osbun, Sarah, Deaconess, St. Paul (Woodland), Mishawaka, IN to candidate 8/24/2012
Osbun, Sarah, Deaconess, resigned 10/2/2013
Oversgaard, Kim A. teacher candidate to non-candidate 2/11/2013
Oversgaard, Kim teacher non-candidate to emeritus 1/26/2014
Paul, Jen-Yi teacher non-candidate to non-candidate (extended by COP 9/17/2013)
Preloger, Dr. Ronald teacher Immanuel, Seymour to emeritus 8/1/2012
Reabe, Louise teacher candidate to non-candidate 9/30/2013
Reher, Danielle E., Deaconess, Advent, Zionsville, IN to candidate 10/22/2012
Richert, Susan teacher Calvary, Indianapolis, IN to emeritus 7/1/2014
Rohde, Rebecca teacher non-candidate to non-candidate 12/3/14
Rueber, Gloria teacher candidate to non-candidate 12/3/14
Ruhter, James teacher removed from roster 2/27/2014
Sandmann, Danny teacher Trinity, Hobart, IN to emeritus 8/1/2013
Schilf, Kenneth M teacher Lutheran Media Ministries, Inc., Fort Wayne, IN to emeritus 2/1/2014
Schmidt, Tobias teacher University Lutheran, West Lafayette, IN to non-candidate 6/1/2012
Schoenefeld, Karen teacher non-candidate to emeritus 2/4/2014
Schoer, Renee K DCE candidate resigned from roster 9/15/2014
Schroeder, Nancy teacher Trinity, Elkhart to emeritus 8/1/2012
Schumacher, Cynthia teacher Bethlehem, Ossian, IN to non-candidate 7/1/2014
Scott, Kimberly teacher non-candidate extended by COP 2/24/2014
Sebringer, Sherry (Springer) teacher candidate to non-candidate 10/4/2013
Shiley, Jonathan P teacher non-candidate removed from roster 3/11/2014
Shollenberger, Susan teacher removed from roster 2/27/2014
Shreve, Jennie teacher Our Savior, Louisville, KY to emeritus 5/31/2013
Sievert, Amy teacher non-candidate extended by COP 2/24/2014
Simmons, Lynette teacher Our Shepherd, Avon, IN to emeritus 6/30/2013
Skabranek, Janel teacher Shepherd of the Hills, Georgetown IN to non-candidate 7/1/2012
Staub, Arlys teacher active to emeritus 3/13/2013
Staub, Scott teacher candidate to emeritus 1/30/2014
Steele, Kenneth teacher non-candidate removed from roster 10/20/2014
Steinke, Eric DCE St. Peter’s Lutheran, Columbus, IN to candidate 4/30/2013
Stelzer, Kenneth teacher Lutheran South Unity School, Fort Wayne, IN to non-candidate 7/1/2013
Stork, Annetta teacher Holy Cross, Fort Wayne IN to emeritus 6/16/2012
Taube, Timothy teacher Concordia Lutheran High School, Fort Wayne IN to emeritus 7/1/2012
Tolven, Shannon teacher non-candidate removed from roster 3/11/2014
Truwe, Gary teacher/DCE non-candidate to emeritus 10/22/2014
Wakeland, Cathie J. teacher candidate to non-candidate 2/9/2013
Walworth, Kelsey Ann teacher Emmaus, Fort Wayne, IN to non-candidate 6/30/2013
Wentland, Katherine teacher Ascension, Fort Wayne IN to emeritus 7/1/2012
Werner, Bethany (Kuhnle) DCE Our Savior, Louisville, KY to candidate 7/1/2013
Westrem, John teacher St. Peter, Fort Wayne, IN to emeritus 7/1/2013
Wheeler, Lynda teacher removed from roster 1/31/2013
Whirrett, Kristen M. teacher resigned from roster 4/1/2013
Whitmore, Justin teacher non-candidate resigned from commission roster (ordained)
Willis, Lisa teacher non-candidate extended by COP 2/2/2014
Wischmeier, Wanda teacher Lutheran Central, Brownstown, IN to emeritus 4/25/2013
Wright, Rebekah L. teacher candidate to non-candidate 7/1/2012
Wudy, Jim teacher Emmanuel St Michael Lutheran School, Fort Wayne IN to emeritus 7/1/2012

Out of District:
Bauer, Jeremiah DCE to Florida-Georgia District (FG) 8/15/2013
Bauer, Kaitlin DCE to Florida-Georgia District (FG) 8/15/2013
Bickel, Zachary teacher Immanuel, Seymour IN to Northern Illinois District (NI) 8/1/2012
Bissell, Ann Marie teacher candidate to Mid-South District (MDS) 7/1/2014
Boehlke, Keith teacher emeritus to Minnesota North (MNN) 1/31/2013
Bohning, Roy teacher emeritus to Missouri District (MO) 2/4/2014
Brassfield, Candy M., Deaconess, Cross Connections, Fort Wayne, IN; to candidate South Wisconsin (SW) 6/28/2012
Brisbois, Ruth M teacher reinstated to roster 5/14/2014 to Nebraska District (NEB) 6/1/2014
Dean, Brenda K. teacher non-candidate to Florida-Georgia District (FG) 2/4/2014
Eschelbach, Emily teacher candidate to Pacific Southwest District (PSW) 7/1/2014
Francik, Christopher teacher Our Savior, Louisville, KY to Kansas District (KS) 6/30/2014
Frusti, Philip teacher to Eastern District (EA) 7/15/2013
Gates, Emily (Freed) teacher non-candidate to Hio District (OH) 11/15/2013
George, Connie teacher to Central Illinois District (CI) 7/15/2013
Hardecopf, Brett teacher Lutheran Central, Brownstown, IN to Minnesota South District (MNS) 6/30/2014
Henz, Dennis DCE Zion, Decatur, IN to Texas District (TX) 4/23/2014
Hiett, Katelyn M., Deaconess, to Trinity, Litchfield Park, AZ (PSW) 11/20/2013
Holste, Cynthia K. teacher candidate transferred to Ohio District (OH)
Lumley, Cynthia E., Deaconess, Concordia Theological Seminary, Fort Wayne, IN; to principal, Westfield House, The Evangelical Lutheran Church of England 8/26/2013
Muehl, Asley teacher Immanuel, Valparaiso, IN to Pacific Southwest District (PSW) 7/1/2014
Mulholland, Betty Deaconess, Emeritus to Rocky Mountain (RM)
Nash, Patricia teacher non-candidate to Michigan District (MI) 5/1/2013
Schempf, Andrew DPM to Northern Illinois (NI) 8/31/2013
Schroll, George teacher to Missouri District (MO) 7/15/2013
Steinke, Eric DCE candidate to Michigan District (MO) 7/26/2013
Steffen, Trisha teacher non-candidate to Iowa West District (IW) 3/13/2013
Stumpf, Andrew DCE Carmel Lutheran, Carmel, IN to Nebraska District (NEB) 6/1/2014
Utecht, Joanna teacher non-candidate to Nebraska District (NEB) 11/15/2013
Vos, Donald teacher non-candidate to Atlantic District (AT) 8/15/2013
Werner, Bethany (Kuhnle) DCE candidate to Nebraska District (NEB) 9/1/2014
Williams, Dawn teacher candidate to Nebraska District (NEB) 12/2/14
Wright, Rebekah L. teacher non-candidate to Iowa East (IE) 1/31/2013

Called to Glory:
Albers, Oscar teacher 1/03/2014
Anderson, Judith, Deaconess 2/15/2013
Brandt, David R. teacher 11/01/2014
Engebrecth, Franklin teacher 9/07/2013
Fenner, Margaret teacher 1/13/2013
Fischer, Junior teacher 7/25/2013
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<tr>
<th>Name</th>
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<tr>
<td>Kleinschmidt, Marlene</td>
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<td>Kloha, Glenn</td>
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<td>Rosel, Philip</td>
<td>teacher/DCE</td>
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<td>Schlie, Linda</td>
<td>teacher</td>
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<td>Trautmann, Martha</td>
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<td>1/23/2014</td>
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<td>Van Pelt, Carla</td>
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<td>4/17/2014</td>
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<td>Wischmeier, Wanda</td>
<td>teacher</td>
<td>6/18/2014</td>
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</tbody>
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**CONGREGATIONS**

**NEW TO DISTRICT:**

- *St. Matthew’s Lutheran Church*, Delphi, IN; chartered 1/11/15
- *Divine Savior Lutheran Church*, Fishers, IN; chartered 9/29/2013
- *Journey Lutheran Ministries*, Fishers, IN; chartered 8/10/2014
- *Resurrection Lutheran Church*, Louisville, KY; chartered 11/03/2013
- *St. Peter’s Lutheran Church*, Warsaw, IN; chartered 10/06/2013

**NEW MISSION STARTS:**

- *Resurrection Lutheran Mission*, Centerville, IN; Circuit 13, Indianapolis East
- *Christ the King Lutheran Mission*, Mooresville, IN; Circuit 15, Indianapolis Central
- *North Manchester Mission*, North Manchester, IN; Circuit 6, Kendallville

**OUT OF DISTRICT:**

- *Advent Lutheran Church*, Zionsville, Indiana to English District

**CLOSED:**

- *Bethel Lutheran Church*, Austin, IN; closing service 9/15/2013  final paperwork 9/4/2014
- *Grace Lutheran Church*, Winchester, KY; closing service 2/23/2014  final paperwork 10/22/2014
- *Shepherd of Paradise Lutheran Church*, Newburgh, IN; closing service 12/239/2013 final paperwork 10/22/2014
In the “Supplement to the Diploma of Vocation”, that is, the call document supplement that is given to a pastor are found these words:

“In the name of the Triune God and by His authority, in order that we might carry out His mission to the world, we hereby authorize and obligate you:

To demonstrate the mind and spirit of Christ as you serve the members of the congregation and equip them for Christ’s mission to seek and save the lost;

To equip and enable the members of the congregation to serve one another and those outside the fellowship of the congregation;

To perform the functions of a pastor in an evangelical manner, to aid, to counsel, and guide members of all ages and social conditions; to visit the sick and the dying; to admonish the indifferent and the erring; to support the members of the congregation as they extend that evangelical ministry to others;

To promote and guide the mission activity of the congregation as it is related to the local community and to endeavors of the Synod and its Districts, in particular to train workers and guide them in evangelism and to enlist the support of the congregation for mission work;

To assist the congregation in adopting administrative policies and procedures that will help it carry out the mission of a Christian congregation;”

I have highlighted sections of the supplement to the Diploma of Vocation which clearly point out that pastors and congregational members are to be involved in outreach to those who are lost and erring.

Sharing the Gospel of Christ is an important part of a pastor’s service to Christ and his congregation. Saint Paul points out, “How then will they call on him in whom they have not believed? And how are they to believe in him of whom they have never heard? And how are they to hear without someone preaching?” (Romans 10:14 ESV)

It is also an important part of the service of laypeople as they serve God and their neighbor above themselves. St. Peter reminds us, “But you are a chosen race, a royal priesthood, a holy nation, a people for his own possession, that you may proclaim the excellencies of him who called you out of darkness into his marvelous light.” (1 Peter 2:9 ESV)

I am happy to report to the district delegates that the circuits of our district have thought about outreach to the lost and erring and the majority of the circuits have submitted reports sharing with me their ten year mission plans of action. I deeply appreciate the Circuit Visitors for taking time to visit with me and share their Mission Plan of Action with me. Listed below are the circuits by number and name along with their Mission Plan of Action.
Circuit #1
Northwest - Hammond

- The congregations of the Northwest – Hammond Circuit:
  
  1. By God’s grace hope to be able to share the Gospel message with those in their communities who don’t regularly attend a Christian Church.
  
  2. By God’s grace the congregations of the Northwest – Hammond circuit hope to see numerical growth in their congregations where there is opportunity due to population growth in their communities.
  
  3. These congregations are supporting the development of a new Lutheran school in Gary, Indiana. (The school is operating out of Our Saviour Lutheran in Gary, Indiana.)
  
  4. The congregations of this circuit hope to support one another in strengthening one another through the mutual encouragement and sharing of God’s Word.

Circuit #2
Northwest - Gary

- The congregations of the Northwest – Gary Circuit:
  
  1. By God’s grace hope to be able to share the Gospel message with those in their communities who don’t regularly attend a Christian Church.
  
  2. By God’s grace the congregations of the Northwest – Gary circuit hope to see numerical growth in their congregations where there is opportunity due to population growth in their communities.
  
  3. These congregations hope to continue to support outreach in Gary Indiana in particular with the start of a new Lutheran school at Our Saviour Lutheran in Gary, Indiana.
  
  4. Also, it is hoped that full time called pastors by God’s grace will be provided to all the congregations in the next ten years.
  
  5. The circuit also supports the development of a new congregational mission in Cedar Lake, Indiana.
  
  6. The circuit continues to seek creative new ways to bring a Lutheran presence into the Gary area.

Circuit #3
Northwest - Valparaiso

- The congregations of the Northwest – Valparaiso Circuit
1. By God’s grace hope to be able to share the Gospel message with those in their communities who don’t regularly attend a Christian Church.

2. By God’s grace the congregations of the Northwest – Valparaiso circuit hope to see numerical growth in their congregations where there is opportunity due to population growth in their communities.

3. These congregations hope to continue to support the Hispanic outreach of the Northwest Hispanic Mission Society and the work of Rev. Tomas Angon.

Circuit #4
La Porte Circuit

*It should be noted that the La Porte Circuit is populated with predominately small rural congregations where the potential for growth is somewhat diminished due to population change.*

- The congregations of the La Porte Circuit:
  1. By God’s grace hope to remain open and be congregations which are vibrant in their sharing of the Word and Sacraments to those who are left in the congregations.
  2. By God’s grace the congregations of the La Porte circuit hope to be able to share the Gospel message with those in their communities who don’t regularly attend a Christian church.
  3. By God’s grace the congregations of the La Porte circuit hope to see numerical growth in their congregations where there is opportunity due to population growth in their communities.

Circuit #5
South Bend Circuit

- The congregations of the South Bend Circuit
  1. By God’s grace hope to encourage and assist all congregations to gain in numbers, Christian maturity and service to Christ.
  2. Pray that, by God's grace, a pastor will be called to serve St. Paul Lutheran in Woodland, Indiana, and that the congregation would receive him in faith and love.
  3. Will work to encourage and assist the new mission – St. Peter’s Lutheran in Warsaw, Indiana.
  4. Will explore further the possibility of Hispanic outreach in the South Bend area.
  5. Will explore further the development of Campus Ministry in South Bend, Indiana.

Circuit #6
Kendallville Circuit

- The congregations of the Kendallville Circuit
1. Are working to support and encourage one another in Word and Sacrament ministry.

2. They are also striving to help Living Waters Lutheran, Wolf Lake, Indiana as well as Trinity Lutheran in Ligonier, Indiana to gain in numerical and financial strength.

3. At the present time there is a vacancy at Lake George Lutheran in Fremont, Indiana as well as at Living Waters Lutheran in Wolf Lake, Indiana. It is hoped that in the near future these vacancies will be filled with men whom the Lord sends.

4. Some of the congregations of the circuit may find it agreeable and helpful to form a dual parish in the next decade.

5. A new mission start is ongoing at North Manchester, Indiana. This outreach is an endeavor of the Kendallville Circuit with St. John Lutheran, Columbia City taking a lead role in the mission. Both a new congregation and campus ministry at Manchester University are in the development stages.

Circuit #7
Fort Wayne - North

- The congregations of the Fort Wayne – North Circuit
  1. To strengthen Praise Lutheran Church on Dupont Road. This congregation is a new addition to the circuit having transferred from the English District.
  2. To strengthen Trinity Lutheran on St. Mary’s Avenue with strategic planning for the future which requires thorough review of the structure and financing of their ministries.
  3. Other circuit churches engage in area resources to foster outreach:
     a. Family Friendly Partnership Network – Holy Cross, Our Hope, Suburban Bethlehem
     b. Rising Stars – Holy Cross, Trinity
     c. Committee on Aging – Holy Cross, Our Hope

Circuit #8
Fort Wayne - South

1. The congregations of this circuit want to continue supporting the Burmese outreach in which Rev. Jim Keller is involved. Fort Wayne has the largest population of Burmese people in the world outside of Myanmar.

2. The congregations also are working together to support the schools of the circuit through promoting the schools and praying for them. The two schools in the circuit are Emmaus Lutheran School and Lutheran South Unity School which is a school association of four of the congregations of the circuit.
3. The congregations are presently supporting St. Augustine Lutheran Church, an African Immigrant church.

4. Finally it is their plan to continue strengthening all eleven parishes in the circuit so that they are all healthy parishes.

Circuit #9
Fort Wayne East

1. A dual congregation has been formed between Zion Lutheran, Bull Rapids, Indiana and Mount Calvary Lutheran, Antwerp, Ohio.

2. It is hoped that Prince of Peace Lutheran Congregation, Grabill, Indiana would be strengthened so that they might call a part-time or full-time pastor to serve them in the near future.

3. The congregations of Circuit 9 desire to continue strengthening one another so that they all are healthy parishes.

4. At this point the congregations of Circuit 9 do not see a need for future mission starts within their circuit.

Circuit #10
Decatur

No Mission Plan of Action was submitted.

Circuit #11
Lafayette Circuit

1. The Lafayette circuit has a vacancy at Grace Lutheran Church in Lafayette, Indiana and another vacancy at St. John Lutheran in Rochester, Indiana. By God’s grace it is hoped that these vacancies will be filled in the near future.

2. St. Matthew Lutheran Congregation is a former ELCA congregation which has just been welcomed into the LCMS and the Indiana District – LCMS. This congregation is hoping to have a man from her midst proceed through the alternate route to ordination. The congregation is considered a new mission or a restart mission.

3. The circuit congregations will continue to support one another and aid one another in the proclamation of the Gospel of Jesus Christ.

4. The Lafayette circuit will explore the possibility of new mission starts along State Route 26 east of Lafayette, and areas south of Logansport, Indiana.
5. The Circuit is planning on a Circuit Convocation in 2016 focusing on outreach to communities. Also, it is hoped that the circuit will take advantage of the 500th anniversary of the Lutheran Reformation in order to boldly proclaim the teachings of Lutheranism and invite people to become Lutheran Christians.

Circuit #12
Kokomo, Indiana

No mission plan of action was submitted.

Circuit #13
Indianapolis East

1. Carmel Lutheran Church is in the process of planting a satellite site in Fishers, Indiana. The site for Carmel's satellite plant is located at 116th and Oleo Road. The Reverend Mr. Scott Giger is to have the primary responsibility for developing the mission.

2. Journey Lutheran Ministries has recently become a chartered congregation of the Lutheran Church Missouri Synod. They have called their mission developer, Rev. Jon Van Sliedrecht as their pastor. They are continuing to gain strength as a congregation. They are also located in Fishers, Indiana.

3. Resurrection Lutheran Mission in Centerville, Indiana is progressing slowly and will be hopefully gaining strength in the near future.

4. Holy Cross Lutheran in Indianapolis, Indiana is expanding their Parochial school and reaching out to their community in this manner. They have also been the mother congregation for Rev. Jon Van Sliedrecht as he by God’s grace gathered the congregation whom has formed Journey Lutheran Ministries.

5. Epiphany Lutheran in Westfield, Indiana has recently built a building and is growing stronger as a congregation.

6. Divine Savior Lutheran Church in Fishers, Indiana will in the near future become a legacy congregation. Divine Savior Lutheran Church had its last worship service on February 15, 2015.

7. Zion Lutheran Church (New Palestine) is requesting a vicar for 2015-2016. Besides assisting in the man's education during his vicarage, it is thought that he can work alongside Pastor Taylor in outreach and family life programs.

8. Lord of Life Lutheran Church (Westfield) is looking at ways to have a portion of its land developed for use by the congregation and some community organizations. It would provide the congregation with more visibility in the area and opportunities for presenting the Gospel.
9. Trinity Lutheran Church (Indianapolis) is presently being served by an Intentional Interim Pastor, the Reverend Jack Makowiack. He is contracted to serve the congregation for one year. He has been well received by the members and together they look forward to calling a pastor.

10. Other congregations in the circuit are Christ Lutheran in Indianapolis, Christ Lutheran in Noblesville, Faith Lutheran in Greenfield, and Saint John Lutheran in Indianapolis. The pastors of these congregations are engaged in Word and Sacrament ministry and caring for the members of their respective churches.

11. The congregations of the Indianapolis East circuit desire to continue supporting ethnic outreach in their midst, strengthen and encourage one another in outreach and look for future opportunities to serve Christ, perhaps in the inner city as well as throughout the suburban and metro area in which the circuit congregations are located.

Circuit #14
Indianapolis West

1. The Indianapolis West Circuit will be exploring ways to strengthen Holy Cross Lutheran in Crawfordsville so that this parish will begin to gain membership and also become financially strong.

2. A vacancy which will be developing in the near future and that the circuit will be praying for God to fill is Christ Lutheran Church in Brownsburg, Indiana.

3. The circuit congregations will continue to support one another and aid one another in the proclamation of the Gospel of Jesus Christ.

4. The Indianapolis West Circuit will explore the possibility of a new mission start in Danville, Indiana which is the county seat of Hendricks County, Indiana.

Circuit #15 Indianapolis Central

Mission objectives for the Indianapolis Central Circuit (not in order of priority) are:

1. To work together to better utilize the great resources of clergy, lay leaders, organization and finances within the circuit.

2. To encourage and assist every congregation until they are served by a full time called pastor.

3. To encourage and support the Lutheran Multicultural Mission in its quest to become a Recognized Service Organization by the Lutheran Church Missouri Synod.
4. To strengthen and expand campus ministry throughout the three Indianapolis circuits using Rev. Seth Mierow as a resource.

5. To encourage and assist First Timothy Lutheran in calling Deacon Cleveland Lewis and explore ordination avenues with them.

6. To encourage and assist cross-cultural ministries in existence (Latino/Indian) and expand such ministries as the Lord gives opportunities (African and Chinese) using Rev. Dr. Alan Scott as a resource.

7. To encourage Christ the King, Mooresville, Indiana, a new mission plant, in establishing itself as a new congregation.

8. To work with each congregation to formulate mission goals and then work together to understand and accomplish mutually agreed upon outreach goals.

9. To establish a plan for reaching military personnel and their families along with the concerns that are unique to this population.

10. To regularly include all congregations and their mission endeavors in our individual congregational prayers.

11. To explore further the possibility of new mission starts in Decatur Township and Franklin Township.

Circuit #16
Columbus

- Short Term Goals are:

  1. Explore the possibility of revitalization for St. Mark’s Lutheran located in Shelbyville, Indiana. Revitalization will be offered to any other congregations in the circuit which desire this process.

  2. Explore the possibility of a new mission start in Bloomfield, Indiana (Greene County).

  3. Identify opportunities for ministry among the growing senior population in the Columbus Circuit.

  4. Continue to support ethnic ministries within the circuit (Japanese, Chinese, Hispanic) and develop an English as a Second Language outreach for Asian Indians.

- Intermediate Goals are:
Explore the feasibility of a long-term endowment fund for University Lutheran Church in Bloomington, Indiana.

- Long – term Goals:
  1. Explore the need for and feasibility of new missions in the counties of projected growth: Monroe, Morgan, Barholomew and Johnson.
  2. Encourage the Synod and District to advocate for the development of a Lutheran retirement home and health care center in Nashville (Brown County) as a way to attract seniors and to encourage and enlarge the Lutheran worshipping community in that area.

Circuit #17
Seymour

1. The Seymour circuit hopes to strengthen Lord of Life in North Vernon, Indiana through building up membership in the congregation, attracting new families and ensuring that there is financial stability for the congregation.

2. At the present time there are no plans to create a dual congregation. And at the present time there are no vacancies in the circuit.

3. A new mission start is occurring in Scottsburg, Indiana. The mission is doing well. Together in partnership with the Indiana District, the Jackson County Lutheran Mission Federation, and the circuit, financial support is being given to the new mission. A full time worker for this mission is hoped to be put in place in the near future.

4. The circuit hopes to continue to support all congregations of the circuit and encourage both in-reach and outreach activities in all the congregations of the circuit.

Circuit #18
Brownstown Circuit

1. The Circuit hopes to help to strengthen Faith Lutheran in Salem, Indiana, Good Shepherd in Medora, Indiana and Emmanuel in Leesville, Indiana. At the present time, Faith Lutheran and Good Shepherd are small congregations served by retired pastors.

2. Trinity Lutheran in Vallonia, Indiana, has just become vacant, and it is hoped that this vacancy will be filled by the time that this report is given at the Indiana District Convention – 2015.
3. The Brownstown Circuit is working with the Seymour Circuit in the Scottsburg Mission. The Brownstown Circuit along with the Lutheran Federation in partnership with the Indiana District are supporting this mission work.

4. Pastors from the circuits, in rotation, are serving by providing preaching for this new mission start.

5. The Brownstown Circuit hopes to continue to support all congregations of the circuit and encourage both in-reach and outreach activities in all the congregations of the circuit.

Circuit #19
Aurora Circuit

1. The Aurora Circuit congregations continue to reach out through an ongoing radio ministry entitled “Light From the Cross”. Several pastors are involved in producing services for this radio outreach. In the future a website is to be developed to help determine the effectiveness of this radio broadcast.

2. Ongoing outreach is occurring through the parochial school at St. John Lutheran in Aurora, Indiana.

3. Trinity Lutheran in Dillsboro is reaching out to their community through fundraising efforts for several 501 c3 organizations and through a park which they own and maintain.

4. Faith Lutheran in Madison, Indiana has been reaching out in their community through their pre-school. The church also hosts meetings for the mental health group NAMI (National Alliance of Mental Illness).

5. In the future a Bible Study to be held in Senior Apartments in Greendale is planned by Rev. Michael Manz.

6. The congregations of the circuit hope to continue supporting each congregation which is a member of the Aurora Circuit so that all the congregations will remain healthy and vibrant.

7. The congregations of the circuit hope to investigate and by God’s grace implement some form of outreach in the Rushville, Indiana area or the Bright, Indiana area.

Circuit #20
Lexington

- The mission plan of action for the Lexington circuit is:

  1. To strengthen all congregations of the circuit in their outreach to the un-churched in the communities in which they serve.
2. To support the growth and chartering of Bread of Life Lutheran in Georgetown, Kentucky.
   a. Changing of locations is in order. This will be done as soon as possible.
   b. A name change may be in order as well.
   c. It is hoped that the congregation will charter very soon.
   d. It is hoped that this mission will have grown to the point that it will be self-sufficient in two years time, if this doesn’t occur then a dual parish situation will be sought.
3. A new mission start is encouraged to occur in Richmond, Kentucky in the next ten years. It is hoped that the Board of Directors of the Indiana District will place a missionary at large in Richmond, Kentucky to start this mission and develop the mission into a self-sufficient congregation.
4. Campus ministry will be developed at the University of Kentucky in Lexington, Kentucky. This will be a faithful confessional Lutheran campus outreach.

Circuit #21
Evansville East

- The Evansville East Circuit covers the southern region of Indiana from HWY 41 in Evansville east to Tell City and Evanston, Indiana. The circuit also covers the area from Henderson, Kentucky, to Owensboro, Kentucky. Within the past year one parish closed in Newburgh, Indiana.

- Mission Plan
- The Evansville east Circuit pastors met to discuss formulating a mission plan.
1. In the short term, next two years, it was decided to explore and possibly establish a local Bible Study group in or near Newburgh, Indiana. The purpose for this Bible Study group would be to establish a new start or satellite congregation connected to an Evansville congregation, i.e. Lutheran Church of Our Redeemer.
2. A second mission opportunity is dependent on the outcome of a Genesis Project Study being done by Evansville Lutheran School. The results of this study will give guidance for possibly establishing a pre-school in Newburgh or other communities in and around Evansville. The use of the facilities at the closed Shepherd of Paradise, Newburgh, will also be considered for use in this mission plan.

Circuit #22
Evansville West
The Mission Plan formulated on February 10, 2015 by the pastors of the Evansville, Indiana West Circuit of Lutheran Churches belonging to the Lutheran Church-Missouri Synod (LC-MS) is as follows.

In order to maintain unity and promote life together the pastors of the Evansville West Circuit will strive for the local congregations to unite in their efforts to share in and together partake in:

1. Acts of mercy (for example, but not limited to: the Lutheran Community Outreach Food Pantry, Feed the Needs, The ARC of Evansville, etc.)
2. Christian Education and Daycare (St. John's Lutheran Daycare/Preschool in Vincennes, Evansville Lutheran School, establish a Bible study at University of Southern Indiana, and any other opportunities which may arise in the circuit)
3. Support the Chinese congregation connected to St. Paul's, Evansville which is currently worshiping in the Lutheran Community Outreach Center.
4. Support the missionary work of our brother in Christ, the Rev. Dr. Michael Paul, as he begins his mission work abroad in Asia beginning in the Summer of 2015.
5. Being an outlet for the Lutherans in the Princeton, Indiana area that do not have a current church home.
6. Increase participation in LC-MS activities (Lutheran Mission Action Council of Evansville events and publications, joint circuit Reformation Service, etc.)
7. Support the Evansville East Circuit in their efforts to see if a new ministry start is feasible in Warrick County, Indiana.

Whereas the congregations of the Evansville West Circuit unite their efforts in their life together they will be able to witness with the goal to be better prepared to go out with the Gospel message to individuals within the circuit who are un-churched or who do not have a current church home.

Whereas the congregations of the Evansville West Circuit witness the acts of mercy God has given them to do in their life together new opportunities may arise and need to be addressed on a case by case basis.

Whereas the goal of the Evansville West Circuit is to strengthen the existing missions of the circuit in order for future mission plans to be enacted on without taking away from the other activities occurring within the circuit.

Therefore, the Evansville West Circuit plans on faithfully serving out their Christian vocations in the numerous ways as outlined above so that together the congregations can impact the lives of the people in their communities. We pray God would give us the strength through Word and Sacrament Ministry needed to go out in the world proclaiming Christ alone.

*Soli Deo Gloria*

Circuit #23
Louisville West
1. The Circuit hopes to strengthen and support Epiphany Lutheran in New Salisbury, Indiana and Redeemer Lutheran in Louisville, Kentucky.

2. There is a strong consensus among the pastors of the circuit that southern Indiana east of I-265 towards Jeffersonville, Indiana is a place to explore the potential of a possible new start.

Circuit #24
Louisville East

1. The Circuit hopes to help to strengthen Divine Savior in Shepherdsville, Kentucky; Gloria Dei – Elizabethtown, Kentucky, Holy Trinity, Leitchfield, Kentucky, Peace Lutheran in Louisville, Kentucky and Good Shepherd Lutheran in Bardstown, Kentucky. These are all smaller congregations of the circuit.

2. There is a strong consensus among the pastors of the circuit that southern Indiana east of Interstate 65 would be a good place to obtain property and start a congregation. Another area of mission outreach to be further developed in the Louisville East circuit would be outreach to Hispanics as well as to other ethnic minorities within the circuit.

I have worked with a number of task forces appointed and formed in the last triennium. The task forces and their activities are:

**African Immigrant Task Force**

*Members: Dr. Yared Halche, chair; Dr. Curt Peters; Rev. John Ater; Deac. Carole King, secretary*

The task force began with trying (and continues to try) to identify how to reach African immigrants and where their populations are. Because entirely ethnic congregations are rarely self-supporting and the second and third generation generally ends up melding into the greater community, it has been agreed that the Louisville model of an ethnic congregation (Resurrection) being a missional arm of a developed congregation (Concordia) would be the better model. St. Augustine and Holy Cross in Ft. Wayne are following the same model.

Several events for outreach to raise awareness of the African immigrant ministry, such as an Easter dinner for international students, a convention for Africans, an African Food Festival, and a conference have been, or will be held, by different groups in the district (Ft. Wayne and Louisville).

**Asian Ministry Task Force**

The Asian Ministry Task Force met a couple of times to encourage one another in reaching out to the various Asian groups in the Indiana District. Members of the task force are Mr. Tony Shull, Rev. Jim Barton, Rev. Udhay Raji, Rev. Dave Strable and Rev. Tom Going.
Black Ministry Task Force

The Black Ministry Task Force has met regularly to encourage one another in reaching out to African American people in the areas that are part of the Indiana District. A highlight of their work was the hosting of a Black Ministry Mini Convocation which was held at Lutheran High School in Indianapolis, Indiana on September 7, 2013. Black Ministry Task Force members are Mr. Jim Boyd, Deacon Cleveland Lewis, Mr. Darryl White, Rev. Robb Roloff.

Campus Ministry Task Force

The Campus Ministry Task Force met Wednesday July 30, 2014. At this meeting the task force elected Pr. Sean Smith to serve as chair and discussed the creation of a simple manual for congregations starting campus ministries. Different sections of the manual were discussed and parts were assigned to various task force members. The task force also updated a directory of campus ministries and contact congregations for college students. The task force arranged for a campus ministry presence at the November 2014 District Youth Gathering (IDYG). Student leaders from Ball State, University of Evansville and Purdue led a sectional on faith and college life. The sectional was well-received by youth and youth leaders. Attendees received copies of the campus ministry and contact congregation directory. Members of the task force are: Rev. Daniel Mackey, Rev. Jim Barton, Rev. Justin Herman, Rev. Seth Mierow, Rev. Jacob Sutton, Rev. Richard Woelmer, Rev. Michael Boyd and Deaconess Shaina Mitchell.

Evangelism Task Force

The Indiana District Task Force exists to encourage and assist congregations in reaching out with the Gospel to their communities. We do so by developing resources for congregational use such as the Bible study: “Telling What You Know”, (available on the District website), conducting workshops for congregations on request designed to develop outreach skills and attitudes, and reviewing and recommending resources for use by congregations in equipping members of congregations to share the Good News about Jesus. The task force welcomes specific suggestions from Indiana District congregations as we continue to encourage the spread of the Gospel in our district. Members of the task force are: Rev. Erich Fickel, Rev. David Mueller and DCE Paul Wendt.

Hispanic Ministry Task Force

The Hispanic Ministry Task Force met frequently to encourage and assist one another in reaching out to Latinos who are un-churched in the Indiana District. Members of the Task Force are: Rev. Tomas Angon, Rev. Juan Luna, Rev. Oscar Morales and Rev. Sam Ruiz, Mr. Tim Brettin.

Prison Ministry Task Force

The task force gained assurance from the Chaplain for Indiana State prisons that it is the law in Indiana that pastors are able to take Holy Communion (with wine) to incarcerated individuals
and serve them the sacrament. The pastors of the Indiana District have also been encouraged to be actively involved in serving incarcerated individuals throughout the Indiana District. Task Force Members are: Rev. Bill Foy, Rev. David Mommens and Mr. Pat Kyler.

Small Town/Rural Ministry Task Force

The rural ministry task force has been charged with supporting and encouraging parishes in a rural and small town context, to reassure them to see their ministries as important and vital to their communities. Working in partnership with Synod’s national rural and small town mission we have gathered resources aimed at helping rural and small-town congregations assess community needs and search for opportunities to engage communities through acts of witness and mercy. We recommend attendance at the National Rural & Small Town Mission Conference on November 5-7, 2015, in Kansas City, Mo. The conference theme this year is “Standing in the Harvest Fields.” Members are Rev. Stan Temme, Rev. Dan Dahling, Rev. Kyle Krueger and Mr. Wayne Meyer.

New Start Ministry Task Force

The New Mission Task Force of the Indiana District is charged with encouraging and assisting circuits in the Indiana District in developing 10 year mission plans. The Task Force met in the winter and spring of 2013-14 with the goal of providing circuit visitors and pastors with the resources necessary to develop their own 10 year mission plans. 2014 was a convention “off year” in which circuit convocations could be held, and The New Mission Task Force encouraged each circuit visitor to schedule and to call a convocation for the purpose of developing and approving a ten year plan in 2014 or during the 2014-15 academic year. District Mission Executive Geoff Robinson produced a DVD to assist circuits and congregations in developing short-term and long-term goals for mission. The DVD’s were distributed at both the northern and southern pastors’ conferences of the Indiana District in the spring of 2014. Also at the conferences, input from pastors was sought regarding new mission opportunities in each circuit. Ethnic and Anglo ministries, as well as ministries to youth, young adults and seniors were encouraged. Reverends Doug Bauman, David Mommens, Jon van Sliedrecht, Jeffrey Pulse, Ron Bauman, and John Armstrong served on the Task Force, receiving vital assistance and guidance from Geoff Robinson. Members of the Task Force are ready to encourage and assist circuits or congregations in developing mission plans.

Revitalization Task Force

Rev. Kenneth Greenwald, Mrs. Evelyn Benning, Rev. Robert Schneider and Rev. Michael Blodgett

The Revitalization Task Force was formed in 2013 as an advisory group to review and give advice regarding the Indiana District LC-MS Revitalization Process. During this tenure the task force reviewed the materials used by the Indiana District to guide congregations through Revitalization. The task force edited the materials to present a unified style and look. The task
force also discussed ways to give greater visibility to the Revitalization Process within the District by using modern media technology, and by encouraging lay involvement. Suggestions included developing a brief training session for Circuit Visitors, encouraging stronger congregations to go through Revitalization to help refocus their ministry goals, encourage pastors to shadow a visitation team, and to include information about Revitalization in the Lutheran Witness insert.

**Senior Adult Ministry Task Force**

Rev. Lesley J. Fichtner, Rev. Roger Olson, Rev. Michael Wakeland, Mr. John Mueller, Rev. Richard Radtke

The Senior Adult Ministry Task Force has been meeting regularly. Over the past three years they have primarily encouraged pastors and congregations to be aware of the opportunities for outreach in the Senior population in the Indiana District. Planning for a district-wide senior gathering is ongoing at the present time.

**L.E.R.T. Task Force**

Mr. Doug Netherton, Mr. Frank Wolka, Mrs. Tricia Major, Mr. Mike Bultemeier, Rev. Jimmie Rodriguez, Rev. Matthew Woods, Rev. Alan Scott, Rev. Tim Engel, Mrs. Kathy O’Day

From mid-year 2012 thru February 2015 the LERT leaders and volunteers were still working in the Henryville, IN area helping to clean up and rebuild after the tornados. We were involved with moving a donated mobile home from Lebanon, IN to Henryville and getting it set up for occupation by a family in need. We added leaders Kathy O’Day and Rev. Matt Woods. Later in 2012 there were several LERT basic training sessions conducted around the district with over 120 volunteers being qualified. During 2013 we focused again on training and communications. We developed a call system designed to have pastors in and around disaster areas be our eyes and ears. They are asked to call the district office or Mike Bultemeier, District Disaster Response Coordinator, with information and possible disaster response needs. As we moved in to 2014 we still had a need to add leaders in specific areas of the district. We worked on some LERT training guidelines and further discussed communication needs. The tool trailer was returned from Henryville to Fort Wayne where a donated indoor storage space was found. In 2015 the brake system on the tool trailer was also rebuilt and we set about reworking the training guidelines. We have been anxiously awaiting the synod to roll out the new “Church 360” computer program to see how it relates to better communication between volunteers and leaders. This program was introduced in mid-March of 2015 and its benefits are still awaiting discovery and implementation.

**Parish Nurses:**

The Indiana District Parish Nurse Co-Representatives, Janet Hitzeman, Patricia Schmidt and Lana Hille have presented medical and parish nurse information at district, congregational and community events. A nursing student was mentored during her faith community health course and supervision was provided for three deaconess field workers. At least one representative has been in attendance at the annual LCMS meeting for all Parish Nurse District Representatives as
well as the University of Concordia Wisconsin annual Parish Nurse Conference. An LCMS directory of parish nurses includes the most current list of parish nurses serving in the Indiana District and is updated annually. Mrs. Hitzeman attended the Lutheran International Parish Nurse Study tour in Germany and Mrs. Hille joined an LCMS Medical Mission Team in Kenya and submitted two articles to the quarterly LCMS Parish Nurse Newsletter. All three representatives oversee care ministries in their congregations and provide mentoring for all new Indiana District parish nurses. News of a grant for a Parish Nurse Convocation in each district to be held in the next three years has just been released so planning for this exciting event will begin soon.

The Council for Congregational Outreach

The Council for Congregational Outreach works with me in encouraging and assisting evangelism and mission activities throughout the Indiana District. Members of this council are: Rev. Erich Fickel – chairman, Rev. Jeffrey Pulse, Rev. Rob Roloff, Rev. Richard Woelmer, Dcs. Carole King, Mr. Timothy LaCroix, Mrs. Evelyn Benning, Mr. Tony Shull, Mr. Timothy Brettin, Mr. Patrick Kyler, Mr. Wayne Meyer, Mr. Frank Wolka. I have appreciated working with the members of the council. Their passion for sharing the Gospel of Christ has been evident to me as well as their churchmanship.

They serve the Board of Directors of the Indiana District by screening and processing the various grant applications requests which come to the Indiana District. Listed below are the grants which have been given to various mission starts and congregations in our Indiana District.

Start-up grants are to help congregations with the initial costs associated with beginning a new mission. From April 2012 through March 2015 start-up grants were given to the following mission starts.

<table>
<thead>
<tr>
<th>Mission Start</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christ the King Lutheran, Mooresville</td>
<td>$ 7,500</td>
</tr>
<tr>
<td>Resurrection Lutheran Centerville</td>
<td>7,500</td>
</tr>
<tr>
<td>Scott County Mission, Scottsburg</td>
<td>7,500</td>
</tr>
<tr>
<td>St. Peter Lutheran, Warsaw</td>
<td>7,500</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$30,000</strong></td>
</tr>
</tbody>
</table>

Church worker grants are given to support a new worker serving a new mission. From April 2012 through March 2015 these congregations received new worker grant monies.

<table>
<thead>
<tr>
<th>Mission Start</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christ the King Lutheran, Mooresville</td>
<td>$ 25,000</td>
</tr>
<tr>
<td>Epiphany Lutheran, Westfield</td>
<td>30,000</td>
</tr>
<tr>
<td>St. Paul Lutheran, Evansville</td>
<td>41,667</td>
</tr>
<tr>
<td>St Peter Lutheran, Warsaw</td>
<td>25,000</td>
</tr>
<tr>
<td>Risen Lord Lutheran, Taylorsville, KY</td>
<td>8,333</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$130,000</strong></td>
</tr>
</tbody>
</table>

Building grants help a congregation or mission start purchase land and or build a building for the new mission. From April 2012 through March 2015 these congregations received building grant monies.
Risen Lord Lutheran, Taylorsville, KY $ 30,000
Living Water Lutheran, Wolf Lake 20,000
Epiphany Lutheran, Westfield 30,000
Trinity Lutheran, Ellettsville 20,000
TOTAL $100,000

Evangelism grants are given to established congregations who are not already receiving financial support from the Indiana District. From April 2012 through March 2015 these congregations received Evangelism Grant dollars:

Faith Lutheran, Louisville, KY $ 260
Holy Cross Lutheran, Crawfordsville 2,783
Our Savior Lutheran, Danville, KY 843
Redeemer Lutheran, Lake Station 765
Shepherd of the City Lutheran, Fort Wayne 1,881
Shepherd by the Lakes Lutheran, Syracuse 6,203
Shepherd of Paradise Lutheran, Newburgh 1,956
St. John Lutheran, Decatur 8,660
Zion Lutheran, New Palestine 1,568
TOTAL $ 24,919

The New Ministry Initiative Grant was set up by the resolution passed by the 2012 Indiana District Convention which directed that the principal amount of money from the sale of WLAB radio station be used for new ministries. This is a matching grant arrangement which means the money that the congregation or entity requests must be matched equally in order for the congregation or entity to receive the grant. Since July 2012 through March 2015 these congregations have received grants for New Ministry Initiative Grants. It should be noted that Faith Lutheran in Bloomington, has been granted a larger amount of money, but this report is simply reporting the amount distributed at this time.

Faith Lutheran, Bloomington $ 25,000
Immanuel Lutheran, Seymour 11,500
TOTAL $ 36,500

New Starts:

There has been much mission activity in our Indiana District in the past three years. Some of these missions are well on their way to becoming chartered congregations of the Indiana District, while others are just getting started, and some are still in the planning stages. I encourage the Indiana District pastors and congregational members to see that the fields are white unto harvest in our district. It is my hope that in the next triennium, we will together be able to start at least one new mission a month if not more. I know that God will bless such efforts!

New Mission Starts and Continuing Mission Work

1. Resurrection Lutheran - Centerville, Indiana
2. North Manchester Mission Start, North Manchester, Indiana
3. Scott County Lutheran Church, Scottsburg, Indiana
4. Richmond, Kentucky
5. Cedar Lake, Indiana

79
7. The Journey Lutheran Ministries, Fishers, Indiana
8. Carmel Lutheran satellite start in Fishers, Indiana
9. Christ the King Mission, Mooresville, Indiana (seeking to charter in the near future)
10. Newburgh, Indiana
11. Bread of Life Lutheran, Georgetown, Kentucky
12. St. Matthew Lutheran in Delphi, Indiana
13. Divine Savior Lutheran, Fishers, Indiana
14. Resurrection Lutheran, Louisville, Kentucky

Newly Chartered Congregations of the Indiana District

I am delighted to report that five congregations in the last triennium have chartered as new congregations in the Indiana District. These are listed in the Official Acts reported on page 61.

Campus Ministry New Starts:

Butler University
I.U.P.U.I. (Indiana University/Purdue University in Indianapolis, Indiana)

Continuing Campus Ministry work supported by the Indiana District

University Lutheran serving Purdue University students – Rev. Justin Hermann

University Lutheran serving Indiana University Students – Rev. Richard Woelmer (Please note that Faith Lutheran in Bloomington, supports this outreach with substantial support. Rev. Woelmer is called by Faith Lutheran in Bloomington.)

Grace Lutheran Church serving Ball State University Students – Deaconess Shaina Mitchell and Rev. Daniel Mackey

Lutheran Federation of Kentucky – serving University of Louisville students – Rev. Michael Boyd and Rev. Dr. Curtis Peters.

Concordia Lutheran Church – serving Indiana University Purdue University – Fort Wayne students – Rev. J. Brown. (Please note that area pastors are serving in this outreach as well volunteering their time, as does Rev. J. Brown.)

In Conclusion, I wish to thank you for the privilege of serving the Indiana District in the areas of outreach and human care. It is a great privilege and responsibility. I especially want to thank all the volunteers who have worked so faithfully on the various task forces. Also, I appreciate the insight and wisdom that has been exhibited by the Council for Congregational Outreach. They have been a joy to work with over the last three years. I thank my colleagues in the district office for their efforts on behalf of our Indiana District and for their collegiality. Finally, I appreciate the tireless efforts of President May in serving the Indiana District. And finally, I want to express my appreciation for my Administrative Assistant, Nancy Losher, who keeps my schedule, makes sure that grant monies are sent out regularly and is the first voice you hear when you call my office.
“There is one body and one Spirit – just as you were called to one hope when you were called – one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all” (Ephesians 4:4-6).

The Lutheran Church--Missouri Synod congregations throughout the United States and abroad commit themselves to strong programs of Christian education to people of all ages. In the Indiana District, this emphasis on Christian education is particularly strong.

The Indiana District is comprised of 82,000 plus members of 234 congregations in Indiana and north central Kentucky, walking and working together to carry out the Great Commission in our congregations, schools, communities, and the world. More than half of Indiana District congregations support preschools, elementary schools, and high schools.

Lutheran schools of the Indiana District are confronted with some of the similar concerns as other Lutheran schools across the nation – fewer students and financial challenges. Even so, the future for Lutheran schools shows much promise. Dedicated lay and professional servants are walking and working together to further spread the Gospel message of our Lord. Because of this dedication and commitment shown by our teachers, our Lutheran schools in the Indiana District are steeped in rich, Christian tradition and rooted deep in God’s Word, Luther’s Catechism, and the Lutheran Confessions.

During this triennium, I have been privileged to serve as the Executive for Christian education and ably supported by Amy Mews, administrative assistant to the Office of Education. The district also employs part-time Congregational Services Assistants. A CSA might be in active ministry or retired, male or female, professional or lay. What these Congregational Services Assistants have in common is a passion for Lutheran ministry and a willingness to serve as needed in the schools and congregations of our district.

This report documents information and trends of the programs of Christian education in the Indiana District during the triennium from 2012-2015, with additional data included in four exhibits:

Exhibit A: Congregational Services Assistants
Exhibit B: Trend Data – School Enrollment & Lutheran Schools Participating in (Choice) Program during 2012-2015 Triennium
Exhibit C: National Lutheran School Accreditation for Lutheran Schools Achieving Accreditation Status
Exhibit D: State of Indiana and Kentucky Accredited Schools
School Ministry:

Early Childhood Education Programs

God has blessed the Indiana District with fifty-six (56) free standing preschools and daycares, and thirty-four (34) preschools connected with our Lutheran elementary schools. Some of those preschools also provide childcare services for infants as young as six weeks. Of the ninety-(90) early childhood preschools, all provide Christian education for families with 3-year-old and 4-year-old children. Two (2) of the free standing preschools include Kindergarten as well. See Exhibit B, “Enrollment Summary 2012-2015”, for enrollment trends. During the last three years, early childhood enrollment in freestanding early childhood centers has declined from **2,910 to 2,535**

In addition, the Indiana District has implemented an Early Childhood Cabinet. Cabinet members are appointed for 2-year terms and represent each of the four regions of the Indiana District. Kathy Frank, Early Childhood Consultant for NLSA, is not appointed but serves each year while in the CSA role for the Indiana District. The Early Childhood Cabinet has been integral in assisting and supporting early childhood directors, teachers, and the Office of Education in the Indiana District.

It is proper to recognize current and past Cabinet members who have faithfully served and have impacted early childhood education during this triennium. Current and past Cabinet members are listed as follows:

Current:

Kathy Frank, CSA Indiana District
Susie Hord, Director/Teacher at Immanuel, Valparaiso
Kristen Whirrett, Teacher at Ascension, Fort Wayne
Kathleen Brandt, Director/Teacher at Little Wings Childcare, Indianapolis
Amy Mews, Office of Education, Indiana District
Dr. Jon Mielke, Superintendent Lutheran Schools

Past:

Christine Behmlander, Kindergarten Teacher at St. Paul, Columbus
Tera Lewandowski, Director/Teacher at Faith, Demotte

Newly Appointed:

Ruth Southerland, Teacher at Zion, Seymour
Angie Singer, Teacher at Zion, New Palestine

Cynthia Bishop, Director/Teacher, Redeemer Little Lambs, Highland
Kathy Frank, CSA NLSA Early Childhood Consultant, Indiana District
Amy Mews, Indiana District
Dr. Jon Mielke, Superintendent Indiana District
The work of the Early Childhood Cabinet has been paramount in the equipping and empowering of early childhood directors and teachers. Listed below are several educational resources and services provided by the Cabinet:

† Indiana District Early childhood curriculum
† Early childhood assessment that aligns with the early childhood curriculum
† Regional workshops that provided training on the implementation of that curriculum as well as training for the assessment piece
† Planning and attending early childhood conferences (i.e., the past two summers, the Indiana District has partnered with the Mid-South District, offering a 2-day early childhood conference where many directors and teachers from the Indiana District attended and presented)
† Established a blog site, entitled aroundtheson.blogspot.com; Cabinet members rotate weekly and post information about the curriculum, excellent and reasonable resources for purchase and use in early childhood classrooms, encouragement and affirmation
† Provide help, support and pertinent information for the early childhood centers throughout the Indiana District
†

**Elementary Schools**

Congregations support forty-four (44) Lutheran elementary schools as the 2014-2015 academic year comes to a close. Most of these schools serve children in grades K-8, with thirty-four (34) of them also supporting a preschool.

Currently, the total enrollment in grades K-8 in all the elementary schools of the Indiana District has increased from **6864-7301** during this three-year period even though the number of schools has decreased by 2. See Exhibit B, “Enrollment Summary 2012-2015”, for enrollment trends. Maintaining and growing Lutheran schools is a high priority for the congregations. In spite of changing geographical areas, changes in socioeconomic status in communities around the Indiana District, health insurance rate increases for staff, and families with high personal debt, most congregations are able to maintain their commitment to offer a Lutheran education to the families of their congregations and communities.

**Lutheran High Schools**

In three of the four regions of the Indiana District, students and families are served by a Lutheran high school. These three schools and basic data about each are:
<table>
<thead>
<tr>
<th>Name, Community</th>
<th>Year Started</th>
<th>2012-2013 Enrollment</th>
<th>2013-2014 Enrollment</th>
<th>2014-2015 Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concordia Lutheran High School, Fort Wayne</td>
<td>1935</td>
<td>684</td>
<td>708</td>
<td>742</td>
</tr>
<tr>
<td>Lutheran High School of Indianapolis</td>
<td>1976</td>
<td>236</td>
<td>237</td>
<td>242</td>
</tr>
<tr>
<td>Trinity Lutheran High School, Seymour</td>
<td>2000</td>
<td>146</td>
<td>177</td>
<td>172</td>
</tr>
</tbody>
</table>

These three high schools all offer grades 9-12. They provide a comprehensive curriculum that enables graduates to enter the college or profession of their choice.

Currently, the total enrollment in grades 9-12 in our three (3) Lutheran high schools of the Indiana District shows a slight increase from \textbf{1,066 to 1,156} during this three-year period. See Exhibit B, “Enrollment Summary 2012-2015”, for enrollment trends.

**Accreditation**

Lutheran schools are constantly striving for excellence. Accreditation is one means by which quality of instruction can be measured. Many Lutheran schools that embody the Indiana District comply with State of Indiana, AdvancED, and National Lutheran School (NLSA) accreditations.

**National Lutheran School Accreditation (NLSA):**

CSA, Dr. Cliff Dietrich, who retired in 2005 from his role as Superintendent of the Lutheran Association of Elementary Education in Fort Wayne, is the NLSA Indiana District commissioner. Mr. Fred Weiss, retired principal from Concordia Lutheran High School, serves as an elementary and high school consultant for NLSA. Mr. Carl Schuleenburg, retired teacher from Indianapolis Lutheran High School also serves as an elementary NLSA consultant for NLSA. Mr. Scott Schumacher, Principal at St. Peter’s Lutheran in Columbus, serves as an AdvancED/NLSA lead evaluator. Kathy Frank, retired pre-school teacher and director, serves as the early childhood consultant for NLSA. All of them encourage and assist our schools through the National Lutheran School Accreditation (NLSA) or AdvancED/NLSA dual accreditation processes.

National Lutheran School Accreditation (NLSA) helps parents confirm their choice of a school because accreditation is an assurance of quality. Quality is determined through a rigorous self-study in which the school measures itself against indicators and standards covering all phases of a school’s operation.

A team of educators from other schools visit and validate the self-study and write a report that includes the school’s strengths and weaknesses and recommendations for areas of improvement. The visitation team also makes a recommendation to our NLSA District Commissioner. The school is reviewed by the District Accreditation Commission, and if that
organization concurs with the recommendation, it is forwarded on to the National Commission for a final review and the decision about granting accreditation. To retain its accredited status, the school must report annually showing that adequate progress is being made on the school improvement recommendations.

Eight (8) of the fifty-six (56) free standing preschools, all forty-four (44) elementary, and all three (3) Lutheran high schools have achieved National Lutheran School Accreditation (NLSA). Three early childhood centers will be granted accreditation for the first time in August 2015, increasing the number to eleven (11) free standing preschools accredited.

The LCMS National Office is also in partnership with AdvancED. Lutheran schools seeking a dual accreditation status can engage in the AdvancED/NLSA dual accreditation process. The Indiana District takes an active role in assisting the LCMS National Office for Accreditation in this dual role.

Currently, our three (3) Lutheran high schools and two (2) Lutheran elementary schools have achieved that dual accredited (AdvancED/NLSA) status. To achieve that dual accredited status, the school must conduct an extensive, rigorous internal study coupled with an external review that is comprised of team members on the school premise for 2 ½ days trained and certified to observe classrooms, review and validate school documentation, and write an External Review Report that helps the institution gauge their enhancement of instruction over the next accreditation cycle.

See Exhibit C for NLSA accredited schools and AdvancED/NLSA accredited schools

**State of Indiana Accreditation:**

Thirty-two (32) of the forty-three (43) Lutheran elementary schools and three (3) Lutheran high schools located in the state of Indiana have obtained State of Indiana accreditation.

Once schools have obtained State of Indiana accreditation, schools must comply with State of Indiana legal standards and licensure requirements for administrators and teachers. Amy Mews and Jon Mielke, the Education Department for the Indiana District, maintain a positive and cooperative relationship with the key leaders of the Indiana Department of Education (IDOE), especially their Departments of School Accreditation and Professional Standards (teacher licensure).

**Kentucky State Accreditation:**

The Indiana District has schools in both Indiana and Kentucky. In Kentucky, non-public schools are not “accredited,” but are “certified” by the state when they document the meeting of standards required by that state. Our Savior Lutheran School in Kentucky has attained that status.

See Exhibit D for state accredited Lutheran schools in Indiana and Kentucky.
Indiana Scholarship (Choice) Schools

Indiana Choice Scholarship (Voucher) Program:

In May of 2011, Governor Daniels signed into Law, The Indiana Scholarship (Choice) Program.

The Indiana Scholarship (Choice) Program provides state dollars to eligible students by utilizing a portion of the state funds allocated for that child to follow them to the non-public school of their choice.

Currently three (3) Lutheran high schools and thirty-one (31) Lutheran elementary schools are registered with the Department of Education and accepting new choice families. As a result, the Lord has blessed each of these schools with new students. At the beginning of the academic year of 2014-2015, four hundred (400) new students enrolled into a Lutheran school for the first time were able to hear the Gospel message. A total number of 2,629 Lutheran School students are receiving Choice Scholarships as this triennium ends.

Choice Scholarship Tax Credit Program:

The Indiana Scholarship Tax Credit Program was enacted in 2009, but has been expanded as part of the 2011 Choice Bill. In conjunction with the Indiana Choice Scholarship (Choice) Program, these programs offer the opportunity for Indiana families to choose the school that best suits their children’s needs.

The Indiana Scholarship Tax Credit Program provides eligible lower income families with scholarships given by certified Scholarship Granting Organizations (or SGOs). Funding for these Scholarships will come from recognized Scholarship Granting Organizations (SGO’s). Donors are eligible to take advantage of a fifty percent (50%) credit against their state tax liability for contributions made to an SGO.

The Indiana District has the Lutheran Scholarship Granting Organization of Indiana. The Lutheran SGO of Indiana, Inc. has grown from working with 18 Lutheran schools in NE Indiana in 2012 to nearly all of the 47 (elementary & high) Lutheran schools in the state this year. In the school year of 2012-13, we collectively raised approximately $290,000. This school year, the SGO dollars raised by all of our schools have nearly reached $2,500,000!

As more schools see the benefit of SGO fundraising for their families, as more donors have found the varied benefits of supporting their schools with SGO dollars, and as existing donors increase their support every year, the popularity of the SGO program has snowballed beyond expectations.

What are the benefits of the SGO program? SGO scholarships are a part of the School Choice efforts in Indiana. While School Choice Scholarships (aka "Vouchers") are state funds redirected to the school of choice for students, SGO scholarships are private donations encouraged by a generous state tax credit. Donors receive a 50% state tax credit in addition to the federal
charitable deduction for their gifts to SGO scholarships, and donors can choose to support one or more of our Lutheran schools with their financial support.

SGO scholarships will prove to be more important than just a tax savings for donors; currently, SGO scholarships are an important pathway to a student receiving a voucher. New students and students currently enrolled in our Indiana Lutheran schools can receive an SGO scholarship in one year and be eligible to receive Choice dollars (Voucher) in future years without being in a public school prior.

In addition, and perhaps more importantly, SGO scholarship programs are providing the catalyst for our Indiana Lutheran schools to create systematic, purposeful fundraising plans that can carry forward from SGOs to other efforts. Should School Choice ever be dissolved, those schools that create philanthropic traditions now will be better positioned for success in the future.

See Exhibit D for Choice Schools and Enrollment Data

**Colloquy Program**

The Teacher Colloquy Program began in 2001. A fund was established to help teachers take colloquy courses with the goal to have Lutheran Teachers obtain a better understanding of Law and Gospel.

The Colloquy Program consists of eight (8) three-credit hour classes in theology. Those eight 3 credit classes cost an average of $720.00 each, plus an approximate additional $200.00 for books and fees. Total cost is approximately $6,000.00.

In the initial years the scholarship provided half of the cost. Currently the scholarship supplies approximately a third of the cost. It is anticipated this scholarship fund will be depleted within the next year unless more money is added to this fund.

In the last triennium, twenty-eight (28) teachers have taken at least one colloquy course. Six (6) teachers have started the colloquy process in 2014. Twenty-one (21) have completed the coursework and have or are in the process of completing the process with their final interview at one of the Concordia Universities.

During 2012-2015 we had 15 teachers receive a call upon completing colloquy and were commissioned.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Year</th>
<th>Commission &amp; Installation Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Priest</td>
<td>St John Emmanuel, Monroeville</td>
<td>Finished</td>
<td>8/12/2012</td>
</tr>
<tr>
<td>Megan Martin</td>
<td>Emmaus, Fort Wayne</td>
<td>Finished</td>
<td>9/9/2012</td>
</tr>
<tr>
<td>Leah Schneider</td>
<td>Trinity Lutheran HS, Seymour</td>
<td>Finished</td>
<td>11/9/2012</td>
</tr>
<tr>
<td>Bell, Julia</td>
<td>Immanuel, Seymour</td>
<td>Finished</td>
<td>8/4/2013</td>
</tr>
<tr>
<td>Matthew Albertin</td>
<td>St Paul Munster</td>
<td>Finished</td>
<td>8/11/2013</td>
</tr>
<tr>
<td>Katie Ervin</td>
<td>Ascension, Fort Wayne</td>
<td>Finished</td>
<td>11/24/2013</td>
</tr>
<tr>
<td>Amanda Sorg</td>
<td>Central New Haven</td>
<td>Finished</td>
<td>2/26/2014</td>
</tr>
<tr>
<td>Joshua Bachman</td>
<td>Immanuel, Valparaiso</td>
<td>Finished</td>
<td>3/2/2014</td>
</tr>
<tr>
<td>Emily Eschelbach</td>
<td>St Paul, Fort Wayne</td>
<td>Finished</td>
<td>3/2/2014</td>
</tr>
</tbody>
</table>
Jennifer Keck, St Paul, Fort Wayne  Finished 2013  Commissioned & Installed 3/2/14
Chelsea Ripke, Woodburn Lutheran  Finished 2013  Commissioned & Installed 8/17/14
Jacob Rogers, Calvary, Indianapolis  Finished 2014  Commissioned & Installed 8/17/14
Sarah Fleek, Woodburn Lutheran  Finished 2013  Commissioned & Installed 8/24/14
Michelle, Barnett, White Creek, Columbus  Finished 2014  Commissioned & Installed 12/14/14
Julia Beck, Concordia, Fort Wayne  Finished 2014  Commissioned & Installed 1/18/15

In addition we had 2 Directors of Christian Education and 1 Director of Family Life Ministries complete colloquy and were commissioned.

Jonathan Guse DCE, Redeemer, Kokomo  Finished 2012  Commissioned & Installed 12/23/12
Gregory Schatz DCE, Mt Olive, Greenwood  Finished 2012  Commissioned & Installed 2/24/13
Michelle Leahy DFLM, St Peter, Fort Wayne  Finished 2013  Commissioned & installed 3/4/15

In the school year of 2014-15, the total number of scholarships awarded was forty (40). A person normally receives 8 scholarships of $250, one for each of the required college level courses in the Colloquy program. In some cases they will receive the first course free, and in that case, they are allowed a scholarship to cover the actual cost of textbooks not to exceed $250. The amount of dollars awarded from the fund to assist enrollees was $9,680.72.

**Teachers and Roster Status**

There are nine hundred nine (909) administrators and teachers in our one hundred three (103) Lutheran schools in the Indiana District. Four hundred twenty-one (421) are called and four hundred eighty-eight (488) are contracted. Forty-nine (49) contracted teachers are synod trained but not on the roster of Synod at this time. 51.7% of our teachers have synod training.

<table>
<thead>
<tr>
<th>Total Teachers</th>
<th>Roster</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>56 Preschools</td>
<td>171</td>
<td>11</td>
</tr>
<tr>
<td>44 Elementary</td>
<td>643</td>
<td>360</td>
</tr>
<tr>
<td>3 High Schools</td>
<td>95</td>
<td>50</td>
</tr>
</tbody>
</table>

**Schools Opened and Closed in the last Triennium**

Schools Opened:

2014-2015  Little Praiser’s Preschool (Praise) Fort Wayne transfer in from English District 2009 but recorded in 2012
2015  Little Steps Daycare, (Redeemer) Warsaw
School Closed:

2013  Christ Lutheran PS, Noblesville
2013  Holy Trinity Preschool, LaGrange KY
2013  Advent Lutheran Preschool, Zionsville transfers to English District
2013  Shepherd’s Lamb Preschool (Good Shepherd) Kokomo
2013  Divine Savior Preschool, Shepherdsville KY
2013  In His Arms Daycare,(Emmaus) Indianapolis
2013  Good Shepherd Daycare & Preschool, (St James) Marion IN
2014  Grace Lutheran Preschool, Dyer IN

School Change:

2012-2013  Peace Lutheran, Greencastle drops elementary grades, becomes preschool only
2013-2014  Gloria Dei, Elizabethtown KY drops elementary grades, becomes Preschool & Daycare only

Building Expansion Programs This Triennium

During this triennium, several congregations embarked on building expansions.

Trinity Lutheran Church and School, Elkhart, IN:

   Trinity Lutheran Church and School in Elkhart has embarked on a $7M building project with the theme, "For His Glory-For all Generations." Ephesians 3:20-21 assures us that Christ can do far more abundantly than all we ask or think, throughout all generations. Since 1874, Trinity has served generations in the Elkhart community through a church and school.

   The school expanded to a new site in 2002. The current project includes a new sanctuary, gathering space, offices, entry and connection to the school building that will bring the church and school to a unified location for ministry.

   The new church will have a prominent profile at a busy intersection that will give witness and invitation to the community. The new worship space provides room for growth, and the Gathering Space will encourage fellowship and provide space for activities. The connection to the school physically provides for the daily flow of students and families for worship opportunities and parish activities. Church and school ministry will be greatly enriched and blessed as the new facilities provide much opportunity for growth.

   God willing, the church will be dedicated by Christmas 2015. Our prayer is that God's church would flourish and grow, from generation to generation, through the efforts and vision of Trinity's mission and people.
White Creek Lutheran Church and School, Columbus, IN:

White Creek Lutheran School completed a building project in 2003 that added five new classrooms, a fellowship room, and new restrooms. That expansion also remodeled the 1955 building, reconfiguring the office area and creating a balcony that was later converted into a computer lab. Enrollment at that time was eighty students.

Over the next ten years, it became clear that even more classroom space was needed. St. John's Lutheran (White Creek) congregation decided to take on another building project in 2014. The purpose was to add two more classrooms and an additional interior stairway between the two levels. In addition, the school kitchen was expanded to improve the efficiency of the building. The balcony space mentioned earlier was converted into office space for the pastor and a faculty/guest restroom. The pastor's previous office was repurposed into a space where speech/hearing/occupational therapy could take place as well as parent conferences and small meetings.

God continued to bless the ministry at St. John’s Lutheran (White Creek) with growth in enrollment. Enrollment in 2014 had now grown to over 130 students, and due to overcrowding, classes were held in the fellowship room, the cafeteria, and occasionally the gym and front hallway. With the addition of new classrooms, the extra space has provided a 'home' for every class. Not only has this removed a great strain on building use, but students have benefited from not having to carry their supplies all over the facility, never to quite feel settled.

The expansion has also relieved the stress for teachers and students with special needs who needed continuity as a regular part of their day. The teachers who lived a 'nomad' existence the previous year are now able to plan learning projects for their students that were not possible without a permanent classroom. The ability to concentrate and focus has improved for students who now have a regular classroom setting.

An unexpected but much appreciated outcome of the expansion project has been the reduction of traffic in the main hallway of the school. Previously, all traffic flow to and from lunch, physical education, classes, recess, etc. traveled through this interior stairway. With the additional stairway, a good amount of that foot traffic has been diverted which now creates an atmosphere much less distracting for teaching. The additional kitchen space has been a welcome benefit to the school as cooks must prepare greater quantities of food to accommodate enrollment growth. Moving the pastor's office now places him within a few steps of the school office; he remains a very visible part of the school staff while affording him a level of privacy for meeting with individuals.

The expansion also gave some adjustments to the school's exterior. One set of exterior stairs was replaced by the new interior ones, eliminating the issue of snow and ice concerns during winter weather. The gymnasium exit was also impacted. Steps were removed that could have been hazardous in bad weather and creating a handicap-accessible entrance on that side of the building. -- The 2014 building project has certainly brought a wide range of blessings!
Faith Lutheran Church and Preschool, Faith, DeMotte, IN:

Through the efforts of the Five Year Planning Committee at Faith Lutheran Church and Preschool in DeMotte, IN, a new building addition was constructed with the purpose of continuing to strengthen their educational ministries. The process began in November 2012 with interviews with architects. Once decisions were made, plans were drawn and the building process began. The goal of the new building was to create more classrooms, a dedicated youth room, and a larger preschool room.

Demolition was completed in November 2013, with the foundation being poured shortly thereafter. Construction started in April of 2014 once the weather turned warmer. Laborers for Christ were hired to do the construction project. The building was officially complete and occupancy obtained in August 2014. The new school year for preschool began in September of that year.

The expansion project provided more classroom space for ministry. Due to space limitations on Sunday mornings for Sunday school and adult Bible classes, four more classrooms were added to the new building to accommodate this need. An upstairs room was designed with youth in mind so they could have their own space to gather for Bible study and fellowship. The expansion also created additional space if larger groups needed to meet. In addition, preschool received a larger classroom. The additional space improves instruction and can grow the preschool program. The larger room has allowed the teachers to properly use centers, behavior has improved, and the program is growing. The addition also gives a storage room that helped meet accreditation criteria, such as cleaning materials in a separate room. There is a new office for the preschool staff to use so the administrator has a space for work, as well as a space for student and staff files.

With the additional space and new building, the preschool program has grown and is one short of full capacity for the 2014-2015 school year. The youth now have a dedicated space to gather and have made it their own with decorations, couches, and games to play. The new classrooms are being used for Sunday school and Confirmation and allows for students to spread out and not feel congested.

Faith Lutheran Church praises God for the blessing of an education program that is continuing to grow and allowing us to expand to better serve young adults and children!

Peace Lutheran Church, Fort Wayne, IN:

There is excitement in the air at Peace Lutheran Church! With a successful capital funding campaign and matching grants from The Lutheran Foundation, the congregation has renovated the lower level of their building to create a large open space to foster relationships with people in their neighborhood who don’t yet know Jesus Christ.
The space is known as *Sharing Peace Café* and will provide a safe, inviting and cozy place where staff and volunteers will sell and serve coffees and other beverages, provide fitness classes and other activities, meet with youth and share the peace of God with each other and others too.

The members at Peace have rallied around the entire project and are passionate about sharing the Gospel with those who don’t yet know Jesus. Their revitalization fits in perfectly with community efforts already going on in the 46807 zip code area, and residents are looking forward to having a new gathering place for neighborhood activities.

The *Sharing Peace Café* will also enhance their preschool by engaging parents with parenting discussion groups, and moms in particular have expressed interest in exercise classes that fit perfectly with their Wellness studio. Peace also envisions after school activities for young children as well as for youth.

Youth are already excited to include friends and neighbors to come, interact, and learn in their new space. The *Sharing Peace Café* will enable family ministry activities to be more visible and outwardly focused to their neighborhood as all proclaim the glory of Jesus Christ. And visitors will find *Sharing Peace Café* a peaceful place in which to interact with others in the community as well as with current members of Peace Lutheran Church. The *Sharing Peace Café* is planned to open in late spring of 2015.

**Concordia Lutheran Church and School, Fort Wayne:**

God has blessed Concordia Lutheran Church and School with an outstanding building expansion. The expansion has allowed the school to reclaim an existing classroom for instruction, will provide new locker rooms for intra- and extracurricular activities, an arena, additional hallway space, and storage rooms.

As a result of the expansion, the old gymnasium will give multipurpose use for teachers and students alike. Currently, students eat in their classrooms. Now, the existing gymnasium will be equipped with lunchroom tables and can serve as a functional cafeteria. Basketball games and physical education classes can also happen in the existing gymnasium as well as the newly furnished arena.

The arena is built with a stage for performing arts and drama activities. The arena will serve as a worship center too on Sunday mornings.

The entire expansion is 18,000 + square feet. Concordia Lutheran Church and School was blessed with a 1.5 million dollar donation which already covers a good portion of the 2.2 million dollar project.
St. Peter’s Lutheran Church and School, Fort Wayne:

The building expansion project for St. Peter’s Lutheran is in perfect harmony with their mission of “Preparing God’s People with God’s Promises for God’s Purpose.” The first phase of the master plan is to improve the physical accessibility to their various ministries, making their facilities more inviting to the public and easier to use by the elderly, handicapped and disabled.

The specific needs addressed in the first phase include renovations and upgrades to the existing school, administrative offices, and gymnasium. The first phase gives much opportunity for professional and laity of St. Peter’s Lutheran to bring the Gospel of Jesus to the community. The first phase will also create new spaces for their growing preschool and day school ministries, staff offices, as well as rooms for parish activities, fellowship areas, meeting spaces, and places to gather for small and large group Bible studies.

The first part of this overall master plan is in perfect alignment with their mission, core values, their strategic plan, and their three identified primary targets. The expansion furthers the mission that God has entrusted to St. Peter’s Lutheran. With every child taught the Christian faith on their campus, pastoral counseling sessions held in their newly acquired office spaces, Bible study that meets in their rooms, and Christ-centered interaction that takes place in their fellowship areas, each will play a vital role in bringing Jesus to people.

The Lord continues to richly bless the northeast part of Fort Wayne through the ministry of St. Peter’s Lutheran Church and School for over 157 years. With strong faith and conviction, the first phase of this expansion project will allow them to help the next generation, as previous generations have helped current members. The project offers a variety of ministry opportunities to not only the immediate community but throughout the world in their response to glorify His name for generations to come.

Indianapolis Lutheran High School, Indianapolis:

Walk through the halls of Lutheran High School of Indianapolis today and you will see the teachers and students actively engaged in the digital world of education. To support this digital landscape, a newly renovated room called the ACE Lab (Academic Center of Excellence) was designed to support three basic curricular needs:

- **Formal Learning:** large group presentations,
- **Social Learning:** team collaborative projects,
- **Individual Learning:** quiet space for reading and reflection.

The $49K project was made possible through the high school’s annual dinner auction attended and supported by school families, church members, and community leaders from the city of Indianapolis, neighboring Lutheran High Schools, and the LCMS Indiana District Administration.
Trinity Lutheran High School, Seymour:

With Trinity Lutheran High School having a Future Farmers of America (FFA) program, it only seems fitting that students could also use a shop along with their greenhouse to experience more “hands-on” opportunities.

In the fall of 2014, the dream has become a reality with the dedication of the new FFA shop. The FFA building is equipped with welders, lathes, metal machines, and a complete set of power woodworking tools. Agricultural classes are now held in the new facility, which has also freed up another classroom in the main building.

As a result of the many faithful donors and volunteers, Trinity Lutheran High School has a state-of-the-art FFA shop that is completely paid for.

To God by the Glory!

New School Start Initiatives during This Triennium

During this triennium, several congregations embarked on new school initiatives.

Evansville:

Evansville Lutheran School and area LCMS churches have begun a Genesis Study under the leadership of Stu Tietz who serves LCMS congregations as a Genesis consultant and will assist them in determining the startup of a new or additional educational facilities or programs.

The focus of this study is Lutheran preschools/daycares for the Evansville, Indiana area. Leaders have recently ordered a demographic study from the Indiana District LCEF office. Three zip code areas have been selected on which to focus their study.

In addition, some of their Genesis steering team will begin conducting data collection on local Early Childcare Centers in the Evansville area to collect important data that will help them determine needs as well as what has proven successful in Early Childcare Centers in southwestern Indiana.

Please keep their efforts in your prayers as they seek to discern God’s will for ministry to young children and their families in this area of the Indiana District.

Our Saviour Lutheran Church, Gary, IN:

In 1961-62, the congregations in Gary were operating a Lutheran school. Gary Lutheran School existed and enrolled 364 students. Gary Lutheran was owned and operated by five (5) of the six (6) Lutheran churches in the Gary community.
Gary Lutheran was an association school operating in three different locations. Two of the locations had kindergarten through one (K-1) or kindergarten through two (K-2) students.

Unfortunately, financial struggles, declining congregational membership, school enrollments, and changing socioeconomic status of families, Gary Lutheran closed in 1977.

After School Initiative

During the past two years of this triennium, Reverend Jeff Howell, Lutheran Special Education Ministry (LSEM) and I approached and presented to both the Gary and Hammond circuits information about an after school initiative. Reverend Howell explained to the pastors of both circuits that he had experience and success when working with a Lutheran congregation in the greater Detroit area that began such an initiative. A budget was presented to pastors of both circuits regarding the costs to operate such a program.

After securing some funding and with the help of congregational members from Our Saviour Lutheran, that after school initiative began. Our Saviour Lutheran was chosen because Our Saviour is one of those five congregations in the Gary area that also has adequate classroom space to operate such an initiative and is in a good location. Congregational members are also assisting in the enrichment, remediation, prayer, and devotion to students. During his time serving in Gary, Reverend Tom Engel provided pastoral care and support to teachers and students alike.

With the help of Indiana State licensed teachers along with church volunteers, five (5) to seventeen (17) students between the ages of five (5) to twelve (12) are involved in activities that include academic tutoring, academic support, emotional and behavioral developmental support. As indicated above, students partake in devotion time and prayer before a free dinner is served to students and parents (guardians) alike.

All of this was made possible from matching funds from Thrivent, a $13,500 grant from the LCMS Domestic Grant Program, and $1,000 gift from the Indiana District. A Wheat Ridge Ministries grant made it possible to serve twenty-seven (27) students last summer (2014) in a summer learning program. Students have access to technology and can take their education beyond the classroom walls. That after school initiative continues to serve students in 2015.

Plan

The plan, from initial discussions that began in the summer of 2012, has been to start a Lutheran elementary school in the Gary community. From that summer, many meetings have occurred. Both entities (After School Program & a Lutheran school) are essential and integral in developing a community presence, promoting the Gospel message, and strengthening the faith of families and congregational members of Our Saviour Lutheran.

In January of 2014, Indiana District, congregational members of Our Saviour Lutheran, Circuit Visitor of the Gary Circuit, and representatives from LUMIN came together to view the facility and discuss a Lutheran school.
LUMIN:

Lutheran Urban Mission Initiative, Inc. (LUMIN) is a Recognized Service Organization (RSO) of the Lutheran Church – Missouri Synod. LUMIN currently operates five (5) Lutheran schools in the greater Milwaukee area and one (1) Christian school in Racine County of Wisconsin.

LUMIN schools strive for academic excellence while keeping Jesus front and center in all aspects. Leaders and educators in LUMIN schools are driven to ensure a high level of professionalism and instructional competence so that those entrusted to them excel at a high level. Commitment to their Lutheran identity has served as the anchor for the LUMIN school system as it takes on the challenge of serving low income voucher students.

LUMIN was founded in 2002 when Mr. Dick Laabs, President and CEO, and current President and CEO of LUMIN were given the keys to open the doors of a Lutheran school that had just recently closed. Since 2005, LUMIN has grown to bring Jesus to nearly sixteen hundred (1600) young adults and children as well as a faculty of one hundred (100). Total employees are 170+, including administrative staff, business office personnel, school secretaries, meal servers, etc. LUMIN has opened closed Lutheran schools in the Milwaukee community, has the needed infrastructure, and has established a healthy, positive model for Lutheran Urban Ministry.

LUMIN would operate all aspects of Our Saviour Lutheran.

PASTORS OF GARY AND HAMMOND CIRCUITS PARTNER WITH OUR SAVIOUR, LUMIN AND INDIANA DISTRICT:

On Tuesday, March 10th, Circuit Visitors (Pastors Raebel & Saatkamp) and pastors of both circuits engaged in discussion about the release of dollars that could be used from the closing of Hope Lutheran Church, Cedar Lake, IN. After some discussion and review of the original minutes from the Hope Lutheran Church Voter’s Meeting Minutes, the decision was made to use the allocated dollars to start a Lutheran elementary school at Our Saviour Lutheran. The opening of a kindergarten is being planned for the fall of 2015. The Indiana District Board of Directors will oversee and grant approval to disperse all funds for this initiative.

With a thankful heart to God our Father, and with much gratitude and appreciation for these pastoral leaders of both circuits (Gary and Hammond), we, in partnership with each and with Jesus Christ, can bring Christian education to families and students in Gary, IN.
Meetings have occurred and discussions are happening at Immanuel Lutheran Church, Terre Haute. An exploratory committee has been approved by the congregation and has begun working and researching the possibility of a classical Lutheran school for congregational members and those in the community who are interested in Christian education.

**Congregational Services Ministry:**

Effective October 1, 2011, Dr. Ebeling moved closer to full retirement when he voluntarily reduced his employment to .2 FTE. Responsibility for children’s and youth ministries, along with DCEs, was transferred to Jon Mielke. DCEs George Denholm (South) and Larry Hencye (North) are contracted by the Indiana District and serving as Congregational Services Assistants to work with DCEs in the District.

**Directors of Christian Education**

The District is blessed with over 40 professional church workers who are commissioned as Directors of Christian Education. In addition, all lay leaders who serve their congregations in children’s, youth, family, or senior adult ministries are invited to meet with the DCEs. Regional clusters meet 6-8 times a year to share ideas, join in Bible study, and encourage each other.

In April and October each year, the DCEs gather at a semi-annual DCE Conference for mutual support and an opportunity to learn from a guest presenter. The most recent conference in April, 2015, featured Rev. David S. Luecke who spoke on the topic “The Holy Spirit”. DCE Jaymes Hayes, St Paul, Munster IN led devotions.

**Children’s Ministries**

Emphasis has been on encouraging, equipping, and meeting with congregations upon their invite to assist and encourage them with their Sunday school ministry. Resources and guidance have been offered to congregational leaders and teachers as well as ideas and affirmation.

**Youth Ministries**

Each fall, the DCEs of the District plan and carry out two events for the youth of the District. In mid-September, two identical Junior High Rallies are held on the same weekend. South congregations attend the rally held at Camp Lakeview; north congregations gather at Camp Lutherhaven.

On the second week of November each fall, the Indiana District Youth Gathering is held at an Indianapolis hotel.

**Closing Comments**

Let me take this opportunity to give my sincere appreciation and thanks to all who have given me help and guidance while serving the many congregations who support Christian education.

I thank the Board of Directors of the Indiana District, especially those who have reached term limits. Your support, guidance, and prayers for the ministry of the Indiana District are very important and very much appreciated.
I thank all who faithfully serve on the Council for Congregational Services, especially some who have reached term limits, Darin Koenemann, Thomas Grotrian, Joan Walter, and Pastor Douglas Bauman. Pastor Bauman has chaired the Council the past nine years.

I thank the Congregational Services Assistants who provide guidance and support in the areas of school and DCE ministry. School accreditation, DCE & Youth ministry, and strategic planning are vital and integral areas of ministry. With much gratitude and appreciation, I thank Cliff Dietrich, Fred Weiss, Carl Schulenburg, Kathy Frank, Scott Schumacher, George Denholm, Larry Hencye, and Dave Reed.

I thank Amy Mews and the entire support staff of the Indiana District who faithfully serve and give tremendous assistance and encouragement to President May, Reverend Robinson, Ron Bleke, Steve Strauch and myself. In partnership together, we encourage and assist congregations of the Indiana District.

I thank President May for his pastoral care, guidance, support and leadership.

It is a privilege to serve and be in ministry with all of you.
## Christian Education: EXHIBIT A

### CSA: Congregational Services Assistants
Serving Lutheran Schools and Congregations in the Indiana District

<table>
<thead>
<tr>
<th>National Lutheran School Accreditation</th>
<th>Congregation Membership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td></td>
</tr>
<tr>
<td>Cliff Dietrich, District Commissioner</td>
<td>Bethlehem, Fort Wayne, IN</td>
</tr>
<tr>
<td>Kathy Frank, Early Childhood Consultant</td>
<td>Concordia, Fort Wayne, IN</td>
</tr>
<tr>
<td>Fred Weiss, Elementary/HS Consultant</td>
<td>Concordia, Fort Wayne, IN</td>
</tr>
<tr>
<td>Carl Schulenburg, Elementary</td>
<td>Zion, New Palestine, IN</td>
</tr>
<tr>
<td>Scott Schumacher, AdvancED/NLSA Consultant</td>
<td>St. Peter’s, Columbus, IN</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Congregation CSA - DCEs and Youth</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>George Denholm</td>
<td>St Peter’s, Columbus, IN</td>
</tr>
<tr>
<td>Larry Heneye</td>
<td>Trinity, Fort Wayne, IN</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Congregation CSA – Strategic Planning</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>David Reed</td>
<td>Carmel, Carmel, IN</td>
</tr>
</tbody>
</table>
The number of Lutheran schools has remained constant since the last triennium. Grace Lutheran Preschool, Dyer IN closed; however, Little Praiser’s Childcare & Preschool at Praise Lutheran, Fort Wayne IN transferred from the English into the Indiana District. Advent Preschool at Advent Lutheran in Zionsville transferred from the Indiana District to the English District.

<table>
<thead>
<tr>
<th>Enrollment by Region and School Type</th>
<th># of Schools</th>
<th>2014-2015</th>
<th>2013-2014</th>
<th>2012-2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ECE Free Standing</td>
<td>NE</td>
<td>12</td>
<td>609</td>
<td>474</td>
</tr>
<tr>
<td>ECE in Elementary Setting</td>
<td>NE</td>
<td></td>
<td>452</td>
<td>457</td>
</tr>
<tr>
<td>total ECE Students</td>
<td></td>
<td>1,061</td>
<td>931</td>
<td>981</td>
</tr>
<tr>
<td>K-8 Students</td>
<td>NE</td>
<td>17</td>
<td>3,306</td>
<td>3,303</td>
</tr>
<tr>
<td>9-12 Students</td>
<td>NE</td>
<td>1</td>
<td>742</td>
<td>708</td>
</tr>
<tr>
<td>Total</td>
<td>Northeast</td>
<td>30</td>
<td>5,109</td>
<td>4,942</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ECE Free Standing</td>
<td>NW</td>
<td>10</td>
<td>420</td>
<td>433</td>
</tr>
<tr>
<td>ECE in Elementary Setting</td>
<td>NW</td>
<td></td>
<td>450</td>
<td>459</td>
</tr>
<tr>
<td>total ECE Students</td>
<td></td>
<td>870</td>
<td>892</td>
<td>774</td>
</tr>
<tr>
<td>K-8 Students</td>
<td>NW</td>
<td>9</td>
<td>1,117</td>
<td>1,138</td>
</tr>
<tr>
<td>9-12 Students</td>
<td>NW</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>Northwest</td>
<td>19</td>
<td>1,987</td>
<td>2,030</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ECE Free Standing</td>
<td>CE</td>
<td>14</td>
<td>656</td>
<td>794</td>
</tr>
<tr>
<td>ECE in Elementary Setting</td>
<td>CE</td>
<td></td>
<td>530</td>
<td>563</td>
</tr>
<tr>
<td>total ECE Students</td>
<td></td>
<td>1,186</td>
<td>1,357</td>
<td>1,603</td>
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<tr>
<td>K-8 Students</td>
<td>CE</td>
<td>9</td>
<td>1,347</td>
<td>1,326</td>
</tr>
<tr>
<td>9-12 Students</td>
<td>CE</td>
<td>1</td>
<td>242</td>
<td>237</td>
</tr>
<tr>
<td>Total</td>
<td>Central</td>
<td>24</td>
<td>2,775</td>
<td>2,920</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ECE Free Standing</td>
<td>SO</td>
<td>20</td>
<td>850</td>
<td>859</td>
</tr>
<tr>
<td>ECE in Elementary Setting</td>
<td>SO</td>
<td></td>
<td>115</td>
<td>136</td>
</tr>
<tr>
<td>total ECE Students</td>
<td></td>
<td>965</td>
<td>995</td>
<td>971</td>
</tr>
<tr>
<td>K-8 Students</td>
<td>SO</td>
<td>9</td>
<td>1,532</td>
<td>1,597</td>
</tr>
<tr>
<td>9-12 Students</td>
<td>SO</td>
<td>1</td>
<td>172</td>
<td>177</td>
</tr>
<tr>
<td>Total</td>
<td>South</td>
<td>24</td>
<td>2,769</td>
<td>2,769</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ECE Free Standing</td>
<td>District</td>
<td>56</td>
<td>2,535</td>
<td>2,560</td>
</tr>
<tr>
<td>ECE in Elementary Setting</td>
<td>District</td>
<td></td>
<td>1,547</td>
<td>1,615</td>
</tr>
<tr>
<td>total ECE Students</td>
<td></td>
<td>4,082</td>
<td>4,175</td>
<td>4,329</td>
</tr>
<tr>
<td>K-8 Students</td>
<td>District</td>
<td>44</td>
<td>7302</td>
<td>7364</td>
</tr>
<tr>
<td>9-12 Students</td>
<td>District</td>
<td>3</td>
<td>1,156</td>
<td>1,222</td>
</tr>
<tr>
<td>Total</td>
<td>District</td>
<td>103</td>
<td>12,540</td>
<td>12,661</td>
</tr>
</tbody>
</table>
### 2014-2015 Choice Schools in the Indiana District by Region

<table>
<thead>
<tr>
<th>Region</th>
<th># of Schools</th>
<th># CHOICE Schools</th>
<th># Voucher Students</th>
<th>% of K-12 that are Voucher Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>K-8 Students</td>
<td>17</td>
<td>14</td>
<td>1,422</td>
<td>43.01%</td>
</tr>
<tr>
<td>9-12 Students</td>
<td>1</td>
<td>1</td>
<td>292</td>
<td>39.35%</td>
</tr>
<tr>
<td>Total K-12 Choice</td>
<td><strong>18</strong></td>
<td><strong>15</strong></td>
<td><strong>1,714</strong></td>
<td><strong>42.34%</strong></td>
</tr>
<tr>
<td>K-8 Students</td>
<td>9</td>
<td>5</td>
<td>177</td>
<td>15.85%</td>
</tr>
<tr>
<td>9-12 Students</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total K-12 Choice</td>
<td><strong>9</strong></td>
<td><strong>5</strong></td>
<td><strong>177</strong></td>
<td><strong>15.85%</strong></td>
</tr>
<tr>
<td>K-8 Students</td>
<td>9</td>
<td>8</td>
<td>447</td>
<td>33.18%</td>
</tr>
<tr>
<td>9-12 Students</td>
<td>1</td>
<td>1</td>
<td>94</td>
<td>38.84%</td>
</tr>
<tr>
<td>Total K-12 Choice</td>
<td><strong>10</strong></td>
<td><strong>9</strong></td>
<td><strong>541</strong></td>
<td><strong>34.05%</strong></td>
</tr>
<tr>
<td>K-8 Students</td>
<td>9</td>
<td>4</td>
<td>138</td>
<td>9.01%</td>
</tr>
<tr>
<td>9-12 Students</td>
<td>1</td>
<td>1</td>
<td>59</td>
<td>34.30%</td>
</tr>
<tr>
<td>Total K-12 Choice</td>
<td><strong>10</strong></td>
<td><strong>5</strong></td>
<td><strong>197</strong></td>
<td><strong>11.56%</strong></td>
</tr>
<tr>
<td>K-8 Students</td>
<td>44</td>
<td>31</td>
<td>2,184</td>
<td>29.91%</td>
</tr>
<tr>
<td>9-12 Students</td>
<td>3</td>
<td>3</td>
<td>445</td>
<td>38.49%</td>
</tr>
<tr>
<td>Total K-12 Choice Students</td>
<td><strong>47</strong></td>
<td><strong>34</strong></td>
<td><strong>2,629</strong></td>
<td><strong>31.08%</strong></td>
</tr>
</tbody>
</table>

### Choice Scholarship History

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Schools Accepting Vouchers</td>
<td>34</td>
<td>32</td>
<td>29</td>
</tr>
<tr>
<td>Choice Scholarship Enrollment</td>
<td>2,629</td>
<td>1,418</td>
<td>667</td>
</tr>
<tr>
<td>Number Voucher Students Returning from Previous Year</td>
<td>1,079</td>
<td>496</td>
<td>170</td>
</tr>
<tr>
<td>Retention Rate</td>
<td>76.09%</td>
<td>74.36%</td>
<td>81.34%</td>
</tr>
</tbody>
</table>

### Voucher Students - District Summary

<table>
<thead>
<tr>
<th>Description</th>
<th>2014-15</th>
<th>2013-14</th>
<th>2012-13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Voucher Students returning to our Lutheran Schools from last year</td>
<td>1,079</td>
<td>41.04%</td>
<td></td>
</tr>
<tr>
<td>Number of current students who are receiving vouchers for the first year due to receiving an SGO last year or having a sibling in the school who received a voucher</td>
<td>1,150</td>
<td>43.74%</td>
<td></td>
</tr>
<tr>
<td>Number of vouchers students new to our schools</td>
<td>400</td>
<td>15.21%</td>
<td></td>
</tr>
<tr>
<td>Total Number of Voucher Students</td>
<td>2,629</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Enrollment Last 5 years by Region

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast</td>
<td>5,109</td>
<td>4,942</td>
<td>4,825</td>
<td>4,608</td>
<td>4,557</td>
</tr>
<tr>
<td>Northwest</td>
<td>1,987</td>
<td>2,030</td>
<td>1,909</td>
<td>1,891</td>
<td>1,961</td>
</tr>
<tr>
<td>Central</td>
<td>2,775</td>
<td>2,920</td>
<td>3,062</td>
<td>3,183</td>
<td>3,183</td>
</tr>
<tr>
<td>South</td>
<td>2,669</td>
<td>2,769</td>
<td>2,817</td>
<td>2,819</td>
<td>2,757</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>12,540</strong></td>
<td><strong>12,661</strong></td>
<td><strong>12,613</strong></td>
<td><strong>12,501</strong></td>
<td><strong>12,458</strong></td>
</tr>
</tbody>
</table>

## Enrollment Last 5 years by School Type

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Enrollment</td>
<td>1,156</td>
<td>1,122</td>
<td>1,063</td>
<td>1,066</td>
<td>1,031</td>
</tr>
<tr>
<td>Elementary Enrollment PS-8</td>
<td>8,849</td>
<td>8,978</td>
<td>8,882</td>
<td>8,525</td>
<td>8,460</td>
</tr>
<tr>
<td>Freestanding Early Childhood</td>
<td>2,535</td>
<td>2,560</td>
<td>2,668</td>
<td>2,910</td>
<td>2,967</td>
</tr>
<tr>
<td><strong>Total Enrollment</strong></td>
<td><strong>12,540</strong></td>
<td><strong>12,660</strong></td>
<td><strong>12,613</strong></td>
<td><strong>12,501</strong></td>
<td><strong>12,458</strong></td>
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</tbody>
</table>

## Number of Schools

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>High Schools</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Elementary (PS-8)</td>
<td>44</td>
<td>44</td>
<td>45</td>
<td>46</td>
<td>48</td>
</tr>
<tr>
<td>Freestanding Early Childhood</td>
<td>56</td>
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<td>59</td>
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<td><strong>Total schools</strong></td>
<td><strong>103</strong></td>
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<td><strong>107</strong></td>
<td><strong>109</strong></td>
<td><strong>110</strong></td>
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High Schools
Fort Wayne IN, Concordia Lutheran High School
Indianapolis IN, Lutheran High School
Seymour IN, Trinity Lutheran High School

Elementary Schools
Indiana
Aurora, St. John 2004, 2011
Columbus, St. Peter's 1998, 2005, 2012
Columbus, White Creek 2004, 2010, 2015
Crown Point, Trinity 2004, 2011
Decatur, St. Peter-Immanuel 2006, 2013
Decatur, Wyneken Memorial 2004, 2011
Decatur, Zion 2006, 2013
Fort Wayne, Ascension 2004, 2011
Fort Wayne, Emmanuel-St. Michael 2004, 2011
Fort Wayne, Emmanuel 2004, 2011
Fort Wayne, Lutheran South Unity 2011
Fort Wayne, St. Peter's 2004, 2011
Hobart, Trinity 2008

Indiana
Indianapolis, Holy Cross 2006, 2013
Kendallville, St. John 2004, 2011
Warsaw, Emmanuel 2009, 2014
South Bend, Resurrection Academy 2010
Woodburn, Woodburn 2004, 2011

Kentucky

Early Childhood Centers
Bloomington IN, Faith Lutheran Preschool 2004, 2011
Columbus, St. Paul Lutheran Preschool 2008, 2015
DeMotte, Faith Lutheran Preschool 2012
Fort Wayne IN, Mt. Calvary Lutheran Preschool 2004, 2011
Indianapolis, IN, Messiah Lutheran Preschool 2013
Seymour, Zion Lutheran School 2014

Schools Seeking Initial Accreditation:
2015 Fort Wayne, Peace Lutheran Preschool
2015 Fort Wayne, Trinity Lutheran Preschool
2015 Lexington, KY, Lutheran School of Lexington (early childhood)
ACCREDITED BY THE STATE OF INDIANA

Avon, Our Shepherd
Brownstown, Lutheran Central
Columbus, St. Peter
Columbus, White Creek
Crown Point, Trinity
Decatur, St. Peter Immanuel
Decatur, Wyneken Memorial
Evansville, Evansville Lutheran
Fort Wayne, Ascension
Fort Wayne, Concordia
Fort Wayne, Concordia Lutheran HS
Fort Wayne, Emmanuel-St Michael
Fort Wayne, Emmaus
Fort Wayne, Holy Cross
Fort Wayne, Lutheran South Unity
Fort Wayne, St Paul
Fort Wayne, St. Peter’s
Fort Wayne, Suburban Bethlehem

Indianapolis, Calvary
Indianapolis, Holy Cross
Indianapolis, Lutheran High School
Indianapolis, St. John
Kendallville, St John
Kokomo, Redeemer
La Porte, St. John
Lafayette, St. James
Lanesville, St. John
Monroeville, St. John-Emmanuel
Munster, St. Paul
New Haven, Central Lutheran
North Judson, St. Peter
Seymour, Immanuel
Seymour, Trinity Lutheran HS
Valparaiso, Immanuel
Woodburn, Woodburn Lutheran

CERTIFIED BY THE STATE OF KENTUCKY
Louisville, Our Savior Lutheran

ACCREDITED BY AdvancED

Elkhart IN  Trinity Lutheran School
Fort Wayne, IN, Concordia Lutheran High School
Indianapolis, IN, Lutheran High School
New Haven, IN, Central Lutheran School
Seymour IN, Trinity Lutheran High School
2015 Indiana District Convention

“One in Spirit and Purpose”

Council for Congregational Resources  - Ronald Bleke

The two part role of the Council for Congregational Resources consists of advising and assisting in the management of the district’s financial resources. Advising, by offering input and suggestions related to district reports and policy issues as presented by the Executive for Finance in the three periodic council meetings per year. At the request of the executive, the council members are asked to assist by participating in task forces or studies related to issues or projects in his areas of responsibility.

Council for Congregational Resources areas of accountability:

- District financial operations and reporting
- Indiana District Program of the Lutheran Church Extension Fund
- Stewardship Education
- Financial Aid for Church Workers
- Salary Guidelines for Church Workers
- District Archives
- Church Resource and Supply Center (Closed March, 2013)

Current members of the Council for Congregational Resources:

Rev. John Stube - Ascension, Fort Wayne – Chairman
Rev. William Foy - Prince of Peace, Valparaiso
Rev. James Lewis - Emanuel, Arcadia
Rev. Todd Riordan - Faith, Columbus
Sara Cunningham - Immanuel, Valparaiso
Kenneth Schilf - Holy Cross, Fort Wayne
Linda Schulenburg - Zion, New Palestine
Cheryl LaBelle - St. Paul, Columbus
Dave Smith - Emmaus, South Bend – Secretary
Gary Lybarger - Emmanuel-Soest, Fort Wayne
Kenneth Schulenburg - Emmanuel, Tipton
Gerald Clow - St. Paul, Jonesville

We take this opportunity to thank all of these council members for their faithful service in support of the Indiana District mission and ministry.

Triennium in Review:

Larry Jung’s retirement was effective November 30, 2012.
Church Resource and Supply Center

- We are saddened to report that after 27+ years of faithful service to church congregations throughout not only the Indiana District, but also the midwest United States, the Church Resource and Supply Center closed on March 28, 2013.
- Sales and gross margins for the past several years had been following a consistent trend of decline. Operating expenses had been reduced to the point of no contribution to building overhead, but the results were breakeven at best. The growing marketing shift to online direct purchasing was causing our business model to lose competitive ground and financial viability in spite of the superior customer service provided by our staff who had also given notice of their plans to retire.
- District staff and Board of Directors presidium and officers spent a significant amount of time in prayer and brainstorming alternative options and/or forms of operations, but in the end determined and recommended that closure and repurposing the space would be in the district’s best interest.
- With the financial assistance of a Lutheran Foundation matching grant, the Board of Directors approved the proposed project to renovate the former Resource Center sales area, and update the kitchen, devotion area and current conference room facilities to make our first floor space usable for a variety of training, meeting and food service scenarios for functions sponsored by the district office as well as other area Lutheran organizations.

Financial Aid for Church Workers  (Church Worker Grants)

The Indiana District program for financial aid continues for all eligible church workers who graduate from one of the synodical universities and are called and installed in a LCMS church, school or RSO. For several years, we were blessed by the participation of the Fort Wayne Lutheran Foundation in supporting this program for those workers originally from the Northeast Indiana ten county area. Due to changes in focus of their grant programs, the Foundation’s participation ended with the 2013 grants which were paid in April 2014. The total district budget funding for this grant program has been $90,000 in each of the past three years which is allocated to the qualifying recipients based on the number of years in a synodical institution.

The program was reviewed by an appointed task force that recommended the following:

- The plan is to continue the program of providing grants for our new church workers.
- The desire is to increase the amount of the grant payments to make a more meaningful contribution to provide the financial boost for student debt reduction and starting their career in a new location.
- The need is to develop the funding model that will allow a planned and consistent award amount that the new worker can count on when considering their choice of a career in full-time church work.

Congregation Closures

During the fiscal year ending March 31, 2014, three Indiana District congregations closed and transferred property and assets to the district as per their constitutions. All three of these congregations were faithful and true to their mission of sharing the Gospel message.
Unfortunately, due to various circumstances, all of which are only in God’s control, we see the cycle of life playing out in congregations as well as in other aspects of our existence. Congregations end and give rise to new beginnings. We pray that these who have now closed will have passed on their legacy through these property transfers to help provide the means for new mission starts.

**Bethel Lutheran Church, Austin, IN – Closing Service - October, 2013**

Bethel Lutheran Church, the oldest of the three congregations, was organized in 1936 and was served for a period of time during the 1940’s by former District President Elwood Zimmerman. The church property was sold in May, 2014. Proceeds from the sale and transfer of all assets have been credited to a board designated account with specific mission use to be determined.

**Shepherd of Paradise Lutheran Church, Newburgh, IN – Closing Service – December 2013**

This property including church building, contents and parsonage are under the ownership and care of the district. Proceeds from the transfer of assets and the appraised value of the property have been recorded on the district books and credited to a separate board designated account. The property is in a good area and has definite potential but there are no current plans for a new mission or church restart.

**Grace Lutheran Church, Winchester, KY – Closing Service – February, 2014**

This property including church building, outbuilding and contents are also currently under the care and ownership of the district. After due consideration of the district’s best interests with regard to this location, the board has approved the recommendation to sell this property. It is currently listed with CNL Specialty Real Estate Services, Inc., the national real estate and property management company that LCEF and other districts use for property dispositions.

**2012 District Convention Resolution 4-05B: To Change the Planning and Budgeting Process**

Following the 2012 Convention, the finance office leadership role transferred from Larry Jung (Retired 11/30/2012) to Ronald Bleke. As with any transition of this nature the fresh perspective and ideas of the replacement executive challenges the management team to rethink and revise some of the past practices and procedures. Please be assured that we have not lost sight of the spirit and purpose of this resolution and are continuing to work toward that end with some positive enhancements. Annual budgets since 2012 have and will continue to be balanced and focused on good stewardship of the support dollars received from your congregations.
**Lutheran Church Extension Fund**

With the separation of duties following Larry Jung’s retirement, Steve Strauch assumed responsibilities for LCEF and the LCEF District Vice President and will be reporting separately on those activities.

**Salary Guidelines**

District Salary Guidelines have been established and published by the majority of LCMS districts to provide a guide for congregations as they consider compensation and benefit packages for all of their workers. The Salary Guidelines task force, which is appointed, reviews the Indiana District Guidelines as well as those of surrounding districts on an annual basis. Changes are made in compensation base pay and the guideline document to be consistent with changes in policies and laws and to be comparable with the other districts which helps put Indiana on level playing field when it comes to worker placement and the calling process.

The Salary Guidelines are published on the district website approximately one year in advance to assist congregations with their planning process. Congregations are encouraged to use the guidelines in their compensation packages, to apply them with consistency in the fair treatment of all employees and to strive for an equitable compensation level for their workers.

**Archives**

The district archives consist of the various documents and resources that have been collected over the 52 years that the Indiana District has been organized. In addition, documents from the old Central District, formed in 1857 until the division of the Ohio and Indiana Districts in 1963, have been maintained as a permanent collection.

The archives area contains file boxes for all congregations in the district, so that congregations can send in information to be archived; bulletin and/or booklets for dedications, installations, ordinations, or anniversary services. These provide a good history of the congregation. We also have maintained a collection for the auxiliary organizations of the district.

The archives committee has worked with the Allen County Public Library in keeping on file an electronic copy of the pictures of the district history over the years. These pictures are now accessible on the ACPL (Allen County Public Library website at www.acpl.lib.in.us,) These are also accessible on the Indiana District website at www.in.lcms.org. The district archives committee (under the direction of Ron Bleke) meets regularly and is charged with collecting, organizing and maintaining these district historical documents.

**Financial Reports**

The Financial Reports will be forthcoming following the completion of the fiscal year-end review and audit and will be available in the Supplement which will be posted around June 1.
INTRODUCTION

“There is one body and one Spirit – just as you were called to one hope when you were called – one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all” (Ephesians 4:4-6).

What is going on in Indiana? This is a question you might ask yourself. I intend to answer this question in a not so conventional way. Hopefully, this will give a little insight to the present and where we are going in the future.

This is the beginning of my third year as the Lutheran Church Extension Fund District Vice President in Indiana. The LCEF program in Indiana was well built and thrives today. My impressions three years ago when I assumed the DVP role was that the Indiana District’s LCEF program was not able to be all it could be. The primary reason for this was how the role was built years ago.

Nearly six years ago the Indiana District’s Resource Council recommended splitting the LCEF and finances into two separate positions. It was recommended, but never went any further. I now understand the recommendation. The Indiana District program assets are $84,000,000 but had a program built to maintain a $30,000,000 program.

When the Indiana District DVP/Financial Executive retired, it was recommended and approved that two individuals be hired to fill the roles. The Indiana District did hire a financial executive, Ron Bleke. His role is the district finances. The DVP role was split between Development/Gift Planning and LCEF. Half of my duties were outsourced or eliminated. This was determined prior to beginning with LCEF. It has been challenging splitting time between two roles.

For this reason, the Indiana District has partnered with the LCMS Foundation to place a full-time Gift Planning Counselor in Indiana.

I would invite you to meet our new Gift Planner in the Indiana District. The need and desire for this position is directly associated by the requests within the Indiana District.

At present one-third of our ministries within the Indiana District have Endowment/Legacy funds. Most are active and growing funds. For the other two-thirds of the ministries within the district this is a taste of what we discuss during our visit in the role of Gift Planner.
Ministry and Congregation Endowment Funds

The world teaches that endowment funds or foundations are a way to build large reserves or nest eggs from which the organization can make grants. Many commercial organizations promote them because they want to manage the monies invested.

Scripture shows us a more important purpose for endowments: the increase of ministry. The biblical principle of "increase" flows consistently through the scriptures as a directive from God for His people, the Church.

God's Word consistently shows how He used the concept of endowment (a portion dedicated to the Lord) for specific purposes to accomplish His plan for the world. Several examples are:

Noah's Ark - You may not think of it as an endowment, but that is precisely what it was.

Joseph's endowment was used to save the people of God from famine and preserve the linage from which the Savior would come.

Barnabas (Son of Encouragement) - after the Acts church was established, we see Barnabas making a gift at the apostle's feet. The early Church held and managed everything in common, in an endowment, for the common good of the Church.

Another important purpose of the endowment fund is to build the confidence of members that their church has an orderly and established way to receive and distribute gifts that come from the gift plans of its people. The ministry's endowment fund helps set vision for the future by building the trust of its members that it can indeed accomplish its vision and has a system by which to manage it until the Lord comes again. Endowment funds are treasuries dedicated unto the Lord.

Finally, the endowment fund opens up the ministry of serving the members of the congregation by helping them develop the gift plan that God has placed in their heart at baptism. As God is a giving God, so we in our new creation are giving people with a desire to be generous and willing to share so that we can take hold of the life that is truly life (I Tim. 6:17-19).

Agenda

1. Purpose – Why are we doing this? How will this advance the ministry of ________?

2. Mission Statement - A mission statement is a statement of the purpose of a ministry...

3. Vision Statement - A vision statement is a vivid idealized description …

4. Developing Your Case for Support —How do you craft this communication piece?

5. Database – What issue will this solve? Where do you begin?
6. Endowment formation – creating the bylaws and how it will be governed.

7. Publicity Campaign – How is this communicated? Who are you talking to?

8. Volunteer Leadership – Who is not the team? What are you looking for?

9. Assuring the Key Ingredients Are Present — The Planning Study. What is the timeline?

10. Training – Gift Development and Stewardship Training. Where and when?

Many Christians have yet to discover the joy of a giving relationship with God. For some, it is because they have yet to understand the scriptural teachings of monetary management, ownership and generosity. Others may want to support ministries, but are concerned they will have to neglect their loved ones to do so. Still others are not aware of the options they have to provide for their family and support the ministries they care about. Where can you find godly counsel that has expertise, cooperation and trustworthiness?

**Congratulations to Immanuel Lutheran Church and School - Seymour.**

$10,000 Wiebe Grant recipient.

ST. LOUIS, MO, December 1, 2014– The LCMS Foundation is pleased to announce grants totaling $275,117 that will be awarded to 38 LCMS ministry organizations and congregations in support of children’s ministry, church planting, and mission outreach. The funds come from the John and Harriet Wiebe Ministry Advancement Fund, for which the LCMS Foundation serves as custodian.

“The Wiebe Mission Advancement Fund is such a blessing to these ministries of the church,” said Mr. David Fiedler, President of the LCMS Foundation. “Through their stewardship the Wiebes have left an example for us all about the joy and lasting blessing that can come from such a gift. What a great thing it is for us to be able to assist in carrying on their vision.”

This is the fourth year the Foundation has distributed grants on behalf of the John and Harriet Wiebe Mission Advancement Fund. During the 2014 cycle, The Foundation received 471 grant requests totaling $4,085,673.

The mission of Immanuel Lutheran Child Care Ministry (ILCCM) is to assist parents by providing a loving, safe, and developmentally appropriate program to teach and nurture children to know they are loved as God’s children.

This ministry is to fill a need for quality infant care services in the Seymour community. Their new childcare ministry for infants, toddlers, and their families is built on the foundation of excellence, safety, love, kindness, faith and developmentally appropriate activities.
This grant will cover cost at Immanuel associated with eight cribs, one changing table, play equipment, infant learning toys, sink and installation and other needed items.

Marsha Goecker is the Child Care Director. Marsha is so thankful for the needed funds to expand their Child Care Ministry. At the present time the Child Care Ministry is currently full and they are accepting infants on their waiting list. Pastor Ralph Blomenberg was gracious in giving me a firsthand look at the Ministry. With smiles and $10,000 for needed items, it was a great day. Immanuel Seymour will continue to expand this ministry and maybe next year can be blessed again by the Wiebe Grant.

What is LCEF? What makes LCEF unique?

Welcome to Lutheran Church Extension Fund (LCEF)! We're glad you want to learn more about us. While there are lots of details to share, the basics of LCEF are actually very simple.

How it all began:

The concept of "church extension" began in 1902 when members of several congregations raised $400 to start a new congregation in a neighboring community. This sharing of God's blessings and investing to expand Lutherans' ability to share the Gospel continues now through Lutheran Church Extension Fund.

Why do we exist?

We exist for the sole purpose of empowering ministries in Kingdom work. Our goal each day is to identify opportunities to share our resources in order to expand God's kingdom. We want more people to hear and believe, be baptized and grow in the Word and join together in God's saving grace and the gift of eternal life.

Who do we serve?

We are an organization that serves our Lutheran Church—Missouri Synod (LCMS) partners in the U.S. and around the world who are passionate about ministry.
What do we do & how do we do it?

LCEF is a financial organization that empowers ministry. Through the dollars invested by over 50,000 individuals, congregations, schools, organizations and businesses, LCEF assists ministries with customized loans and ministry support services that help leaders respond to growth and community needs. LCEF also offers loans to rostered church workers—those dedicated servants who are on the front lines of ministry.

With our dedicated staff in the national office in St. Louis, joined by the talented employees in the district offices and volunteers in our congregations and schools, LCEF empowers ministry through a total asset portfolio of $1.8 billion. Now celebrating 36 years as "Lutheran Church Extension Fund," we are thankful for the blessings God has given us as we seek to serve Him.

Congregational Loans

The Indiana District LCEF program has loaned more than $49,921,658 dollars to 53 ministries in the last three years. Here are a few congregations that have benefited from the financial resources of LCEF.

1. **Trinity Lutheran Church and School** – Elkhart Construction on their new church is in full swing. The office portion of the project is expected to be completed in Spring 2015 and the rest of the Church in late 2015! The project will give Trinity a 500 seat sanctuary, a Gathering/Fellowship space and several new offices.

2. **Epiphany Lutheran Church** - Westfield dedicated their building on June 1, 2014.
3. **St Peter Lutheran Church and School**  
   – Ft. Wayne dedicated their newly renovated facilities on September 13, 2014.

4. **Faith Lutheran - DeMotte - Dedicated August 24, 2014**

   Nineteen years after Faith Lutheran Church, DeMotte, IN., took part in LCEF’s Laborers for Christ to build their current facility, congregants are again participating in the ministry to tackle an expansion.

   And while the men and women serving as Laborers have changed over that number of years, the Rev. Jared Raebel says he is pleased that Laborers’ spirit of faith and service runs as strong as ever.

   “They do things contractors don’t do. They bring their gifts, which are for much more than just bricks-and-mortar building,” Raebel said of Laborers.

   In the works is a two-story, 5,000 square foot expansion to enhance the church’s early childhood education program and outreach to high school youth. Faith Lutheran Preschool will gain more classroom space and a larger play area; teens will get their own room for youth activities.

   The physical improvements are the “next steps,” Raebel says, following the addition of key leaders for each ministry – Tera Lewandowski, preschool director, and Erica Stephen, Faith’s youth leader.

   “We have wonderful human resources for these ministries, and now we’re looking forward to having quality physical resources, too,” the pastor said.

   The expansion is expected to be completed in July, says Rich Wolfgang, the Laborer who serves as Faith’s project manager.

   Good progress has been good despite weather-related challenges – including rainouts and an April 15 (2014) snow on the day construction was scheduled to begin.
“I got up and found 3 inches of snow on top of everything,” Wolfgang said with a chuckle. By noon, the temperature had warmed enough to allow Laborers to get the ball rolling.

5. There are 49 more ministries within the Indiana District that utilized funding from LCEF.

Moving the Mission Forward

At Lutheran Church Extension Fund (LCEF), our goal is to identify opportunities to share our resources in order to expand God’s kingdom. By investing in LCEF, you are sharing your passion for ministry and can be assured that your dollars are being used to empower the ministries of The Lutheran Church—Missouri Synod (LCMS).

Your LCEF investment helps you meet your personal investment goals while forging a unique bond with the LCMS ministries. You earn competitive rates of interest, retain ownership of investment balances and maintain accessibility of funds.

Welcome to the Young Investors (Y.I.) Club

Welcome to the Young Investors (Y.I.) Club
Where saving money is fun... and helps others learn about Jesus.

You know it's important to teach children to give thanks for God's many blessings and use those blessings wisely to serve Him. Learning to understand the value of sharing, saving and spending money is a good place to start.

When you help your child save for the future through the LCEF Young Investors (Y.I.) Club, those dollars can also help someone else learn about Jesus. Through the Y.I. Club activities, newsletters and web pages, your child can learn valuable stewardship concepts while empowering ministry through LCEF.

Join the Y.I. Club with a Y.I. StewardAccount®

With an investment of just $25 to open the Y.I. StewardAccount, your young investor becomes a Y.I. Club member with special fun activities that grow with three different age levels.

Y.I. StewardAccount Features:

- Minimum of $25 to open account
- Premium interest rate on balances up to $1,000
- Savings grow with the child, but are accessible
- Checks and debit card available to custodian
- Debit card available at age 16
• Interest compounded and paid monthly
• Make additional investments with checks or Y.I. Stamps
• College scholarship opportunities

**ConnectPLUS Term Note**

ConnectPLUS is for the new LCEF investor who wants to experience the over-and-above reward of supporting LCMS ministries—ultimately helping to expand the kingdom of God. Realize not only the financial benefits that LCEF offers, but start a new relationship with LCEF, the financial arm of The Lutheran Church—Missouri Synod.

**Features of ConnectPLUS:**

• Open with a minimum of $500.
• Earn a fixed rate on the first $5,000 (principal & interest) during the two-year term.
• Balance above $5,000 earns second-tier fixed rate.
• Additional investments of $25 or more allowed during the term.
• Available to new* LCEF investors only; one account per investor.
• At the end of the term, the funds remain yours to re-invest or redeem.
• Interest compounded and paid quarterly (March, June, September, December).

LCEF offers term notes with a 20-day grace period at maturity. Should you need to make a change to the amount or length of the investment term, you have 20 calendar days after the maturity date to do so without incurring a penalty.

* ConnectPLUS is available to individuals 18 and older who have not had an LCEF investment in the past 24 months. ConnectPLUS term note is not available to investors in Ohio and Pennsylvania. Offer subject to change.

For complete disclosure information about LCEF, see the Offering Circular or request a copy by calling 800-843-5233.
Ministry in motion!

Ministry in motion begins with a clear sense of what God is calling you to do. Then your resources are aligned accordingly. And then, ministry is mobilized. LCEF Ministry Support resources can help engage your members, creating vibrancy in your ministry.

Here's what ministry in motion looks like!

- Plans defined.
- Volunteers mobilized.
- Funds raised.
- Programs implemented.
- Worship space created.
- Renovations completed.
- Relationships built.
- Believers energized.
- Communities impacted.

Our Ministry Support professional staff and expert consultants are eager to help you. We share your values and seek to support LCMS ministries. Call us and see how we can share in the joy of working together to help build His kingdom.

Financial Planning & Stewardship

When your vision is clear, plans are developing, and members and your community partners are preparing, you must align your resources.

To move forward your ministry may need assistance with financial plans, stewardship education and a capital campaign.

You can choose to partner with LCEF knowing that your ministry support resources are rooted in our Lutheran faith and embrace the LCMS. LCEF offers resources to help your members which will help your members thrive in giving and move you closer to achieving your ministry goals.

- Capital Campaigns
- Consecrated Stewards
- Journey of Discovery
- Joyful Response®
- Stewardship Lessons for Children
New 20/20 Vision Helps Church See Clearly, Move Forward

While the Rev. Charles Fausel calls the title of his congregation’s new “20/20 Missional Plan” a little tongue-in-cheek, Our Savior Lutheran Church’s 20/20 vision for reaching out in their Louisville, Kentucky, community is no joke.

“We’re looking five years out [into the year 2020] and seeing more clearly,” the pastor said of Our Savior, which used Lutheran Church Extension Fund’s VisionPath process to help clarify ministry goals and the steps needed to turn objectives into accomplishments.

Teach, Love, Connect

In March, 2015, Our Savior celebrated the 25th anniversary of its school, which has 182 students in prekindergarten through eighth grade. Now, missional plans are in the works to boost that enrollment closer to the 225-student capacity with the help of a scholarship endowment fund to make Christian education more affordable for more families.

Likewise, members are in the process of calling a second pastor to work with families and youth and enhance community outreach.

Those are just two opportunities that came into sharper focus through the congregation’s mission planning and VisionPath experience.

“Many congregations equate growing with building—the bricks-and-mortar kind of building, typically supported by a capital campaign,” Pastor Fausel said. “Our Savior wants to grow in ministry, not necessarily in bricks and mortar. We knew we needed to do something like a capital campaign, but not a campaign that has anything to do with an architectural drawing.”

Working with the Rev. Dennis Goff, agency vice president with LCEF’s Capital Funding Services, the congregation examined ministry strengths, community needs and opportunities to better connect the two.
A new mission statement helps communicate Our Savior’s core purpose: Teach, Love, Connect.

“No one could remember or easily say our old mission statement. It didn’t flow,” said Fausel, who credits Goff with encouraging the congregation’s missional planning department to “clearly describe in a way everyone can understand Our Savior’s direction into the future.”

“We can get our arms around it, carry it and think about it,” the pastor said of those three powerful words.

Capital Ideas
“When you’re competing with other schools, physical appearance is important—especially when you’re trying to draw people who aren’t necessarily Lutheran,” said Fausel. The congregation refinanced its LCEF loan and made improvements to its welcome center, parking lot and updated its heating and air conditioning.

Today, starting a maintenance fund is one goal of the biblically based capital stewardship campaign Our Savior is discussing with Goff.

“We want to make sure we have money for those kinds of maintenance things,” Fausel said. “We don’t want to have to keep borrowing so our children are paying on the building forever.”

Creating a scholarship endowment fund to help draw more families to the school is likely to be another campaign objective.

With Our Savior’s new 20/20 vision and some big steps toward stronger outreach, Fausel sees an exciting ministry future for the church.

Capital Campaigns

Your ministry members have a deep desire to grow the faith. LCEF’s Capital Funding Services (CFS) consultants help inspire generosity because they bring a distinctive set of assumptions and practices to bear upon your ministry’s campaign.

The goal is never about dollars raised, but the joy and stewardship that comes from a ministry that knows how God intends for its people to serve.

Our experience indicates that achieving this success requires three careful and comprehensive steps:

- Allow people to grow spiritually through giving.
• Invite as many as possible to share your vision and actively take a role in making it a reality.

• Raise the highest dollar amount possible by ensuring that members stay focused on the goal for the full three-year giving period.

Each campaign is designed for your ministry's unique circumstances and is based on God's Word. Our consultants will design a program that is Christ-centered, Gospel-motivated and theologically sound. We serve the LCMS exclusively because we know you — we are you.

Your consultant is onsite as needed during the first four months of the campaign, seeking 100% involvement of your members. Not only will your CFS consultant continue to guide your ministry throughout the campaign, our support staff at the national LCEF office can answer your questions and provide tools and resources.

Online samples will assist those producing communication and creative pieces. This continuous service helps keep the campaign momentum steady and invites new members to see the vision and become a part of it.

To schedule an onsite visit or to learn more, contact LCEF Ministry Support at 314-885-6444.

**District Awards**

Indiana District LCEF program received the Leadership award this last fall at the Leadership Conference in California. The Indiana District LCEF program lead in Loans and Investors.

"I have said these things to you, that in me you may have peace. In the world you will have tribulation. But take heart; I have overcome the world."

- John 16:33

The Take Heart Scholarship was developed for high school seniors who are investors and advancing to the next level of higher education.

During these times of excitement, anxiousness and uncertainty, "take heart!" As Christians we cannot anticipate that life will be perfect or familiar, but when we feel that the world has become difficult, we take comfort in knowing our God has overcome it all!
Congratulations!

LCEF was blessed to have had so many quality essay applications for the 2015 Take Heart scholarship. The three recipients are:

- **$3,000**: Corey Nack, Concordia Lutheran High School, Fort Wayne, Indiana
- **$1,000**: Natasha Lawrence, Wichita Heights High School, Wichita, Kansas
- **$500**: Kristin Danner, Wisconsin Valley Lutheran, Mosinee, Wisconsin

Thanks to all who applied! Best wishes on your educational journey!

**University Lutheran Church – West Lafayette**

**IMMEASURABLY MORE**

_Ephesians 3:20-21_

**DID YOU KNOW?**

In a typical week, students from ten or more countries participate in worship, Bible studies, and English language and culture classes held at ULu.

**Capital Campaign for University Lutheran**

Current secretary and pastoral offices will be renovated into gathering spaces and accessible restrooms. The current parking lot will be redesigned to include more spaces and changed from gravel to blacktop surface.

The old garage that houses the church van will be removed to enhance visibility and replaced with a new garage on the State Street side.

A new, 2-story addition, with basement, will be constructed on the south side of the current building. The plan includes an accessible entryway with elevator, pastoral and staff support offices, and conference room. New front and side entrance signage and landscaping will be installed.

**Student Voices**

“No matter believers or nonbelievers, first-time or regular visitors, in this ministry everyone is welcome and plays an important part in this big, international family.

_Every Friday night, we study the Lord’s words together, share the happiness in our lives, and also pray for the people who are suffering difficulties in life and in spirit._”
—Tianzhao “Jonathan” Wu (Junior, Actuarial Science)

“I have been very blessed to be able to serve as ULu’s council president and organist at such a young age. I have learned so much about how a church operates, and I believe that I will be well equipped to serve as a church leader in this next generation.”

—David Temme (Senior, Mechanical Engineering)

Lutheran Federal Credit Union

LCEF is pleased to announce that the National Credit Union Administration (NCUA) granted a charter for the launch of an LCMS-focused credit union to be named Lutheran Federal Credit Union (LFCU).

The new credit union’s offices will be in St. Louis, Missouri.

In his letter to LCMS partners and organizations, LCEF President/CEO Rich Robertson said, “Along with the granting of a charter, the NCUA has approved the field of membership for the credit union to include the LCMS; associated districts; congregations and schools, and their members; LCMS agencies, employees and their families.

“The Lutheran Federal Credit Union is a totally separate entity from the LCMS and LCEF, with its own governing Board of Directors. LCEF’s role has been to provide organizational assistance and start-up capital to bring this new entity to fruition. The LCEF board and staff are pleased to have been part of the process that has led to the granting of a charter to operate.”

Thank you for your interest in reading this report. If you have any questions or thoughts, please do not hesitate to ask me.

In His service,

Steve J. Strauch  
District Vice President  
Executive for Gift Planning and Development
The Indiana District Committee on Worship and Spiritual Care was served well in this triennium by Pastors Christopher Gillespie, Jacob Sutton, and Nathan Rastl; Deaconess Sandra Rhein; Mrs. Annette Gard, Mrs. Joyce Zimmermann, and Mr. Paul Johnson.

The main focus of the committee’s work was its district-sponsored conference in September 2014, entitled “Confessing Christ in a Contrary Culture.” This conference, attended by over 100 participants, was hosted with great efficiency and hospitality by the congregation of Our Shepherd, Avon. The input and guidance by President May in planning this event is duly noted and very appreciated. Many thanks to Pastors Daniel Lepley and Philip Rigdon, as well as music director Joyce Zimmermann, are in order for this well-organized event.

The conference began with a Divine Service with preaching by Rev. Dr. Daniel Brege, second vice president of the district. Dr. Barry Bobb of Carmel Lutheran was the organist. The keynote address was given by Rev. Todd Wilken, host of the popular Issues, Etc. radio/internet program, where he addressed the challenge of confessing the faith clearly and with conviction in today’s society and culture.

A wide variety of presenters led roundtable discussions on preaching, music, and educational issues at the conference. The presenters represented a vast cross-section of congregations across our diverse district, including:

- Rev. Roy Olsen III Emmaus, Fort Wayne
- Rev. Spencer Mielke Trinity, Elkhart
- Rev. Martin Noland Trinity, Evansville
- Rev. Phil Rigdon Our Shepherd, Avon
- Rev. Nathan Rastl St. Peter, Vincennes
- Mr. Paul Johnson St. Peter, Indianapolis
- Dr. Jason Thompson Redeemer, Fort Wayne
- Dcs. Sandra Rhein Emmaus, Fort Wayne
- Mrs. Shirley Cronauer Our Shepherd, Avon
- Mr. Darin Koenemann Ascension, Fort Wayne
- Rev. Richard Woelmer University Chapel, Bloomington
- Mrs. Sue German St. Paul’s, Fort Wayne
- Mr. Rick Kerr St. John’s, Indianapolis

A concluding devotion based on several Psalms included spoken commentaries carefully and skillfully prepared by Pastors Christopher Gillespie (Grace, Dyer) and Jacob Sutton (Immanuel, Terre Haute). Each spoken commentary was followed by a musical setting of the Psalm in a variety of liturgical musical styles with a variety of instrumental accompaniment settings.
Not nearly as important as the focus and content of the conference, but notable in its own right, is the financial report from this conference. The conference was entirely self-supported financially from registration fees, without incurring any additional expense to the district budget.

The chairman would also like to express his appreciation to the district and to all the colleagues who have served on this committee in the past nine years. It is our prayer that the church has been served faithfully by the work of this committee and that this good and faithful service will continue well into the future.

Respectfully submitted,

Kevin Hildebrand  
Concordia Theological Seminary, Fort Wayne  
St. Paul’s Lutheran Church, Fort Wayne  
Chairman, Committee on Worship and Spiritual Care
COMMITTEE ON CONSTITUTION MATTERS

REPORT TO THE 2015 INDIANA DISTRICT CONVENTION

The Indiana District Committee on Constitution Matters held their organizational meeting on August 30 following the 2012 District Convention. Rev. Alan Barber was selected as chair and Ken Eichinger, secretary.

During the triennium the committee has met in person or by teleconference four times a year and have approved the following constitutions:

August 30, 2012
    Calvary, Bedford
    Shepherd of the Lakes, Syracuse

November 8, 2012
    St. Paul, South Bend
    Risen Lord, Taylorville, Ky.
    Messiah, Wolcottville

February 11, 2013
    Christ (Irvington), Indianapolis
    Redeemer, Warsaw

May 2, 2013
    Faith, Churubusco

September 19, 2013
    Mt. Calvary, Fort Wayne
    Resurrection, Louisville
    Prince of Peace, Martinsville
    St. Peter’s, Warsaw

November 7, 2013
    Christ, Brownsburg

March 5, 2014
    Trinity, Evansville
    Peace, Louisville

May 19, 2014
    Journey Lutheran Ministries, Fishers
    St. Paul’s, Indianapolis
August 25, 2014  
Christ the King, Mooresville

November 5, 2014  
Zion, Corunna  
St. Matthew, Delphi  
Emmaus, Indianapolis  
Emanuel, New Haven

March 5, 2015  
Trinity, Auburn  
Zion, Garrett  
St. John, Kendallville  
Risen Lord, Taylorsville, Ky

The committee also has been revised the wording to the Indiana District Bylaw 7.05 regarding the transition of office following a convention. The new wording has been referred to the office of the Secretary of Synod and the CCM for final approval prior to presentation to the Indiana District in convention for action.

Many thanks go to the members of the Committee on Constitution Matters for their labors over the last three years. The members are: Rev. Chad Kendall, Trinity, Lowell; Matthew Nieman, Immanuel, Seymour; Mark Franke, Ascension, Fort Wayne and Rick Huff, Calvary, Plymouth.

Rev. Alan Barber, Peace, Greencastle, Chairman  
Kenneth Eichinger, St. Paul’s, Bremen, Secretary
MINISTERIAL HEALTH COMMISSION

Report to the 2015 Indiana District Convention

At its Convention in 1985, The Indiana District Ministerial Health Commission was established to “assist full time church workers and their families within the district in handling stress and strain in their lives”. Since that time a significant number of the District’s workers have used the service of the Commission.

Kinds of assistance have included:

- Help for workers struggling with career decisions
- Help for workers and/or their family members in finding a Christian counselor
- Help for workers in extreme financial need

Three programs are current projects of the Commission:

Ministerial Excellence Fund
The Lilly Endowment, Inc. started an initiative encouraging denominations to apply for funds that could be used to address the economic challenges facing pastors in Indiana. The aim was to increase the effectiveness of ministry by decreasing the stress on pastors and their families. An INDIST committee was appointed to assess the degree of need among our pastors. The need was evident, so our district applied for and was awarded a two-part grant. Over the last several years a significant number of our pastors were able to receive financial assistance. The challenge now is to sustain the Ministerial Excellence Fund by seeking private gifts to fund the initiative.

Caring for the Called
A pilot program, funded through The Lutheran Foundation (TLF) of Fort Wayne, called Caring for the Called, trains congregational leaders to be equipped to help with the health and well being of their workers. The program is modeled after a program being used in the North Wisconsin District with excellent success. The program is now limited to the ten counties in Northeast Indiana served by TLF, but the hope is that it will be able to be expanded to other areas in our District.

Pre Retirement Workshops
Three workshops have been presented in our district by Concordia Plans Services. The aim of the workshops was to provide workers with valuable information and insights so they can plan wisely for their retirement.

A pastor and a commissioned minister from each of the four regions in the district plus advisors make up the commission. The members are:

<table>
<thead>
<tr>
<th>REGION</th>
<th>PASTOR</th>
<th>COMMISSIONED</th>
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</thead>
<tbody>
<tr>
<td>Northwest</td>
<td>Rev. Kenneth Mangelsdorf</td>
<td>Mrs. Kathleen Riffel, Secretary</td>
</tr>
<tr>
<td>Northeast</td>
<td>Rev. Richard Koehneke</td>
<td>Dr. Clifford Dietrich, Chair</td>
</tr>
<tr>
<td>Central</td>
<td>Rev. Kurt Gremel</td>
<td>Mrs. Melissa Luepke,</td>
</tr>
<tr>
<td>South</td>
<td>Rev. Edgar Keinath</td>
<td>Mrs. Nancy Franke</td>
</tr>
</tbody>
</table>

ADVISORS
Rev. Daniel May, President
Dr. David Ebeling, Counselor for Services

Dr. Jon Mielke, Counselor for Christian Education
Mrs. Debbie Teike
Ministerial Excellence Fund
Underwritten with a generous grant
awarded to the Indiana District-LCMS by Lilly Endowment, Inc.
for their initiative entitled “Economic Challenges Facing Indiana Pastors”

Report to the Indiana District in Convention
June, 2015

At the 2009 Indiana District Convention, delegates were informed of the launching of the Ministerial Excellence Fund. At the 2012 convention, delegates were briefed on the status of this fund and the likelihood that the initial four-year grant would be extended for three additional years. When 2015 comes to a close, the seven-year funding by Lilly Endowment, Inc, also ends. This report outlines the history of this fund and the plans that are being formulated to sustain and expand the fund beginning in 2016.

An Initiative from Lilly Endowment, Inc.
2008

Spring, 2008
The Indiana District was one of 19 Indiana-based Christian denominations to receive an invitation from Lilly Endowment, Inc. (LEI). The Religion Division of the Endowment had determined that many Christian congregations in Indiana are led by pastors who are distracted by excessive personal debt. Thus, LEI concluded, if there was a way to assist the pastor to decrease that distraction, perhaps the congregation would more likely flourish under his or her leadership. LEI invited each judicatory to apply for funds to address this issue.

Summer, 2008
A study was undertaken by an ad hoc committee to determine if the Indiana District-LCMS did have ordained pastors leading our congregations who, in fact, were facing personal economic pressures. More than half of all pastors responded to a survey. No names were collected. The results were that 42% of the respondents said that personal debt was enough of an issue with their families that some help might be valued. Members of that Grant Planning Committee, and their respective positions in 2008, were

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rev. Doug Bauman</td>
<td>Pastor, St. Paul’s Lutheran Church (Clifty), Columbus, IN</td>
</tr>
<tr>
<td></td>
<td>Representing Indiana District Council for Congregational Services</td>
</tr>
<tr>
<td>Rev. David Dehnke</td>
<td>Pastor, Harvest Lutheran Church, Mooresville, IN</td>
</tr>
<tr>
<td></td>
<td>Representing Indiana District Council for Congregational Outreach</td>
</tr>
<tr>
<td>Dr. Dr. Cliff Dietrich</td>
<td>Retired, Lutheran Association of Elementary Education, Ft. Wayne</td>
</tr>
<tr>
<td></td>
<td>Representing Indiana District Ministerial Health Commission</td>
</tr>
<tr>
<td>Dr. Dave Ebeling</td>
<td>Executive Counselor for Congregational Services, Indiana District</td>
</tr>
<tr>
<td></td>
<td>Project Coordinator for the Indiana District Lilly Endowment Grant Application</td>
</tr>
<tr>
<td>Rev. John Fiene</td>
<td>Senior Pastor, Advent Lutheran Church, Zionsville, IN</td>
</tr>
<tr>
<td></td>
<td>Representing Indiana District Board of Directors</td>
</tr>
</tbody>
</table>

128
Autumn, 2008
An application was made to Lilly Endowment, Inc. Eight major commitments were made in our application.
1. Manage this project within the established structure of the District.
2. Appoint a Project Manager to oversee the program.
3. Select a Steering Committee to establish guidelines and make award distributions.
4. Distribute “corpus” funds awarded by LEI to qualifying pastors.
5. Attend quarterly meetings of all judicatories’ project managers.
6. Prepare and submit annual reports to Lilly Endowment, Inc.
7. Increase the awareness of our congregations to the issue of pastor’s personal debt.
8. Generate a minimum of $600,000 more to sustain the program after December, 2015.

December, 2008
The Indiana District-LCMS was awarded $600,000 to give to pastors (the “corpus”). This was based on Lilly’s formula of the basic award = number of congregations x $2500. At the time, the Indiana District list had exactly 240 congregations. In addition, 30% of the corpus ($180,000) was awarded to administratively manage the program from January 1, 2009-December 31, 2012.

Lilly Endowment, Inc. named the entire project, “Economic Challenges Facing Indiana Pastors” (ECFIP). The Indiana District, LCMS, was among sixteen Indiana-based Christian denomination offices (referred to as “judicatories” by LEI) to be included this massive undertaking. Each judicatory had the flexibility and expectation to adapt the program to meet its own needs. Each was allowed to search for an answer to the basic question within the framework of its church culture. Each was also directed to stay within the general guidelines provided by LEI.

Initial Grant from Lilly Endowment, Inc.
“Economic Challenges Facing Indiana Pastors”
2009-2012

The Indiana District-LCMS followed through on our commitments made to Lilly Endowment, Inc. for the four years of the initial grant award. We prayerfully and faithfully complied in these ways, corresponding to #1-8 above:
1. President Rev. Dr. Daniel P. May placed the long range monitoring of this generous grant under the umbrella of the District’s appointed Ministerial Health Commission. Current members appointed by President May and serving with him are

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Dave Ebeling</td>
<td>Indiana District staff</td>
</tr>
<tr>
<td>Mrs. Nancy Franke</td>
<td>Teacher serving at St. Peter, Columbus</td>
</tr>
<tr>
<td>Rev. Kurt Gremel</td>
<td>Retired pastor, Emanuel, Tipton</td>
</tr>
<tr>
<td>Rev. Ed Keinath</td>
<td>Pastor St. Paul Jonesville and Counselor, Seymour</td>
</tr>
<tr>
<td>Rev. Dick Koehneke</td>
<td>Retired pastor, St. Peter, Fort Wayne</td>
</tr>
<tr>
<td>Dr. Jon Mielke</td>
<td>Indiana District staff</td>
</tr>
<tr>
<td>Mrs. Kathy Riffel</td>
<td>Retired teacher, Immanuel, Valparaiso</td>
</tr>
<tr>
<td>DCE Melissa Luepke</td>
<td>Carmel, Carmel</td>
</tr>
<tr>
<td>Rev. Ken Mangelsdorf</td>
<td>Pastor emeritus, St. Peter, Mishawaka</td>
</tr>
<tr>
<td>Mrs. Debbie Teike</td>
<td>Social worker, St. Peter, Columbus</td>
</tr>
</tbody>
</table>

2. President Rev. Dr. Daniel P. May appointed staff member Dr. Dave Ebeling to serve as Project Manager.

3. Dr. Ebeling nominated five Indiana District individuals to serve on the MEF Steering Committee. All were appointed by President May and have served faithfully since early in 2009. They have met quarterly, established guidelines and determined the awards. Their purpose has been “to oversee the grant from Lilly Endowment, assuring that it is being carried out as intended, amended as needed, publicized properly, and evaluated effectively.” The members are

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Church/Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three lay leaders</td>
<td>Mr. David Reed</td>
<td>Carmel Lutheran Church, Carmel</td>
</tr>
<tr>
<td></td>
<td>Mr. Tom Steinmetz</td>
<td>Trinity Lutheran Church, Indianapolis</td>
</tr>
<tr>
<td></td>
<td>Mrs. Sue Pflughoeft</td>
<td>Faith Lutheran Church, Demotte</td>
</tr>
<tr>
<td>Two pastors</td>
<td>Rev. Jason Taylor</td>
<td>Zion Lutheran Church, New Palestine</td>
</tr>
<tr>
<td></td>
<td>Rev. Ken Mangelsdorf</td>
<td>pastor emeritus, St. Peter’s, Mishawaka</td>
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</tbody>
</table>

The Steering Committee met quarterly to consider applications made during the previous three months. Major awards in the range of $3000 to $8000 were available to pastors who met the criteria.

4. Dr. Ebeling, and often others as well, have represented the congregations of the Indiana District LCMS, at all grant managers meetings called by Lilly Endowment, Inc.

5. All annual reports to Lilly Endowment, Inc. were completed by the project manager, with support from district staff and input from the Steering Committee. All were submitted by January 31 the following year, as required by LEI. All have been accepted by the Religion Division of Lilly Endowment, Inc.
6. We have increased the awareness of our congregations to the issue of pastor’s personal debt through
   a. personal contact with individual pastors,
   b. meetings with congregational leaders at their respective churches,
   c. articles in print and via electronic media,
   d. presentations at District conventions in 2009 and 2012, circuit gatherings, pastors’ conferences (both spring and fall) and the annual Katie retreat for pastors’ wives.

7. The commitment to generate a matching amount of $600,000 to sustain the program after Lilly Endowment funds are exhausted required skilled fund-raising and development expertise. In 2011, Mr. Steve Strauch joined the staff as Director of Gift Development for the Indiana District. His salary was covered by several sources, including the administration account from Lilly Endowment. Mr. Strauch began generating interest in several donors to support MEF into the future.

**Project Extension**

In the summer of 2012 a decision was announced by Rev. Dr. John Wimmer, the Project Manager for the Religion Division of Lilly Endowment, Inc. LEI determined to extend the time to complete our commitments. The two reasons identified by LEI based on written reports and personal conversations with the managers of the 16 judicatories were…

1. …the need to award the entirety of the “corpus” to the pastors of our churches. At that point in time, the Indiana District had distributed about 70% of the $600,000.

2. …the need to generate matching funds to sustain the program after the project funding from LEI is exhausted. At that point in time, the Indiana District had no confirmed donations from individuals in their estate planning.

Thus, Lilly Endowment, Inc. extended the program three additional years from January 1, 2013 until December 31, 2015. None of the judicatories were given additional corpus funds to distribute to pastors; all were awarded additional administrative support on a pro-rated basis.

For the Indiana District, that meant an additional $135,000 was received in December, 2012, to continue the Ministerial Excellence Fund for three more years, making the total amount received from LEI for the seven years = $915,000.

**Supplemental Grant from Lilly Endowment, Inc.**

“Economic Challenges Facing Indiana Pastors”

2013 - 2015

By the end of 2013, the fifth year of the program, the Indiana District’s MEF fund was 95% distributed. Sixty-one of the 244 senior, associate and assistant pastors serving Indiana District congregations (exactly 25%) had received awards since the program began in 2009. In addition, another 21 pastors have requested awards of up to $750 to complete a will. Combining these, there have been 82 of 244 (33.6%) pastors who have directly benefitted from MEF since 2009.
Also by the end of 2013, Steve Strauch reported that ten individuals or couples, median age 81, have designated a total of $4,064,000 for the district’s MEF Sustaining Fund in their estate planning. One donor, currently in remission after a cancer diagnosis, has designated $306,000 for MEF. That gift, after probate, will likely be our first major gift. In addition, six congregations are setting up an internal MEF fund for their own staff members.

Certainly these amounts can change. Other donors are likely to be added. The timing is totally in God’s hands. We are thankful for their vision in supporting the fund for many years to come. Also in 2013, Steve Strauch transitioned from primary gift developer to the District’s Vice-President for Lutheran Church Extension Fund. Until a new gift developer is named, there likely will not be additional donors.

In 2014, the MEF Steering Committee determined to maintain a small balance until near the end of 2015. Meanwhile, the Committee and the Ministerial Health Commission decided that a sustained Ministerial Excellence Fund would become effective when [1] the grant from Lilly Endowment ends in December, 2015 and [2] when new funds are available from personal estate planning gifts.

Thus, the MEF (Ministerial Excellence Fund) will maintain the same name while the function and guidelines change. Effective January 1, 2016, these aspects may be added to the management of the MEF:

1. Continue to address the economic challenges facing pastors who serve congregations in the Indiana District.
2. Establish guidelines to also support economic challenges facing active Commissioned Ministers of Religion (deaconesses, teachers, DCEs, church musicians, etc.).
3. Integrate the current Scholarship Fund that supports new church workers with monetary grants during their first three years after accepting a call.
4. Integrate the current Colloquy Fund to underwrite a portion of the cost of a lay person completing a colloquy as pastor, teacher or DCE.
5. Retain an MEF Steering Committee, enlarged to include two representatives of the Commissioned Ministers of Religion.

On behalf of the Indiana District, a formal letter of thanks will be sent to Lilly Endowment, Inc, expressing our deepest gratitude for including the Indiana District-LCMS in this Initiative.

These are the 16 denominational groups that were participants in this Lilly Endowment Initiative:

- AFRICAN METHODIST EPISCOPAL CHURCH, Indiana Annual Conference
- AMERICAN BAPTIST CHURCHES, Indiana and Kentucky
- CHURCH OF GOD (Anderson, IN), Indiana Ministries of the Church of God
- CHURCH OF GOD (Cleveland, TN), Indiana Church of God State Office
- CHURCH OF THE BRETHREN, Northern Indiana District
- CHURCH OF THE NAZARENE, Southwest Indiana District
- EVANGELICAL LUTHERAN CHURCH IN AMERICA, Indiana-Kentucky Synod
- LUTHERAN CHURCH – MISSOURI SYNOD, Indiana District
MISSIONARY CHURCH, Central District
MISSIONARY CHURCH, North Central District
PRESBYTERIAN CHURCH (USA), Presbytery of Ohio Valley
PRESBYTERIAN CHURCH (USA), Synod of Lincoln Trails
RELIGIOUS SOCIETY OF FRIENDS, Indiana Yearly Meeting
RELIGIOUS SOCIETY OF FRIENDS, Western Yearly Meeting
UNITED METHODIST CHURCH, United Methodist Foundation of Indiana
WESLEYAN CHURCH, Indiana Central District
# Circuit Visitors Reports

<table>
<thead>
<tr>
<th>Circuit Name</th>
<th>Current Visitor</th>
<th>2015 Visitor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hammond</td>
<td>Rev. Ronald Saatkamp*</td>
<td>Dr. Eric Stumpf</td>
</tr>
<tr>
<td>Valparaiso</td>
<td>Rev. Donald Williams</td>
<td>Rev. Donald Williams</td>
</tr>
<tr>
<td>South Bend</td>
<td>Dr. D. Richard Stuckwisch</td>
<td>Dr. D. Richard Stuckwisch</td>
</tr>
<tr>
<td>Kendallville</td>
<td>Rev. David Mommens</td>
<td>Rev. Patrick Kuhlman</td>
</tr>
<tr>
<td>Fort Wayne North</td>
<td>Rev. Russell Dewell</td>
<td>Dr. Thomas Ahlersmeyer</td>
</tr>
<tr>
<td>Fort Wayne South</td>
<td>Rev. Douglas Punke</td>
<td>Rev. Douglas Punke</td>
</tr>
<tr>
<td>Fort Wayne East</td>
<td>Rev. Matthew Kohl</td>
<td>Rev. Timothy E. Sims</td>
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<tr>
<td>Decatur</td>
<td>Rev. David Koenemann</td>
<td>Rev. Shayne Jonker</td>
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<tr>
<td>Lafayette</td>
<td>Rev. David R. Mueller</td>
<td>Rev. David R. Mueller</td>
</tr>
<tr>
<td>Kokomo</td>
<td>Rev. William Allison</td>
<td>Rev. William Allison</td>
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<tr>
<td>Indianapolis East</td>
<td>Rev. Ronald W. Baumann</td>
<td>Rev. Ronald Baumann</td>
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<tr>
<td>Indianapolis West</td>
<td>Rev. Philip Rigdon</td>
<td>Rev. Philip Rigdon</td>
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<tr>
<td>Columbus</td>
<td>Rev. Nathan Janssen</td>
<td>Rev. Nathan Janssen</td>
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<td>Seymour</td>
<td>Rev. Philip Bloch</td>
<td>Rev. Philip Bloch</td>
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<tr>
<td>Brownstown</td>
<td>Rev. Craig Muhlbach</td>
<td>Rev. Craig Muhlbach</td>
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<tr>
<td>Aurora</td>
<td>Rev. Garry Wickert</td>
<td>Rev. Richard Kolaskey</td>
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<td>Lexington</td>
<td>Rev. Charles Groth</td>
<td>Rev. Michael Huebner</td>
</tr>
<tr>
<td>Evansville East</td>
<td>Rev. Robert Schneider*</td>
<td>Rev. Daniel Gadbaw</td>
</tr>
<tr>
<td>Evansville West</td>
<td>Rev. Kirk Horstmeyer*</td>
<td>Rev. David Wiist</td>
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<tr>
<td>Louisville West</td>
<td>Rev. Mark Darnstaedt</td>
<td>Rev. Michael Boyd</td>
</tr>
<tr>
<td>Louisville East</td>
<td>Rev. Ronald Richeson*</td>
<td>Rev. John Fraiser</td>
</tr>
</tbody>
</table>

*Ineligible – Term Limits
FLOOR COMMITTEE ASSIGNMENTS
2015 INDIANA DISTRICT CONVENTION
JUNE 25-26, 2015

COMMITTEE #1 – THEOLOGY AND ADMINISTRATION

Rev. Lane Burgland*             Mark Muehl
Rev. Ralph Blomenberg          Karen McKinney
Rev. David Easterday           Mark Franke

COMMITTEE #2 – OUTREACH

Rev. Paul Shoemaker*            George Denholm
Rev. Andrew Currao              Don Henry
Rev. John Sattler               Brad Reay
                                Jerry Sauer

COMMITTEE #3 – EDUCATION AND CONGREGATIONAL SERVICES

Rev. Ron Brauer*                Richard Schwantz
Rev. Patrick Galligar          Al Schumm
Rev. Chris Davis               Susan Hessong

COMMITTEE #4 – STEWARDSHIP AND STRUCTURE

Rev. Daniel Schumm*             Karol Ketcher
Rev. Michael Boyd               Randy Prange
Rev. Peter Cage
Rev. Jared Raebel

COMMITTEE #5 – ELECTIONS

Rev. Scott Zeckzer*             Carl Schulenburg
Rev. James Rodriguez            Tim Brettin
Whereas, Holy Scripture warns, “Beware of false prophets, who come to you in sheep’s clothing but inwardly are ravenous wolves.” (Matt. 7:15 ESV); and

Whereas, Holy Scripture warns “I appeal to you, brothers, to watch out for those who cause divisions and create obstacles contrary to the doctrine that you have been taught; avoid them. For such persons do not serve our Lord Christ, but their own appetites, and by smooth talk and flattery they deceive the hearts of the naïve.” (Rom. 16:17-18 ESV); and

Whereas, Holy Scripture warns “For the time is coming when people will not endure sound teaching, but having itching ears they will accumulate for themselves teachers to suit their own passions, and will turn away from listening to the truth and wander off into myths.” (2 Tim. 4:3-4); and

Whereas, Holy Scripture declares, “All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be competent, equipped for every god work.” (2 Tim. 3:16-17); and

Whereas, Rev. Dr. Matthew Becker has stated on his own blog, Transverse Markings: One Theologian’s Notes (http://matthewlbecker.blogspot.com/2013/10/what-is-he-trying-to-accomplish.html), that he has three goals for the LCMS all of which are contrary to the Scriptures and the positions of Synod:

1. To encourage members within the synod to think differently about two issues, namely, (a) the synod’s understanding of Scripture that insists that only qualified men may serve as pastor in the synod; and (b) the synod’s understanding of Scripture that requires one to interpret the creation accounts in Genesis to be literal, historical descriptions of what God did in the not-too-distant past over the course of six actual 24-hr. days (“six-day creationism”);

2. To have the synod change its position that restricts the office of pastor only to men;

3. To have the synod reject “creationism” in favor of “a more robust doctrine of creation, one that sets forth a theological understanding that better accords with the language and genre of these Genesis texts and that better accords with what people today know to be true and valid about the natural history of our planet”; and

Whereas, Rev. Dr. Matthew Becker has filed dissent yet continues to publicly teach and promote false doctrine including woman’s ordination, having published articles on his own blog, and on Daystar where he published an article titled “An Argument for Female Pastors and Theologians” in which he states: “There is no legitimate biblical or dogmatic rationale for why
the LCMS should now prohibit women from serving as theologians and pastors in the church” (http://thedaystarjournal.com/an-argument-for-womenpastors-and-theologians/); and

Whereas, Rev. Dr. Matthew Becker continues to publicly teach and promote false doctrine including by his participation, while vested, in the installation of Charlene Rachuy Cox at Valparaiso University; and

Whereas, Rev. Dr. Matthew Becker continues to publicly teach and promote false doctrine including acceptance of homosexuality and homosexual marriage, having written to such effect on his blog Transverse Markings: One Theologian’s Notes in an article/a post titled “Further Signs of LCMS Times”; and

Whereas, Rev. Dr. Matthew Becker continues to publicly teach and promote false doctrine including promoting a figurative interpretation of Genesis 1 and 2 stating in his post “The Scandal of the LMCS Mind”…”Scientific data about the reality of physical death in the animal and plant kingdoms prior to origin of human beings (e.g., fossils of animals that lived long before the origin of human beings) must lead those who interpret the Bible in light of scientific knowledge to restate the nature of God’s good creation prior to the advent of human sin (e.g., such a good creation must have included the reality of death prior to the existence of human beings) and the character of the historical origin of sin (e.g., the advent of sin is to be traced to the first hominids who disobeyed God’s will but not necessarily to their having eaten from a tree in an actual place called the Garden of Eden several thousand years ago).”; and

Whereas, the LCMS Committee on Constitutional Matters (CCM) has ruled, “While the filing of dissent does not constitute a case for removal, the member is required to teach and practice in accord with Synod’s stated confessional position during the dissent process. If the member fails to honor and uphold the stated confessional position of Synod during the dissent process, the member becomes subject to disciplinary action due both to the violation of the doctrinal position of Synod and the offense against the other members of Synod created by such failure (Constitution Art. XIII 1). In such case it is incumbent upon the ecclesiastical supervisor of the member to exercise disciplinary action against the member who fails to teach and act within Synod’s stated confessional position, whether apart from or during the dissent process (Bylaws 2.14.4; 2.15.4; 2.16.4)”; and

Whereas, the LCMS Constitution and Bylaws define the responsibilities of the LCMS President to include:

(c) [the President] shall call up for review any action by an individual officer, executive, or agency that, in his view, may be in violation of the Constitution, Bylaws, and resolutions of the Synod. [LCMS Bylaw 3.3.1.2 c.]; also

2. It is the President’s duty to see to it that all the aforementioned [officers, employees, individual districts, and district presidents of Synod] act in accordance with the Synod’s
Constitution, to admonish all who in any way depart from it, and, if such admonition is not heeded, to report such cases to the Synod.

3. The President has and always shall have the power to advise, admonish, and reprove. He shall conscientiously use all means at his command to promote and maintain unity of doctrine and practice in all the districts of the Synod. [LCMS Constitution, Article XI, B. Duties of the President]; and

Whereas, President Matt Harrison stated on the “Witness Mercy Life Together” blog: “When a public teacher on the roster of Synod can without consequence publicly advocate the ordination of women (even participate vested in the installation of an ELCA clergy person), homosexuality, the errancy of the Bible, the historical-critical method, open communion, communion with the Reformed, does not change its inability to call such a person to repentance and remove such a teacher where there is no repentance, then we are liars and our confession is meaningless. I do not want to belong to such a synod, much less lead it. I have no intention of walking away from my vocation. I shall rather use it and, by the grace of God, use all the energy I have to call this Synod to fidelity to correct this situation.”; therefore be it

Resolved, that the Indiana District in Convention commend President Harrison in his diligence to uphold the teachings of Holy Scripture and also the Constitution and Bylaws of the LCMS: and be it further

Resolved, that the Indiana District encourage President Harrison to provide a full report to the synod of this matter involving Rev. Dr. Matthew Becker; and be it further

Resolved, that the Indiana District in Convention request the Synod in convention to publicly call Rev. Dr. Matthew Becker to repent and recant or remove him from the clergy roster of Synod; and be it finally

Resolved, that the Indiana District in Convention encourage everyone throughout the Indiana District to pray fervently to the Lord of the Church that His Holy Spirit, working through the holy and inerrant Word of God, would lead Rev. Dr. Matthew Becker to repentance and to confess once again with us in doctrinal unity what we believe, teach, and confess.

Lafayette Circuit
Rev. David R. Mueller, Circuit Visitor

Rev. Charles B. Blakey, Circuit Secretary

Rev. Charles B. Blakey, Circuit Secretary

Similar overtures submitted by:
Kokomo Circuit
Rev. William S. Allison, Circuit Visitor

St. Paul Lutheran Church, Fort Wayne
Karen Zander, Congregational Secretary

Rev. Art Wehrmeister, Circuit Visitor

Indianapolis Central Circuit
1-02: TO REVISE THE DISPUTE RESOLUTION PROCESS

Resolved, that the Indiana District in Convention petition the Synod in the 2016 LCMS Convention that the synod revise the dispute resolution process to be more expedient in dealing with cases of false doctrine.

Lafayette Circuit
Rev. David R. Mueller, Circuit Visitor
Rev. Charles Blakey, Circuit Secretary

1-03: TO ENCOURAGE CALLING CONGREGATIONS TO CONSIDER AND CALL MINISTERS OF RELIGION ON INACTIVE STATUS

Whereas, “Congregations shall seek the counsel of their respective district presidents when calling ordained or commissioned ministers”; and

Whereas, the Indiana District President “shall prepare a list of candidates for the pastoral office where vacancies exist in congregations of the District […] [and] for congregations and schools where vacancies exist in offices held by Ministers of Religion – Commissioned”2; and

Whereas, the LCMS Board for National Mission has called for the Synod to be “very intentional and aggressive with recruiting for its next generation of church workers,” and that “we must seek a robust pool of men and women for full-time church work”3; and

Whereas, a Minister of Religion on Inactive status “is eligible to perform the duties of any of the offices of ministry specified in Bylaw section 2.11”4; and

Whereas, the Lord of the harvest has already sent these faithful laborers into His harvest (Matthew 9:38) and they are currently trained, qualified, and eligible to serve, though they are lacking an assigned location; and

Whereas, the 2013 LCMS Convention passed Resolution 3-10A, which stated in its fourth and fifth whereas, “It is poor stewardship that these gifts from God are not being fully utilized because a call has not been received in a timely manner,” and “as of January 2013, 207 ordained

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1 LCMS Handbook 2013, Bylaw 2.5.1, p. 57
2 Indiana District Bylaws 2012, Bylaw 2.75(c)(8), p. 11.
3 (http://blogs.lcms.org/2014/national-board-recruitment)
4 LCMS Handbook 2013, Bylaws 2.11.2.2 and 2.11.2.3, p. 63.
and 611 commissioned church workers on candidate status, along with some on non-candidate status, were seeking calls;⁵ and then stated in its second resolved, “That LCMS congregations be encouraged to give prayerful consideration to calling professional church workers who are on candidate or non-candidate status and who desire a call;”⁶; therefore be it

Resolved, that calling congregations in the Indiana District e encouraged to give deliberate consideration to calling eligible Ministers of Religion who are on Inactive Candidate and Non-Candidate status; and be it further

Resolved, that whenever a calling congregation or school seeks the counsel of the Indiana District President for the purpose of soliciting names for a call list, the Indiana District President is encouraged to provide names of Ministers of Religion on Inactive Candidate and Non-Candidate status on the Indiana District Roster who are eligible to serve in the vacant position; and be it finally

Resolved, that the Indiana District president shall make every possible effort to work with the presidents of the other districts to find a placement for each of the Ministers of Religion (ordained and commissioned) on Inactive Candidate and Non-Candidate status on the Indiana District Roster.

South Bend Circuit
Rev. Dr. D. Richard Stuckwisch, Circuit Visitor

Similar Overture submitted by:

Emmaus Lutheran Church, South Bend
David Smith, President
Elizabeth McGrath, Secretary

Lafayette Circuit
Rev. David R. Mueller, Circuit Visitor
Rev. Charles Blakey, Circuit Secretary

1-04: TO PUBLISH THE NAMES OF ALL MINISTERS OF RELIGION ON INACTIVE STATUS

Whereas, the Indiana District President currently publishes a list of some vacant and calling congregations on the Indiana District website “for our prayers”⁷; and

Whereas, the 2013 LMCS Convention passed Resolution 3-10A, which stated in its rationale, “Committee is encouraging immediate action by district presidents […] to address the pressing human need of such [inactive] workers;” and then stated in its first and second resolved, “That

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⁵ The Lutheran Witness, November 2014 reported 216 ordained and 577 commissioned workers on candidate status.
⁷ (http://in.lcms.org/index.php?option=com_content&view=article&id=13&Itemid=18)
each district president be encouraged earnestly to give specific and individual attention to LCMS professional church workers on both candidate and non-candidate status;”

Resolved, that on the Indiana District website the Indiana District President shall publish the names of all Ministers of Religion (ordained and commission) on Inactive (candidate and non-candidate) status on the District Roster along with all vacant and/or calling congregations and schools (i.e., those with any vacant office, be it ordained or commissioned, even those that are considered to be “not calling”), so that they, too, might be included in the prayers of the faithful.

Emmaus Lutheran Church, South Bend
David Smith, President
Elizabeth McGrath, Secretary

Similar overture submitted by:

South Bend Circuit
Rev. Dr. D. Richard Stuckwisch, Circuit Visitor

Lafayette Circuit
Rev. David R. Mueller, Circuit Visitor
Rev. Charles Blakey, Circuit Secretary

1-05: TO ENCOURAGE CONCORDIA

Whereas, LCMS Lutherans have loved concordia in the past as evidenced by the fact that both of our LCMS seminaries have in their names Concordia, the official archives of our church body has the name Concordia Historical Institute, our ten universities have Concordia in their name, our Lutheran high school in Fort Wayne is named Concordia Lutheran High School, many of our overseas missions have concordia in their names and numerous churches have Concordia in their names, in effect concordia is an LCMS moniker and,

Whereas, “Concordia comes from two Latin words meaning ‘with’ and ‘heart.’ It describes a commitment to the truth so strong and so deep, it is as if those who share it have a single heart beat.”

Whereas, there is only one absolute book of truth found in the world, namely, the Holy Scriptures, and

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8 Convention Proceedings 2013, p. 121-122.
Whereas, these Scriptures are the sole, rule and norm for faith and life, and,

Whereas, all pastors and congregations of the Indiana District – LCMS have sworn their commitment to uphold the teachings of Holy Scripture as expounded in the Book of Concord of 1580 (U.A.C.); therefore be it

Resolved, that pastors and members of the congregations be encouraged to continue to study God’s Word diligently; and be it further

Resolved, that the pastors and members of the congregations of the Indiana District – LCMS be encouraged to actively seek ways to share this Word of God with their communities through intentional outreach as well as in their daily vocations, and be it further

Resolved, that pastors and their congregational members be encouraged to work together in furthering the Mission of God locally, and corporately as members of the Indiana District – LCMS, and be it further

Resolved, that collectively we rejoice in the cooperation that is ongoing in the Indiana District – LCMS and that we thank the congregations of the Indiana District – LCMS for their support of mission work throughout the district and be it finally

Resolved, that pastors and members of the congregations of the Indiana District – LCMS be encouraged to support the Indiana District – LCMS in a robust way through their prayers, fraternal comments and financial offerings so that the Word of God might be proclaimed loudly and boldly in new areas within the Indiana District – LCMS.

Indiana District Board of Directors

Rev. Dr. Daniel May, Chair

Rev. Douglas Christian, Secretary
2-01: To Establish a Task Force for Ministry to and with people with Disabilities

Whereas, our Lord ministered to the needs of all people and asks His followers to emulate His example; and

Whereas, “all people” includes individuals with disabilities (those who are blind or visually impaired, deaf or hearing impaired, have developmental disabilities, live with severe mental illnesses, currently about 16 percent of the total population) which significantly limit major life activities; and

Whereas, the Son of God embarked on a ministry of mercy and restoration for those who live on the margins of life, that they too might hear that their sins are forgiven by Him who shows mercy and restores body, soul and spirit, and thus “all people” were welcomed and participated in the Body of Christ; and

Whereas, people with disabilities are often faced with physical and attitudinal barriers to full participation in worship, education, fellowship and service activities, with many church members having difficulty in accepting people with disabilities, identifying their needs, and providing ways to welcome them into their congregations; and

Whereas, the removal of physical and attitudinal barriers significantly enhances the spiritual, emotional and social life of people with disabilities, and is a sign of Christian love and hospitality to all; and

Whereas, people with disabilities are able to make positive contributions to parish life lived under the cross; therefore, be it

Resolved, that the Indiana District establish a Disability Ministry Task Force modeled after the LCMS Disability Ministry Task Force, and under the supervision of the President of the Indiana District; and be it further

Revolved, that the Indiana District Disability Task Force (DTF) be established for initial 3 year term and, thereafter, through convention resolution, be considered for renewal of a 3-year term at every convention; and be it further

Resolved, that the President of the Indiana District appoint members to the DTF from members of the Indiana District with representation by people with disabilities, and including professionals in the areas of spiritual life supports, medical care, education, building design, law, and others are needed, to give pertinent information to congregations and church workers that they may provide excellent services to people with disabilities; and be it finally

Resolved, that the DTF address the following (including but not limited to):

1. A mission statement for the work of the task force;
2. A congregational self-assessment tool to assess the needs of people with disabilities;
3. Plans and guidelines to address physical, attitudinal, and other barriers in churches;
4. Suggestions whereby people with disabilities can more fully participate in the life and ministry of the congregation;
5. Provide a list of available resources which will help individuals with disabilities, their families, and congregation members network with nearby agencies and other families with disability;
6. Request financial support from LCEF and other synodical auxiliaries (e.g. LWML’s mission mite grants) to provide funds necessary to make physical changes to existing buildings to improve services for meeting the needs of people with disabilities.

Faith Lutheran Church, Madison, Indiana
Rev. Jeffrey Pflug, Pastor
Herbert Anderson, Vice President    Marie Pittman, Secretary

2-02: To Support the Well-being of All Called Workers in the Indiana District

Whereas, the well-being of the church’s called workers is vital to the ministry and mission of the church; and

Whereas, those who are called to serve in ministry are well advised to care for themselves so that they can carry out their ministries to the best of their ability; and

Whereas, congregations, schools, and other agencies are vital to the well-being of their called ministers as they support those ministers in pursuit of their well-being; and

Whereas, major threats to the well-being of the church’s ministers are known and documented, along with effective strategies to deal with those threats and enhance well-being; therefore be it

Resolved, that the Indiana District in convention express its support for all efforts of congregations, schools, and agencies to care for our called workers and support them in their well-being, including the following components of holistic well-being: spiritual, financial, vocational, intellectual, relational, emotional, and physical; and be it further

Resolved, that our congregations, schools, and agencies be encouraged to do all they can to support the holistic well-being of their ministers, focusing on intentional, strategic, practical
efforts at preventing problems before they develop and resolving them before they become crises; and be it further

Resolved, that our congregations, schools, and agencies be encouraged to support the holistic well-being of all their other workers as well; and be it finally

Resolved, that the called ministers of the Indiana District be encouraged to care for themselves in every aspect of holistic well-being so that they can continue to serve to the best of their ability with the gifts and strength that God supplies.

Indiana District Commission on Ministerial Health
Dr. Cliff Dietrich, Chairman

2-03: To Develop Guidelines for Responsible Use of Social Media by Professional Church Workers

Whereas, the prevalence of social media in the 21st century has introduced a new blend of both private and public discourse, and

Whereas, many professional church workers in the LCMS utilize social media, and

Whereas, we are called by the Gospel and enlightened with God’s gifts to be His witnesses in both private and public settings, and

Whereas, the Eighth Commandment (Exodus 20:16) commands us to “not give false testimony against your neighbor,” and

Whereas, Martin Luther’s explanation of the Eighth Commandment in the Small Catechism exhorts us to “put the best construction on everything,” and

Whereas, the Apostle Peter’s words in 1 Peter 3:15 instruct us to witness in both word and action “with gentleness and respect,” and

Whereas, employers throughout the United States are developing systems to safeguard the integrity of their organizations through professional agreements with their workers regarding their personal and public use of social media, and

Whereas, as servant leaders, professional church workers are called to live as examples both for the Christian church and for the secular world, and
Whereas, the public witness of the LCMS to the saving Gospel of Jesus Christ can be either helped or hindered by professional church workers’ use of social media, therefore be it

Resolved, that the President of the Indiana District, in coordination and cooperation with all appropriate commissions and task forces, develop a “Social Media Agreement for Professional Church Workers” that will be completed by the end of 2015, and be it further

Resolved, that the President of the Indiana District will equip all Circuit Visitors to utilize this agreement for the blessing of all professional church workers and congregations they serve, and be it further

Resolved, that the President of the Indiana District will address the issue of responsible use of social media with all professional church workers at their respective conferences in 2015, and be it finally

Resolved, that the 2015 Indiana District Convention memorialize the 2016 LCMS Convention to develop a comprehensive “Social Media Agreement for Professional Church Workers” that will be studied and implemented throughout the LCMS.

Mt. Olive Lutheran Church, Greenwood

Craig Wahl, Executive Director  Carol Anderson, Secretary
3-01: TO Commend, Affirm, and Encourage the Christian Educational Outreach Efforts in the Gary Community

Whereas, in the early 60’s through the mid-1970’s an association Lutheran school once existed and was operated by multiple LCMS congregations in the Gary community to teach young adults and children about Jesus; and

Whereas, changing demographics, declining membership, and socioeconomic status of and around the Gary area made it more challenging for these congregations to sustain Christian instruction through the operation of a Lutheran school; and

Whereas, Word and Sacrament ministry continues to exist and continues to be made available to congregational members that embody these LCMS congregations in the Gary community; and,

Whereas, schools of The Lutheran Church—Missouri Synod have been established to encourage, support, equip, and empower parents in their duty and responsibility to bring their children up “in the discipline and instruction of the Lord.” (Ephesians 6:4); and

Whereas, the Indiana District has and continues to have a strong presence in the Gary community and surrounding areas with Word and Sacrament ministry and, now with the beginnings of an After School Initiative, have an opportunity for Christian education at Our Savior Lutheran; therefore be it

Resolved, that the Indiana District continue to affirm, encourage, and strengthen the After School Initiative that currently exists at Our Savior Lutheran; and be it further

Resolved, that the Indiana District continue to invest financial resources in efforts to start a new school and support the After School Initiative currently in operation; and be it

Resolved, that thanks be given to those who have faithfully and continue to faithfully serve our Heavenly Father in the Gary community.

Indiana District Council for Services

3-02: TO COMMEND LUTHERAN CHURCH—MISSOURI SYNOD LUTHERAN SCHOOLS AND ALL THOSE WHO SERVE IN THEM

Whereas, schools of The Lutheran Church—Missouri Synod have predated some congregations within our own Indiana District; and

Whereas, Christian teachers in our schools of The Lutheran Church—Missouri Synod strive to teach young adults and children about Jesus through instruction and witness; and
Whereas, schools of The Lutheran Church-Missouri Synod have been established to encourage, support, equip, and empower parents in their duty and responsibility to bring their children up “in the discipline and instruction of the Lord.” (Ephesians 6:4); and

Whereas, schools of The Lutheran Church—Missouri Synod strive to connect the congregation to the community they serve through daily instruction, activities, and programs; therefore be it

Resolved, that the Indiana District thank our Heavenly Father for the blessings of schools of The Lutheran Church—Missouri Synod and those who serve therein; and be it further

Resolved, that thanks be given to those who have faithfully served and continue to faithfully serve the church in these LCMS schools; and be it

Resolved, that the member churches, schools, and recognized service organizations of the Indiana District encourage church workers and parents to embrace the responsibility and privilege of nurturing the lambs He has placed into their care with joy and thanksgiving as they do so with the study of His Word and prayer at the forefront of all they think, say, and do.

Indiana District Council for Services

3-03: TO AFFIRM AND ENCOURAGE USE OF MULTIPLE COLLOQUIY PROGRAMS FOR PARISH WORKERS

Preamble: The Lutheran Church—Missouri Synod has established multiple Colloquy programs to provide the necessary class work for those serving in our Lutheran congregations to obtain Lutheran doctrinal training and be eligible for roster status in The Lutheran Church—Missouri Synod. The Indiana District affirms and acknowledges these multiple Colloquy programs.

Whereas, more congregations are raising up workers from amidst their membership; and

Whereas, most of these lay parish workers are teaching doctrine directly and indirectly in many aspects of their ministry; and

Whereas, the Colloquy programs provide opportunity for contracted lay parish workers to receive doctrinal training and be on the Commissioned Minister roster of The Lutheran Church—Missouri Synod; and

Whereas, two Directors of Christian Education (DCE’s) and one Director of Family Life Ministry (DFLM) have completed the Colloquy Program and are commissioned and one Director of Parish Ministry (DPM) is currently enrolled during this triennium; and

Whereas, a number of lay parish workers have enrolled since the inception of the program; and
Whereas, the Indiana District has made it a priority to support the LCMS Colloquy programs through scholarship money; therefore be it

Resolved, that the Indiana District continue to affirm and support the Colloquy programs through scholarship funds for lay parish workers who desire to enroll and graduate from these programs; and be it further

Resolved, that the Indiana District congregations and association schools continue to encourage the use of these Colloquy programs for their lay parish workers.

Indiana District Council for Services

3-04: TO AFFIRM AND ENCOURAGE USE OF THE TEACHER COLLOQUY PROGRAM

Preamble: The Lutheran Church—Missouri Synod has established a teacher Colloquy program to provide the necessary class work for those teaching in our Lutheran schools to obtain Lutheran doctrinal training, to receive their Lutheran teacher diploma and be eligible for roster status in The Lutheran Church—Missouri Synod. The Indiana District affirms and acknowledges this teacher Colloquy program.

Whereas, the Colloquy program provides opportunity for teachers to receive their Lutheran teaching diploma and be on the roster of The Lutheran Church-Missouri Synod; and

Whereas, a significant number of teachers have enrolled in the Colloquy program since the inception of the program; and

Whereas, approximately one third of the teachers in the schools of the Indiana District are eligible for the Colloquy program; and

Whereas, over the past three trienniums, fifty-seven (57) servants have enrolled into the Colloquy program, forty (40) teachers have completed all course work and twenty-eight (28) of those forty (40) have been commissioned and are now on the roster of The Lutheran Church—Missouri Synod; and

Whereas, the Indiana District has made it a priority to support the Colloquy program through scholarship money; therefore be it

Resolved, that the Indiana District continue to affirm and support the Colloquy program through scholarship funds for teachers who desire to enroll and graduate from this program; and be it further
Resolved, that Indiana District congregations and association schools continue to encourage the use of the Colloquy program for their teachers.

Indiana District Council for Services

3-05: TO ENourage Support of “Family Friendly” Ministries

Whereas, the teaching of the faith is a necessary responsibility and function of the family, in partnership with the congregation; and

Whereas, Luther’s Small Catechism exhorts the heads of households to teach each chief part and section to their family in a simple way; and

Whereas, a role of the congregation is to encourage and assist the heads of households in their responsibility and task of leading their family in the nurture and admonition of the Lord; and

Whereas, the “Family Friendly Partners Networks” facilitated by DCE Ben Freudenburg, Director of the Concordia Center for the Family and Family Ministry Professor at Concordia University, Ann Arbor, trains teams from congregations to provide such encouragement and assistance; and

Whereas, nineteen congregations of the Indiana District (listed below) have committed their time and resources to participate in that training; therefore be it

Resolved, that the Indiana District in convention express its support for congregations to encourage and assist the heads of households to be leaders of faith formation in the home; and be it further

Resolved, that the Indiana District in Convention encourage all congregations of the Indiana District to seek ways to emphasize the role of the head of the household in teaching the faith; and be it finally

Resolved, that the Indiana District continue to support congregations who participate in Family Friendly Partners Networks and other family ministry initiatives.

Congregations of the two Indiana District Family Friendly Partners Networks:

**FFPN-IN: 2011-2014**

Dave Ebeling, coordinator
Faith, Bloomington
Grace, Columbus
Trinity, Crown Point
Our Savior, Louisville
Calvary, Indianapolis
Messiah, Indianapolis
Grace, Lafayette
Zion, New Palestine
St. Peter, North Judson
Zion, Seymour

**FFPN-FW, 2015-2018**

Brian Horning, coordinator
Ascension, Fort Wayne
Emmanuel, Fort Wayne
Holy Cross, Fort Wayne
Our Hope, Huntertown
Peace, Fort Wayne
St. John Bingen, Decatur
St. Michael, Fort Wayne
Suburban Bethlehem, Fort Wayne
Zion Friedheim, Decatur
4-01: To Realign Columbus (Circuit 16) and Aurora (Circuit 19) Circuits

Whereas, “The Synod divides itself into districts and authorizes its districts to create circuits” (Bylaws: 1.3.2); and

Whereas, an Electoral Circuit “…shall consist either of one or two adjacent visitation circuits, as shall be determined by the district board of directors on the basis of the following requirements: each pair of delegates shall represent from 7 to 20 member congregations, involving an aggregate communicant membership ranging from 1,500 to 10,000” (Bylaws: 3.1.2a); and

Whereas, the Aurora Circuit, although having eight congregations, has less than 1,500 communicant members in these eight congregations; and

Whereas, merging the Columbus and Aurora Circuits would exceed the maximum number of congregations for an electoral circuit (22 congregations); and

Whereas, St. Paul (Clifty) Evangelical Lutheran Church, Columbus, Indiana, is less than ten miles from Decatur County, the present boundary of the Columbus and Aurora circuits; and

Whereas, the addition of St. Paul (Clifty) Evangelical Lutheran Church to the Aurora Circuit would increase the Aurora Circuit’s communicant membership above 1,500; and

Whereas, it is an amicable arrangement of St. Paul (Clifty) Evangelical Lutheran Church that she become a member of the Aurora circuit; therefore be it

Resolved, that the Indiana District in convention realign the Columbus and Aurora Circuits, moving St. Paul (Clifty) Evangelical Lutheran Church from the Columbus Circuit (Circuit 16) into the Aurora Circuit (Circuit 19).

Aurora Circuit
Rev. Garry Wickert, Circuit Visitor

Rev. Richard Kolaskey, Circuit Secretary

4-02: To Send District Salary Guidelines to Congregational Leaders and Pastors

Whereas, District Salary Guidelines for professional church workers are prepared yearly and provided on the District web site; and

Whereas, such guidelines are not always accessed by district pastors, rostered church workers and those congregational leaders who make budgetary decisions within the congregations; be it

Resolved, that the District make every effort to make all congregations aware that these guidelines are available and that congregations be strongly encouraged to give prayerful consideration to these guidelines in caring for their professional church workers; and be it finally
Resolved, that to this end the District Salary Guidelines be sent via electronic means to District pastors, congregations and congregational treasurers with the encouragement that they discuss them within their congregation.

Indiana District Council for Resources
Rev. John Stube, Chair

4-03: To Preserve Histories of Indiana District LCMS Congregations and Other Entities of the Indiana District

Whereas, The Indiana District Archives is a collection of historical records from the congregations of the Indiana District; and

Whereas, Once it is not written down, and once it is gone, it’s gone forever; and

Whereas, In the past, records from some congregations that have closed have not been submitted to the Indiana District archives; therefore be it

Resolved, That the Indiana District LCMS in convention encourage congregations and other entities to preserve all historical records; and be it further

Resolved, To encourage congregations to submit historical documents to the Indiana District archives, and be it finally

Resolved, That when congregations close, all the documents and records of the congregation be sent to the Indiana District archives.

Archives Committee
Rev. Roger Olson

4-04: To Petition Synod Regarding District Membership of Those Rostered Workers Teaching in Any Geographic District

Whereas, Presently many rostered workers of the synod teach in locations other than the district in which they hold membership; and

Whereas, those they are teaching are largely from the area in which these schools are located; and
Whereas, accountability, encouragement, and oversight in matters of doctrine and practice become difficult where geographic distance is an issue; therefore be it

Resolved, that the Indiana District in convention send an overture to the 2016 Synodical Convention which, if passed, would require all rostered workers teaching in any institution to hold membership in a district that has jurisdiction in that geographic area in which they teach.

Indianapolis Central Circuit                    Rev. Art Wehrmeister, Circuit Visitor

4-05: TO AMEND LANGUAGE IN INDIANA DISTRICT BYLAWS

Whereas, the Lutheran Church—Missouri Synod in convention (2013) adopted a resolution to change the terminology of “Circuit Counselor” to “Circuit Visitor”; and

Whereas, the congregations of the LCMS adopted this change in the LCMS Constitution and Bylaws; and

Whereas, the Bylaws of the Indiana District are to be in conformity with the LCMS Constitution and Bylaws; therefore be it

Resolved, that the Indiana District in convention approve the terminology change from Circuit Counselor to Circuit Visitor in the Indiana District Bylaws.

Indiana District Board of Directors

Rev. Daniel May, Chairman                    Rev. Douglas Christian, Secretary